

Board Policy Manual

Sycamore Community Unit School District No. 427 DeKalb/Kane County

ADOPTED: June 24, 2008

This manual may be changed at any time at the sole discretion of the Board and/or the Superintendent, whichever has appropriate jurisdiction, subject only to mandatory collective bargaining requirements.

**SYCAMORE COMMUNITY UNIT SCHOOL DISTRICT NO. 427
BOARD OF EDUCATION POLICY MANUAL INDEX**

-A-

ADA (see Americans with Disabilities Act) 8:70
AED (Automatic External Defibrillator)..... 4:170
 Staff development program 5:100
AIDS.....
 2:150, 5:40, 7:100
Absences, student 7:70
Abused and Neglected Child Reporting Act..... 2:20, 5:90
Academic criteria 6:190
Access to and copying of district's public records 2:250
Access to,
 Electronic networks..... 6:235
 Personnel records 5:150
Accident prevention..... 4:170
Accommodating individuals with disabilities 8:70
Accountability, school..... 6:15
Accounting and audits..... 4:80
Accreditation process 6:15
Achievement and awards..... 6:330
Activity funds..... 4:90
Administering medicines to students 7:270
Administration,
 Building principal 3:60
 Chain of command..... 3:30
 Contracts..... 3:10
 Goals and objectives 3:10
 Other than the superintendent..... 3:50
 Succession of authority 3:70
 Superintendent..... 3:40
Admissions 7:50
Adolescent suicide awareness and
 prevention programs 7:290
Advertising in the schools 8:25
Advisory committees 2:150
Age requirements for enrollment 7:50
Agency and police interviews 7:150
Agenda 2:220
Aides, teacher..... 5:280
Alcohol and drug testing, bus driver..... 5:285
American Sign Language, proficiency 6:320
Americans with Disabilities Act,
 Accommodating individuals with disabilities 8:70
 Facilities..... 8:70
 Illegal drugs users 5:50
 Job descriptions 5:30
 Medical records 5:40
 Nondiscrimination in employment..... 5:10, 5:20, 7:20
 Physical exams 5:30
 Special education 6:120
 Temporary illness or temporary incapacity 5:180
 Uniform grievance procedure 2:260
Animals,
 Educational program, using 6:100
 Dissection of..... 6:100
Appeals, uniform grievance procedure..... 2:260
Applications,
 Employment 5:30
Appointing complaint managers..... 2:260
Architectural services 2:170
Assemblies and ceremonies 6:255
Assignments,
 Personnel 5:200
 Student 7:30

Asthma medication 7:270
At-risk students 6:110
Athletic trainers 5:280
Athletic Trainers Practice Act 5:280
Athletics..... 7:300
Attendance, student..... 7:70
 Compulsory 7:50, 7:70
 Part-time, by private and parochial students 7:40
Attorney 2:160, 2:240, 4:45
Audits..... 4:80
Automobile, student..... 4:170
Awards and scholarships 6:330, 6:332

-B-

Band, marching 6:310
Bargaining representative agent 8:30
Beepers 7:190
Behavior intervention committee 2:150, 7:230
Behavior code, student..... 7:190
Bids 4:60
Bilingual education 6:160
Black history 6:60
Blogs, student created..... 7:310
Bloodborne pathogens standards 4:160
Board,
 Committees 2:150
 Communication, staff 2:140, 2:140-E
 District elections..... 2:30
 Ethics and gift ban..... 2:105
 Meeting procedure 2:220
 Officers 2:110
 Policy 2:240, 2:240-E1, 2:240-E2
 Powers and duties 2:20
 Representatives..... 2:120
 Secretary 2:30, 2:110, 2:220
 4:10, 5:120, 5:210
 Self-evaluation..... 2:120
 Superintendent, relationship with..... 2:130
 Vacancies 2:70
Board meetings,
 Abstentions 2:220
 Adjourned 2:220
 Adjourning to closed meeting..... 2:220-E2
 Agenda 2:220
 Audio or video, quorum..... 2:220
 Canvassing the votes 2:30, 2:50, 2:210
 Closed 2:200, 2:220, 2:220-E1,
 2:220-E2, 2:220-E3
 Emergency 2:200
 Closed meeting minutes 2:220-E1, 2:220-E3
 Mailing lists for receiving board material 2:190
 Minutes 2:220, 2:220-E1, E3, E4
 Notification to board members 2:200
 Open Meetings Act (OMA)..... 2:10, 2:70, 2:110, 2:140,
 2:150, 2:200, 2:220-E4
 Organizational meeting 2:210
 Posting on district's website 2:200, 2:220
 Procedure 2:220
 Public participation 2:230
 Quorum 2:220
 Reconvened 2:220
 Recording of closed meetings, verbatim..... 2:220, 2:220-E1
 Regular 2:200

Please refer to cross-references in material listed.

-G-

Gangs, gang-related activities 7:190

General Personnel,

- Abused and neglected child reporting..... 5:90
- Communicable diseases 5:40
- Copyright 5:1701
- Credit information, release of 5:150
- Drug- and alcohol-free workplace 5:50
- Equal employment opportunity 5:10
- Ethics 5:120
- Expenses 5:60
- Fair Labor Standards Act,

 - Compliance 5:35
 - Overtime 5:35
 - Time off, compensatory 5:310

- Gifts to staff members..... 5:120
- Hiring process and criteria..... 5:30
- Internal information, responsibilities 5:130
- Minimum wage 5:35, 5:240, 5:290
- Minority recruitment 5:10
- Overtime 5:35, 5:310
- Recognition for service 5:110
- Records 5:150
- Religious holidays..... 5:70
- Sexual harassment..... 5:20
- Solicitations 5:140
- Staff development 5:100
- Temporary illness or incapacity 5:180
- Transportation 4:110

Gifted, students 6:130

Gifts,

- Educational foundations 8:80
- Limitations on accepting..... 2:105
- District 8:80
- State Officials and Employees Ethics Act 2:105, 5:120

Goals 2000: Educate America

- Conduct on school property..... 8:30
- Curriculum development 6:40
- Environmental Tobacco/Pro-Child Act 7:190, 8:30
- Gun Free Schools Act 7:190
- Instructional materials..... 6:210
- Smoking 7:190, 8:30
- Student discipline 7:190
- Tobacco-free schools 7:190, 8:30

Goals and objectives,

- Administration..... 3:10
- Instructional..... 6:15

Goals for learning 6:10

Good Friday 5:200, 5:330, 6:20

Good Samaritan Act 5:100

Governance

- Power and duties of the board 2:20

Governmental Ethics Act 2:110, 5:120

Grading and promotion 6:280

Graduation,

- Diplomas for veterans 6:300
- Guidance..... 6:270, 7:250
- High school..... 6:300
- Incentives program..... 6:110
- PSAE..... 6:300
- Prayer 6:255
- Proficiency..... 6:320
- Requirements..... 6:300

Grievance procedure..... 2:260

Guidance and counseling program 6:270, 7:250

Gun Free Schools Act..... 7:190

-H-

HIV-positive..... 2:150, 5:40, 7:100

Harassment,

- Personnel..... 5:20
- Student 7:20
- Uniform grievance procedure 2:260

Hazardous materials..... 4:160

Health education 4:180, 6:60

Health exams and exclusion of students 7:100

Health/Life Safety Code for Public Schools, 4:150, 4:170, 4:180

High school credit for proficiency 6:320

Hiring process and criteria..... 5:30

Holidays..... 5:200, 5:330, 6:20

- Commemorative 6:20
- Religious 5:70, 7:80

Home and hospital instruction..... 6:150

Home schooled students 7:40

Homeless children..... 6:140

- Equal education opportunities 7:10
- Health examination 7:100
- Liaison..... 6:140
- School admission and transportation... 4:110, 7:50, 7:60, 7:100

Homework 6:290

-I-

IDEA 7:230

ISAT testing 6:280, 6:340

Illinois Goal Assessment Program 6:340

Illinois Minimum Wage Law 5:35, 5:240, 5:290

Immigration investigation..... 5:30

Immunizations..... 7:100

Improving America's Schools Act 7:190

Incurring debt 4:40

Individuals with Disabilities Education Act,

- Misconduct by students with disabilities 7:230
- School admissions..... 7:50
- Special education..... 6:120

Infectious materials 4:160

Inoculations 7:100

Instructional materials..... 6:210

Instructional materials selection and adoption 6:210

Insufficient fund checks..... 4:45

Insurance,

- Health 4:100
- Liability 4:100
- Management 4:100
- Property..... 4:100
- Student 4:170, 7:300
- Workers' compensation 4:100

Interfund transfers 4:10

Internet, (see Electronic Networks)

Internet, safety..... 6:235

Interviews,

- Employee 5:30
- Student 7:150

Instructional materials selection and adoption 6:210

Inventories 4:80

Investigations 5:30

Investments..... 4:30

-J-

Job descriptions 5:30

Jury/witness duty..... 5:80

-K-

-L-

Land surveying services 2:170

Please refer to cross-references in material listed.

| | |
|--|---------------------|
| Lead screening | 7:100 |
| Learning assessment and school improvement plans | 6:10, 6:15 |
| Leaves of absence | 5:180, 5:250, 5:330 |
| Family and Medical Leave Act | 5:185 |
| National Guard Reserves | 5:250, 5:330 |
| School Visitation Leave Act..... | 5:250, 5:330 |
| Liability insurance | 4:100 |
| Library resource center | 6:230 |
| Limitations on accepting gifts | 2:105, 5:120 |
| Line and staff relations | 3:30 |
| Loans | 4:10, 4:30 |
| Lunch, student..... | 4:120, 4:130 |

-M-

| | |
|--|--|
| Mailing lists for receiving board material | 2:190 |
| Maintaining student discipline..... | 5:230 |
| Media, public relations | 8:10 |
| Media center..... | 6:230 |
| Medication, administering of | 7:270 |
| Meeting procedures | 2:200, 2:220 |
| Migrant students | 6:145 |
| Military recruiter access to students..... | 7:340 |
| Military service | 5:10, 5:250, 5:330, 6:310 |
| National Guard Reserves | 2:250 |
| Residence..... | 7:60 |
| Minority recruitment..... | 5:10, 7:340 |
| Minutes..... | 2:110, 2:120, 2:190, 2:200, 2:220:220-E1,3&4 |
| Misconduct by students with disabilities..... | 7:230 |
| Missing Children Act | 7:50 |
| Multi-culturalism | 6:15 |

-N-

| | |
|---|-------------------------|
| National School Lunch Act..... | 4:120, 6:50 |
| New board member orientation..... | 2:120 |
| No Child Left Behind Act, | |
| Accountability | 6:15 |
| Admissions and transfers | 7:50 |
| Boy Scouts access to school facilities..... | 8:20 |
| Checklist for | |
| Children’s Privacy Protection and Parental | |
| Empowerment Act..... | 7:15, 7:340 |
| Community use of school facilities | 8:20 |
| Duties and qualifications, educational | |
| support personnel | 5:280 |
| Education of homeless children | 6:140 |
| English language learner..... | 6:160 |
| Equal educational opportunities | 7:10 |
| Health examinations, immunizations and exclusion | |
| of students | 7:100 |
| “Highly qualified”..... | 5:190 |
| McKinney Homeless Assistance Act..... | 2:260, |
| | 4:110, 6:140, |
| | 7:10, 7:50, 7:60, 7:100 |
| Migrant students..... | 6:145 |
| Military recruiter access to students | 7:340, |
| Missing AYP | 6:15 |
| Notice to parents, | |
| Parental involvement | 6:170 |
| Perpetually dangerous school and choice for | |
| victim of violent crime | 4:170, 7:30 |
| Pregnancy | 6:10, 6:110 |
| Protection of Pupil Rights Act..... | 7:15 |
| Residence..... | 7:60 |
| Safety | 4:170 |
| School Accountability..... | 6:15, 7:30 |
| School admissions and transfers, non-district schools | 7:50 |
| School choice | 6:15 |
| School report card requirement | 6:15 |

| | |
|---|---|
| Student, | |
| Assignment and intra-district transfer | 7:30 |
| Family privacy rights..... | 7:15 |
| Health and dental examinations, | |
| immunizations and exclusion of | 7:100 |
| Prayer | 7:130 |
| Records | 7:340 |
| Rights and responsibilities | 7:130 |
| Teachers and Paraprofessionals..... | 5:190, 5:280 |
| Teacher qualifications, professional personnel..... | 5:190 |
| Testing and assessment | 6:340 |
| Title I..... | 2:260, 6:170 |
| Transportation..... | 4:110 |
| Uniform grievance procedure | 2:260 |
| No-pass, no-play | 6:190, 7:300 |
| Non-certified employees (see Educational Support Personnel) | |
| Nondiscrimination coordinators..... | 5:10, 5:20, 7:20 |
| No pass, no play | 6:190, 7:300 |
| Non-public school students, including parochial and | |
| home-schooled students | 7:40 |
| Nurses | 4:170, 5:30, 5:185, 7:100, 7:250, 7:270 |

-O-

| | |
|--|----------------------------|
| Open Meetings Act | 2:210, 2:220, 2:220-E4 |
| Orders to forgo life-sustaining treatment..... | 7:275 |
| Organization, district..... | 1:20 |
| Organization of instruction..... | 6:30 |
| Organizational meetings, Board of Education..... | 2:210 |
| Outside employment, personnel..... | 5:120 |
| Overtime | 5:240, 5:270, 5:290, 5:310 |

-P-

| | |
|--|-------------|
| PSAE | 6:300 |
| Pandemic preparedness..... | 4:180 |
| Paraprofessionals, | |
| Duties and qualifications..... | 5:280 |
| Working in program supported | |
| with Title I funds | 5:280 |
| Parent organizations and booster clubs..... | 8:90 |
| Parental involvement, | |
| Non-Title I | 8:95 |
| Part-time attendance by non-public school students | 7:40 |
| Payment procedures | 4:50 |
| P.E. exemptions..... | 6:310 |
| Performance-based contracts..... | 3:10, 3:40 |
| Permission to reprint | 5:170 |
| Permits, bus driver | 5:280 |
| Perpetually dangerous school..... | 4:170, 7:30 |
| Personnel records | 5:150 |
| Pesticides | 4:160 |
| Petitions to the board | 2:230 |
| Philosophy, school district..... | 1:30 |
| Physical examinations, | |
| Employee | 5:30 |
| Student | 7:100 |
| Physical Fitness Facility Medical Emergency | |
| Preparedness Act | 4:170 |
| Physical restraint | 7:190 |
| Pledge of Allegiance..... | 6:60 |
| Police interviews | 7:150 |
| Policy development..... | 2:240 |
| Developing local policy | 2:240-E2 |
| PRESS issue updates | 2:240-E1 |
| Political activities, personnel..... | 5:120 |
| Polling places | 8:20 |
| Posters, distribution of | 8:25 |
| Powers and duties of the Board of Education | 2:20 |
| Prayer, right to..... | 7:130 |

Please refer to cross-references in material listed.

| | |
|---|---|
| Pregnant student rights | 6:150 |
| PRESS issue updates | 2:240-E1 |
| President, board | |
| Agenda | 2:220 |
| Board attorney | 2:160 |
| Committee appointments | 2:150 |
| Conviction record | 5:30 |
| District records, requests for | 2:250 |
| Duties | 2:110 |
| Election | 2:110 |
| Meetings, preside | 2:110, 2:220, 2:230 |
| Minutes, sign | 2:220, 2:220-E1, E3, E4 |
| New member orientation | 2:120 |
| Recognize public at meetings | 2:230 |
| Special meeting, call | 2:200 |
| Successor administrator, call meeting | 3:70 |
| Term | 2:110 |
| Travel expense voucher, approval of | 2:120 |
| Prevailing Wage Act | 2:250 |
| Principals | 3:50, 3:60, 3:70 |
| Privacy rights, | |
| Internet | 6:235 |
| Student | 7:15, 7:130, 7:140, 7:150, 7:190, 7:340 |
| Pro-Child Act | 7:190, 8:30 |
| Procurement of architectural, engineering, and land surveying services | 2:170 |
| Professional personnel, | |
| Certification | 5:190 |
| Dismissal | 5:200 |
| Employment, terms and conditions | 5:200 |
| "Highly qualified" | 5:190 |
| Jury/witness duty | 5:80 |
| Leaves of absence | 5:250 |
| Maintaining student discipline | 5:230 |
| Principal evaluation plan | 3:60 |
| Resignations | 5:210 |
| Student teachers | 5:260 |
| Substitute teachers | 5:220 |
| Suspension | 5:240 |
| Teacher union leadership leave | 5:250 |
| Tutoring | 5:202 |
| Proficiency testing, | |
| American Sign Language | 6:320 |
| Consumer education | 6:320 |
| Driver's education | 6:320 |
| Foreign language | 6:320 |
| Program for the gifted | 6:130 |
| Programs developed by employees | 5:1701 |
| Promotion | 6:280 |
| Property, disposition of | 4:80 |
| Psychotropic and psychostimulant medication | 5:100, 7:190 |
| Public suggestions and complaints | 8:110 |
| Public participation at board meetings | 2:230 |
| Public records | 2:200, 2:250 |
| Public relations | 8:10 |
| Publications | 7:310 |
| Purchases | 4:60 |

-Q-

| | |
|----------------------------------|-------|
| Quality assurance, schools | 6:15 |
| Quorum | 2:220 |

-R-

| | |
|------------------------------------|-------|
| ROTC | 6:310 |
| Random drug and alcohol testing, | |
| Bus drivers | 5:285 |
| Extracurricular participants | 7:240 |
| Recognition for service | 5:110 |

| | |
|---|--------------|
| Recording secretary | 2:110 |
| Records, | |
| District | 2:250 |
| Personnel | 5:150 |
| Student | 7:340 |
| Recruiting | 5:10, 5:30 |
| Reduction in force | 5:200, 5:290 |
| Re-enrollment, drop-outs | 6:300, 7:50 |
| Rehabilitation Act of 1973, Section 504, | |
| Equal educational opportunity | 7:10 |
| Equal employment opportunity | 5:10 |
| Special education | 6:120 |
| Relations with other organizations and agencies | 8:100 |
| Release during school hours | 7:90 |
| Release of credit information | 5:150 |
| Religion, release time for instruction/observance | 7:80 |
| Religions, teaching about | 6:70 |
| Religious Freedom Restoration Act | 5:10, 5:70 |
| Religious holidays, | |
| Personnel | 5:70 |
| Student | 7:80 |
| Report card, school | 6:15, 6:340 |
| Reserves, National Guard | 2:250, 5:330 |
| Residence, student | 7:60 |
| Residency requirements, administrator | 3:40, 3:50 |
| Resignations | 5:210, 5:290 |
| Resource conservation | 4:70 |
| Restraint, physical | 7:190 |
| Revenue and investments | 4:30 |
| Revolving fund | 4:50 |
| Risk management | 4:170 |
| Rules of order | 2:220 |

-S-

| | |
|---|-------------------|
| Safety, | 4:170 |
| Internet | 6:235 |
| Sale of school property | 4:80 |
| Scholarships | 6:330 |
| Lucien and Essie B. Smith scholarship | 6:332 |
| School accountability | 6:15 |
| School annual recognition | 6:15 |
| School assignment | 7:30 |
| School Construction Program | 4:150 |
| School quality assurance | 6:15 |
| School bus drivers | 5:285 |
| School bus safety | 7:220 |
| School choice, | |
| Choice team | 6:15 |
| School district legal status | 1:10 |
| School district philosophy | 1:30 |
| School facilities, use of | 8:20 |
| School Reform Act of 1997 | |
| Expulsion and suspension | 7:190 |
| No-pass, no-play | 6:190, 7:300 |
| Nurses | 5:30 |
| Performance-based contracts | 3:10, 3:40, 3:60 |
| RIF notices | 5:270 |
| Social promotion prohibited | 6:280 |
| School report card | 6:340 |
| School safety drill program | 4:170 |
| School-sponsored publications | 7:310 |
| School wellness | 6:50 |
| Community input | 6:50 |
| Nutrition goals, guidelines | 6:50 |
| Reimbursable school meals | 6:50 |
| School year, calendar and day | 2:20, 5:200, 6:20 |
| School Visitation Rights Act | 5:250, 5:330 |
| Schools, better accountability | 6:340 |
| Search and seizure | 7:140 |

Please refer to cross-references in material listed.

| | |
|--|-------------|
| Tobacco-free schools..... | 7:190, 8:30 |
| Tobacco prohibition..... | 8:30 |
| Toxic substances..... | 4:160 |
| Transfer of funds..... | 4:10 |
| Transfers to and from non-district schools..... | 7:50 |
| Transportation..... | 4:110 |
| Treasurer, board | |
| Duties..... | 2:110 |
| Investment reports..... | 4:30 |
| Pay bills..... | 4:50 |
| Request minutes..... | 2:220 |
| Selection..... | 2:110 |
| Term..... | 2:110 |
| Truancy..... | 6:110, 7:70 |
| Tuberculosis, screening requirements for students..... | 7:50 |
| Tutoring..... | 5:202 |
| Types of Board of Education meetings..... | 2:200 |

-U-

| | |
|---|-------|
| Uniform grievance procedure..... | 2:260 |
| Unsafe school choice option..... | 4:170 |
| Use of school facilities..... | 8:20 |
| Using animals in educational program..... | 6:100 |

-V-

| | |
|--|------------------------------|
| Vacancies, Board of Education..... | 2:70 |
| Vans, use of..... | 4:110, 6:240 |
| Vandalism..... | 7:170 |
| Veterans, diplomas for..... | 6:300 |
| Victims' Economic Security and Safety Act..... | 2:260, 5:10, 5:250, 5:330 |
| Video cameras, use of on school buses..... | 7:220 |
| Videos, student..... | 6:210, 7:190 |
| Video recording of students, consent to use..... | 7:190 |
| Violence prevention..... | 6:60 |
| Violent crime offenders..... | 4:170, 5:30, 6:250, 8:30 |
| Visas..... | 7:50 |
| Vision screening..... | 7:100 |
| Visitation leave, school..... | 5:250, 5:330 |
| Visitors to and conduct on school property..... | 8:30 |
| Vocational academy..... | 6:310 |
| Volunteers, | |
| Community..... | 6:250 |
| Student..... | 6:310 |
| Voting, board..... | 2:220 |

-W-

| | |
|------------------------------|-------|
| Waiver of student fees..... | 4:140 |
| Weapons..... | 7:190 |
| Web sites..... | 7:310 |
| Workers compensation..... | 4:100 |
| Working cash fund bonds..... | 4:40 |
| Works made for hire..... | 5:170 |

Please refer to cross-references in material listed.

**SYCAMORE COMMUNITY UNIT SCHOOL DISTRICT NO. 427
BOARD OF EDUCATION POLICY MANUAL
INDEX OF STATUTES**

| | |
|---|---|
| <p style="text-align: center;">-A-</p> <p>Abused and Neglected Child Reporting Act 2:20, 5:90 Age Discrimination in Employment Act 2:260, 5:10 Americans with Disabilities Act (ADA), accommodating 8:70 communicable disease 5:40 employment and recruitment 5:10 facilities 8:70 grievance procedure 2:260 illegal drug users 5:50 job descriptions 5:30 medical records 5:40 physical exams 5:30 school admissions 7:50 special education 6:120 temporary illness or incapacity 5:180</p> <p style="text-align: center;">-B-</p> <p>Banking Act..... 4:30 Bilingual Education Act..... 6:160</p> <p style="text-align: center;">-C-</p> <p>Capital Improvement Act..... 4:30 Child Nutrition Act of 1966 4:120, 6:50 Child Nutrition and WIC Reauthorization Act of 2004 4:120, 6:50 Child Murderer and Violent Offender Against Youth Community Notification Law 4:170, 8:30 Child Murderer and Violent Offender Against Youth Registration Act 4:170, 6:250 Childhood Hunger Relief Act 4:130 Children’s Mental Health Act 6:65, 7:250 Children’s Privacy Protection and Parental Empowerment Act 7:15, 7:340 Civil Rights Act of 1964 2:260 Civil Rights Act of 1991 5:20 Child Nutrition Act..... 4:120 Consolidated Appropriations Act, 2005 6:60 Consolidated Omnibus Budget Reconciliation Act..... 4:100 Controlled Substance Act..... 3:50, 3:60, 5:50 Corrupt Practices Act 2:100</p> <p style="text-align: center;">-D-</p> <p>Developmental Disabilities Confidentiality Act 7:340, 7:350 Drug-Free Schools and Communities Act 5:50 Drug-Free Workplace Act..... 5:50</p> <p style="text-align: center;">-E-</p> <p>Education Amendments of 1972..... 2:260 Education for Homeless Children Act 6:140, 7:10, 7:50, 7:60, 7:100</p> | <p>Education Reform Act 5:290 Educational Consolidation and Improvement Act 2:150 Elementary and Secondary Education Act of 1965 2:150, 6:170 Employee Blood Donation Leave Act 5:250, 5:330 Environmental Energy Act 4:30 Environmental Tobacco/Pro-Children Act..... 7:190, 8:30 Equal Access Act 6:190, 7:330 Equal Employment Opportunities Act 2:260, 5:10 Equal Pay Act 2:260, 5:10</p> <p style="text-align: center;">-F-</p> <p>Fair Labor Standards Act..... 5:35, , 5:240, 5:290, 5:300, 5:310 Family Educational Rights and Privacy Act..... 2:150, 6:340, 7:50, 7:220, 7:3401 Family and Medical Leave Act (FMLA) 5:185, 5:250, 5:330 Farm Credit Act of 1971..... 4:30 Federal Copyright Law of 1976 5:170 Federal Government Securities Act of 1986 4:30 Firearm Owners Identification Act..... 7:190 Freedom of Information Act (FOIA)..... 2:220, 2:250</p> <p style="text-align: center;">-G-</p> <p>General Education Provisions Act..... 6:40, 6:210 Gift Ban Act, <i>repealed see State Officials and Employees Ethics Act</i> 2:105, 5:120 Good Samaritan Act 5:100 Governmental Employees Tort Immunity Act..... 2:200 Governmental Ethics Act..... 2:40, 2:100, 5:120 Gun Free Schools Act..... 7:190, 7:230</p> <p style="text-align: center;">-H-</p> <p>Harassing and Obscene Communications Act 6:235 Health Insurance Portability and Accountability Act (HIPPA) 5:150 Homeless Children Act..... 7:60 Homeless Family Placement Act 7:60 Human Rights Act 2:260, 5:20, 5:50</p> <p style="text-align: center;">-I-</p> <p>Illegal Immigrant and Immigrant Responsibility Act of 1996 7:50 Illinois Athletic Trainers Practice Act..... 5:280 Illinois Banking Act..... 4:30 Illinois Controlled Substances Act 5:30, 5:50 Illinois Department of Public Health, Implementing Rules 7:100 Rules and Regulations for the Control of Communicable and Chronic Infectious Diseases 5:40 Illinois Educational Labor Relations Act 2:20, 2:240 Illinois Freedom of Information Act 2:220, 2:250,</p> |
|---|---|

Please refer to cross-references in material listed.

.....4:170, 6:235
 Illinois Governmental Ethics Act.....2:40, 2:100, 5:120
 Illinois Human Rights Act2:260,
 5:10, 5:20, 5:30, 5:50
 Illinois Minimum Wage Law.....5:35, ,5:240, 5:290
 Illinois Personnel Record Review Act.....5:150
 Illinois School Student Records Act.....7:340
 Illinois Workers' Compensation Act.....5:10
 Immigration Reform and Control Act2:260,
5:10, 5:30
 Improving America's Schools Act7:190
 Individuals with Disabilities Education Act (IDEA)
 communicable disease7:280
 grievance procedures2:260
 school admissions7:50
 special education.....6:120
 student misconduct.....7:230
 Intergovernmental Cooperation Act1:20
 Investment Company Act4:30

-L-

Lawn Care Products Application and
 Notification Act4:160
 Local Government Disaster Service
 Volunteer Act.....5:250, 5:330
 Local Government Professional Services
 Selection Act2:170
 Local Governmental and Governmental
 Employees Tort Immunity Act.....2:200, 4:30
 Local Records Act.....2:140, 2:250

-M-

McKinney Homeless Assistance Act.....2:260, 4:110,
 6:140, 7:10, 7:50, 7:60, 7:100
 Medical Practice Act7:260
 Mental Health and Developmental
 Disabilities Confidentiality Act7:340
 Military Leave of Absence Act.....5:250, 5:330
 Missing Children Records Act.....7:50
 Missing Children Registration Law7:50

-N-

National Guard Employment Rights Act.....5:250, 5:330
 National School Lunch Act.....4:120, 6:50
 No Child Left Behind Act of 2001
 adequate yearly progress.....6:15
 Children's Privacy Protection and
 Parental Empowerment Act.....7:15
 community use of school facilities8:20
 "highly qualified".....5:190
 homeless children.....2:260, 4:110,
 6:140, 7:10, 7:50, 7:60, 7:100
 English language learners6:160
 McKinney Homeless Assistance Act2:260, 4:110,
 6:140, 7:10, 7:50, 7:60, 7:100
 migrant student.....6:145
 military recruiter access7:340
 missing AYP6:15
 parental involvement.....6:170

perpetually dangerous school and choice for
 victim of violent crime4:170, 7:30
 prayer7:130
 privacy rights7:15
 school accountability6:15, 7:30
 school choice4:170,7:30
 teachers and paraprofessionals5:190, 5:280
 testing and assessment.....6:340
 Title I6:170
 unsafe school choice option4:170, 7:30
 Nursing Act.....7:270
 Nursing Mothers in the Workplace Act5:300

-O-

Occupational Safety and Health Act (OSHA)4:160
 Omnibus Budget Reconciliation Act.....4:100
 Omnibus Transportation Testing Act of 1991.....5:285
 Open Meetings Act (OMA).....2:10, 2:70, 2:110, 2:140,
2:150, 2:200, 2:210, 2:220
 Organ Donor Leave Act5:250, 5:330

-P-

Parental Responsibility Law7:170
 Personnel Record Review Act.....5:150
 Physical Fitness Facility Medical
 Emergency Preparedness Act.....4:170
 Pregnancy Discrimination Act5:10
 Prevailing Wage Act.....2:250, 4:60, 4:150
 Probate Act of 19752:70
 Pro-Children Act of 19947:190, 8:30
 Protection of Pupil Rights Act.....7:15
 Public Employee Armed Services Rights Act ... 5:250, 5:330
 Public Officer Prohibited Activities Act2:40

-R-

Rehabilitation Act of 1973,
 communicable disease.....5:40, 7:280
 equal educational opportunity7:10
 equal employment opportunity5:10
 grievance procedure2:260
 Section 5042:260
 sexual harassment.....5:20
 special education6:120
 substance abuse5:50
 Religious Freedom Restoration Act 5:10, 5:70, 7:10, 7:80
 Rules and Regulations for the Control of
 Communicable Diseases2:150, 5:40
 Rules and Regulations and Fiscal Procedures for
 the Operation of Local Education Agencies, Student
 Activity Funds, Convenience Accounts, and
 Trust and Agency Funds4:90

-S-

School Breakfast and Lunch Program Act.....4:130
 School Reform Act of 1997
 expulsion and suspension7:190
 no-pass, no-play.....6:190, 7:300
 nurses5:30
 performance-based contracts.....3:10, 3:40, 3:60

Please refer to cross-references in material listed.

| | |
|--|-------------------------|
| social promotion prohibited | 6:280 |
| School Safety Drill Act | |
| School Student Records Act | 7:340 |
| School Visitation Rights Act | 5:250, 5:330 |
| Section 504 (see Rehabilitation Act of 1973) | |
| Service Member's Employment Tenure Act | 5:250 |
| Sex Offender Community Notification Act | 3:60, 4:170, 5:30, 8:30 |
| Sex Offender Registration Act | 4:170, 8:30 |
| State Officials and Employees Ethics Act | 2:105, 5:120 |
| State Law Graduation Requirements | 6:300 |
| State Mandates Act | 4:140 |
| State Officials and Employees Ethics Act | 2:105, 5:120 |
| Statewide Sex Offender Database..... | 5:30 |
| Structural Pest Control Act | 4:160 |

-T-

| | |
|--|----------------------------------|
| Title I Programs, advisory committee..... | 2:150 |
| basic program..... | 6:170 |
| parental involvement..... | 6:170 |
| Title II of the Americans with Disabilities Act..... | 2:260 |
| Title VI | 5:50 |
| Title VII of the Civil Rights Act | 2:260, 5:10, 5:20 |
| Title IX of the Education Amendments | 2:260, 5:10, 5:20, 7:10, 7:20 |
| Tort Immunity Act | 2:200, 4:30 |
| Toxic Substances Disclosure to Employees Act | 4:160 |
| Truth in Taxation Act..... | 4:10 |

-U-

| | |
|---|--------------|
| USA Patriot Act of 2001 | 7:340 |
| Uniformed Services Employment and Reemployment Rights Act..... | 5:250, 5:330 |

-V-

| | |
|--|------------------------------|
| Victims' Economic Security and Safety Act..... | 2:260, 5:10, 5:250, 5:330 |
| Vocational Academies Act..... | 6:310 |
| Vocational Education Act | 6:60 |

-W-

| | |
|--|-------|
| Workers' Compensation Act | 4:100 |
| Workers' Occupational Diseases Act | 5:10 |

Please refer to cross-references in material listed.