

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2014

9/19/2014 2:18 pm

## Sycamore CUSD 427 245 W Exchange St, Sycamore, IL 60178 160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ABEL, ROBERT H	200-Teacher	\$100,599.24	1.000	0	15	\$0.00	\$0.00	\$12,524.94	\$10,799.63
ALEXANDER, PATRICIA E	250-Special Education Teacher	\$98,249.00	1.000	0	15	\$0.00	\$0.00	\$12,232.33	\$10,750.57
ALEXANDER, SARAH B	200-Teacher	\$49,273.15	1.000	0	15	\$0.00	\$0.00	\$11,246.90	\$4,073.82
ALGRIM, KATHLEEN M	200-Teacher	\$49,186.99	1.000	0	15	\$0.00	\$0.00	\$11,227.23	\$11,574.07
ALLISON, KATHERINE T	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$4,103.89
AMPTMANN, KELLEY A	250-Special Education Teacher	\$47,276.95	1.000	0	15	\$0.00	\$0.00	\$10,791.26	\$4,035.05
ANDERSEN, MATHEW K	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
ANDERSON, GARTH K	200-Teacher	\$41,414.01	1.000	0	15	\$0.00	\$0.00	\$9,453.00	\$11,133.15
ANDERSON, MATTHEW A	200-Teacher	\$56,349.62	1.000	0	15	\$0.00	\$0.00	\$12,862.15	\$11,713.21
ATKOCAITIS, JENNIFER L	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$4,788.30	\$10,141.19
BACHTA, DAVID P	200-Teacher	\$67,156.39	1.000	0	15	\$0.00	\$0.00	\$15,328.85	\$4,421.22
BAINBRIDGE, JEFFREY J	200-Teacher	\$47,359.53	1.000	0	15	\$0.00	\$0.00	\$10,810.10	\$9,744.65
BALENTYNE, PHOEBE J	200-Teacher	\$42,789.09	1.000	0	15	\$0.00	\$0.00	\$9,766.87	\$11,449.78
BALSTER, STEVEN P	104-Assistant Principal	\$91,050.00	1.000	20	15	\$0.00	\$0.00	\$9,446.69	\$20,700.23
BARATTA, JAMES D	200-Teacher	\$40,633.93	1.000	0	15	\$0.00	\$0.00	\$9,296.56	\$10,524.88
BECKLEY, KAREN E	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$7,515.46	\$11,258.17
BEDFORD, TALVI N	200-Teacher	\$58,724.77	1.000	0	15	\$0.00	\$0.00	\$13,404.29	\$4,257.43
BENSON, JANICE L	152-State-Approved Director of Special Education	\$98,426.05	1.000	20	15	\$0.00	\$0.00	\$10,211.98	\$4,616.67
BERG, CHRISTINE M	200-Teacher	\$60,255.85	1.000	0	15	\$0.00	\$0.00	\$13,753.76	\$4,287.17
BERGLAND, PATRICIA K	200-Teacher	\$73,308.89	1.000	0	15	\$0.00	\$0.00	\$16,758.98	\$12,044.86
BERTRAM, LISA L	200-Teacher	\$28,866.85	0.530	0	15	\$0.00	\$0.00	\$2,995.02	\$5,147.38
BEZINOVICH, ADAM H	200-Teacher	\$47,524.68	1.000	0	15	\$0.00	\$0.00	\$10,847.80	\$11,541.77
BLANCO, REBECCA A	250-Special Education Teacher	\$50,209.59	1.000	0	15	\$0.00	\$0.00	\$11,485.75	\$11,596.07
BOHLIG, MICHELLE M	200-Teacher	\$56,349.62	1.000	0	15	\$0.00	\$0.00	\$12,862.15	\$4,211.29
BOLDA, JILL A	200-Teacher	\$50,644.64	1.000	0	15	\$0.00	\$0.00	\$11,559.95	\$4,100.46
BONKOWSKI, NANCY C	200-Teacher	\$84,617.41	1.000	0	15	\$0.00	\$0.00	\$19,314.44	\$12,262.34
BORGMAN, RAYMOND S	200-Teacher	\$58,320.69	1.000	0	15	\$0.00	\$0.00	\$13,312.05	\$11,751.50
BORN, STEPHANIE K	200-Teacher	\$6,250.00	0.200	0	6	\$0.00	\$0.00	\$648.45	\$55.19
BORRELLI, BRIAN A	200-Teacher	\$39,805.56	1.000	0	15	\$0.00	\$0.00	\$9,085.87	\$12,276.70

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
BORRELLI, MEGAN E	250-Special Education Teacher	\$41,198.59	1.000	0	15	\$0.00	\$0.00	\$9,403.83	\$11,418.88
BOSSENGA, MELINDA S	200-Teacher	\$16,081.17	0.370	0	15	\$0.00	\$0.00	\$1,556.17	\$1,303.75
BOUDREAU, NOAH B	200-Teacher	\$44,210.84	1.000	0	15	\$0.00	\$0.00	\$10,091.40	\$11,477.40
BOWDEN, JANENE L	200-Teacher	\$76,133.27	1.000	0	15	\$0.00	\$0.00	\$9,478.85	\$3,923.35
BOWER, MELISA J	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,628.76
BRENS, JACOB J	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$6,604.47
BRINTSLUTZ, CAROL J	200-Teacher	\$57,419.56	1.000	0	15	\$0.00	\$0.00	\$7,177.64	\$3,727.50
BRUNS, SALLY J	200-Teacher	\$67,041.50	1.000	0	15	\$0.00	\$0.00	\$15,302.63	\$11,920.91
CABRAL, NICOLE Z	200-Teacher	\$54,629.87	1.000	0	15	\$0.00	\$0.00	\$12,469.60	\$4,177.88
CAMBIER, ANGELA	200-Teacher	\$74,330.15	1.000	0	15	\$0.00	\$0.00	\$16,966.31	\$4,560.58
CARLSON, TIMOTHY C	103-Principal	\$116,408.00	1.000	20	15	\$0.00	\$4,000.00	\$12,077.65	\$4,855.83
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$79,250.00	1.000	20	15	\$0.00	\$0.00	\$8,222.41	\$20,542.90
CAVANAUGH, DAWN M	200-Teacher	\$84,617.41	1.000	0	15	\$0.00	\$0.00	\$19,314.44	\$12,262.34
CAVANAUGH, JASON M	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$11,964.15
CHAMBERLAIN, DONNA B	200-Teacher	\$97,550.35	1.000	0	15	\$0.00	\$0.00	\$12,145.34	\$11,652.21
CHAMBERLAIN, DOUGLAS E	250-Special Education Teacher	\$82,275.23	1.000	0	15	\$0.00	\$0.00	\$18,779.82	\$12,216.84
CHORAGWICKI, MICHAEL J	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$11,316.26
CLEVEN, JACQUELINE J	200-Teacher	\$62,908.79	1.000	0	15	\$0.00	\$0.00	\$14,359.31	\$4,338.71
CLEVEN, JAMES R	103-Principal	\$93,260.00	1.000	20	15	\$0.00	\$0.00	\$9,675.98	\$20,189.19
CONN, REBECCA A	200-Teacher	\$36,644.61	0.799	0	15	\$0.00	\$0.00	\$4,562.38	\$11,006.85
COOKWEBB, PAMELA J	200-Teacher	\$76,375.54	1.000	0	15	\$0.00	\$0.00	\$9,509.01	\$3,925.92
COUNTRYMAN, CURTIS K	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$4,530.22
COUNTRYMAN, KARI J	200-Teacher	\$54,629.87	1.000	0	15	\$0.00	\$0.00	\$12,469.60	\$4,177.88
COUNTRYMAN, KATHY S	100-District Superintendent	\$160,000.00	1.000	20	15	\$0.00	\$0.00	\$25,420.45	\$21,410.32
DAHNS, REBECCA B	103-Principal	\$84,019.23	0.988	20	15	\$0.00	\$0.00	\$8,717.23	\$20,052.83
DARGATZ, JANE F	200-Teacher	\$86,903.11	1.000	0	15	\$0.00	\$0.00	\$10,819.73	\$10,654.51
DAVEY, DREWE W	200-Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$10,109.42	\$11,478.94
DAVIS, BRIAN J	250-Special Education Teacher	\$54,629.87	1.000	0	15	\$0.00	\$0.00	\$12,469.60	\$11,679.80
DAVIS, NANCY J	200-Teacher	\$77,350.12	1.000	0	15	\$0.00	\$0.00	\$9,630.35	\$3,926.24
DAVIS, RICKY L	250-Special Education Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$11,365.67
DAVIS, SARAH M	200-Teacher	\$37,866.01	1.000	0	15	\$0.00	\$0.00	\$8,662.08	\$11,355.76
DOMINGUEZ, JENNIFER P	200-Teacher	\$42,641.89	1.000	0	15	\$0.00	\$0.00	\$9,733.27	\$11,422.76
DOTY, BENJAMIN T	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$11,540.17
DRYDEN, ALENA G	200-Teacher	\$60,255.85	1.000	0	15	\$0.00	\$0.00	\$7,502.05	\$3,755.11
EAMES, LEAH N	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$3,814.09
EGAN, CHARLES J	200-Teacher	\$56,349.62	1.000	0	15	\$0.00	\$0.00	\$12,862.15	\$4,211.29
EGGLESON, DONNA J	201-Reading Teacher	\$76,931.71	1.000	0	15	\$0.00	\$0.00	\$17,560.13	\$12,113.04
EGGLESON, DRAYTON	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$11,340.42

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				Days	Days			Enhancements	Benefits
EGGLESON, ERIC A	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
EKSTROM, MARK F	103-Principal	\$91,731.00	1.000	20	15	\$0.00	\$0.00	\$9,517.35	\$20,709.49
ERHART, CARRIE L	207-Speech Language Pathology Teacher	\$42,864.48	1.000	0	15	\$0.00	\$0.00	\$9,784.08	\$11,451.24
FAHRLANDER, JELENE J	250-Special Education Teacher	\$67,156.39	1.000	0	15	\$0.00	\$0.00	\$15,328.85	\$11,923.14
FEY, MICHELLE M	250-Special Education Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
FITZENREIDER, BETHANY L	200-Teacher	\$47,359.53	1.000	0	15	\$0.00	\$0.00	\$10,810.10	\$11,538.57
FLAHERTY, JEANNE M	200-Teacher	\$77,333.14	1.000	0	15	\$0.00	\$0.00	\$17,651.76	\$12,120.83
FLEETWOOD, MICHAEL J	200-Teacher	\$85,309.31	1.000	0	15	\$0.00	\$0.00	\$10,621.29	\$11,522.50
FOOSE, MARY E	250-Special Education Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$12,490.69
FRANKIEWICZ, SARAH L	107-General Administrator or General Supervisor	\$58,000.00	1.000	0	15	\$0.00	\$0.00	\$6,017.66	\$12,308.28
FRANKS, THOMAS M	104-Assistant Principal	\$70,000.00	1.000	20	15	\$0.00	\$0.00	\$7,262.69	\$11,990.28
FURMAN, BRIAN W	200-Teacher	\$42,864.48	1.000	0	15	\$0.00	\$0.00	\$9,784.08	\$3,949.32
Gandy, Amy N	200-Teacher	\$15,675.00	0.598	0	0	\$0.00	\$0.00	\$1,626.32	\$138.41
GILMORE, KELSEY E	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$11,340.42
GIRARD, ARLENE J	201-Reading Teacher	\$38,792.29	0.600	0	9	\$0.00	\$0.00	\$8,854.58	\$2,620.14
GOFF, BRETT R	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$11,964.15
GOFF, PETER C	104-Assistant Principal	\$68,500.00	1.000	20	15	\$0.00	\$0.00	\$7,107.07	\$20,401.47
GOFF, SHERRY R	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
GOODMAN, KENNETH A	200-Teacher	\$79,901.93	1.000	0	15	\$0.00	\$0.00	\$18,238.11	\$12,170.74
GOODMAN, TERRESA L	200-Teacher	\$43,660.34	0.600	0	15	\$0.00	\$0.00	\$9,965.74	\$2,718.13
GORECKI, MARC J	250-Special Education Teacher	\$50,910.33	1.000	0	15	\$0.00	\$0.00	\$11,620.60	\$11,583.39
GRAVES, DARYL S	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
GRAVES, JULIE A	103-Principal	\$93,659.00	1.000	20	15	\$0.00	\$0.00	\$9,717.38	\$20,195.60
GRAVES, RHONDA H	250-Special Education Teacher	\$62,693.66	1.000	0	15	\$0.00	\$0.00	\$14,310.21	\$11,836.45
GRIMES, JENNIFER A	200-Teacher	\$30,673.12	0.670	0	15	\$0.00	\$0.00	\$7,001.33	\$2,685.03
GULKE, KARLA A	200-Teacher	\$56,349.62	1.000	0	15	\$0.00	\$0.00	\$7,015.72	\$11,215.64
HAMES, CASSANDRA L	200-Teacher	\$39,945.58	1.000	0	15	\$0.00	\$0.00	\$9,117.83	\$11,394.54
HAMES, JUSTIN D	200-Teacher	\$39,877.36	1.000	0	15	\$0.00	\$0.00	\$9,102.25	\$11,393.22
HAMES, SARAH B	250-Special Education Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$11,935.13
HANSEN, AMY E	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
HANSEN, CHRISTINE R	200-Teacher	\$53,937.22	0.989	0	15	\$0.00	\$0.00	\$12,311.50	\$12,285.47
HAPP, KIMBERLY M	250-Special Education Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$11,605.81
HARDESTY, KELLY L	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$11,572.46
HAUG, CYNTHIA M	200-Teacher	\$62,801.37	1.000	0	15	\$0.00	\$0.00	\$14,334.80	\$4,336.63
HILL, KRISTIN R	200-Teacher	\$58,320.69	1.000	0	15	\$0.00	\$0.00	\$13,312.05	\$11,751.50
HILLMER, JEFFERY A	200-Teacher	\$74,720.02	1.000	0	15	\$0.00	\$0.00	\$17,055.30	\$12,070.08
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$91,849.05	1.000	0	15	\$0.00	\$0.00	\$20,965.10	\$12,402.83
HOEVE, RENE	200-Teacher	\$42,864.48	1.000	0	15	\$0.00	\$0.00	\$9,784.08	\$11,451.24

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
HOLCOMB, MARIANNE K	200-Teacher	\$101,485.62	1.000	0	15	\$0.00	\$0.00	\$12,635.30	\$4,191.98
HOLDER, ALLYSON C	200-Teacher	\$72,192.49	1.000	0	15	\$0.00	\$0.00	\$16,478.38	\$4,519.05
HOLLY, JEANNE M	200-Teacher	\$84,617.41	1.000	0	15	\$0.00	\$0.00	\$19,314.44	\$4,760.42
HOLSTEIN, MARK H	250-Special Education Teacher	\$37,224.14	1.000	0	15	\$0.00	\$0.00	\$8,496.64	\$8,841.10
HOOPER, MARTHA J	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$9,059.76	\$3,887.68
HORAN, RAYMOND J	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$11,572.46
HORLOCK, ROBERT S	200-Teacher	\$74,459.05	1.000	0	15	\$0.00	\$0.00	\$16,995.73	\$12,065.01
HUEBER, KYLA B	200-Teacher	\$49,273.15	1.000	0	15	\$0.00	\$0.00	\$11,246.90	\$11,575.74
HUTSLER, BRIAN T	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$11,316.01
JACOB, VICTORIA M	200-Teacher	\$75,425.87	1.000	0	15	\$0.00	\$0.00	\$9,390.77	\$3,915.85
JACOBSON, LAURENE M	200-Teacher	\$52,511.60	1.000	0	15	\$0.00	\$0.00	\$11,986.09	\$11,638.65
JANISCH, RYAN J	103-Principal	\$84,340.00	1.000	20	15	\$0.00	\$0.00	\$8,750.51	\$20,309.96
JENKE, DENISE C	200-Teacher	\$91,858.05	1.000	0	15	\$0.00	\$0.00	\$11,436.63	\$11,591.89
JENNINGS, CHARLES P	200-Teacher	\$69,508.03	1.000	0	15	\$0.00	\$0.00	\$15,865.63	\$11,968.83
JENNINGS, JOHN W	200-Teacher	\$39,805.56	1.000	0	15	\$0.00	\$0.00	\$9,085.87	\$12,276.70
JOHNSON, ALLISON M	200-Teacher	\$9,200.00	0.110	0	0	\$0.00	\$0.00	\$954.53	\$81.24
JOHNSON, CHRISTINE R	200-Teacher	\$67,041.50	1.000	0	15	\$0.00	\$0.00	\$15,302.63	\$4,418.99
JOHNSON, EDWARD C	200-Teacher	\$97,769.26	1.000	0	15	\$0.00	\$0.00	\$10,143.83	\$10,364.26
JOHNSON, JULIENNE B	250-Special Education Teacher	\$92,496.26	1.000	0	15	\$0.00	\$0.00	\$11,516.09	\$10,713.77
JORDAN, ANDREW M	200-Teacher	\$41,270.40	1.000	0	15	\$0.00	\$0.00	\$9,420.22	\$11,420.28
JORDAN, KRISTINA M	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$11,793.21
Katlyn, Bednarski	250-Special Education Teacher	\$20,315.23	0.547	0	10	\$0.00	\$0.00	\$4,889.30	\$6,610.27
KECA, ANNETTE M	200-Teacher	\$37,159.51	1.000	2	15	\$0.00	\$0.00	\$8,481.88	\$11,340.42
KELLY, DOUGLAS D	250-Special Education Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$11,874.67
KELLY, LISA A	207-Speech Language Pathology Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$5,580.59
KERLIN, ELIZABETH A	200-Teacher	\$39,877.36	1.000	0	15	\$0.00	\$0.00	\$4,964.86	\$3,539.18
KLEISER, KIMBERLY A	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$11,793.21
KLENKE, JANE E	250-Special Education Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
KLOCK, DEBBIE I	200-Teacher	\$95,540.15	1.000	0	15	\$0.00	\$0.00	\$11,895.07	\$10,746.03
KNAPCZYK, JILLIAN J	200-Teacher	\$7,400.00	0.320	0	0	\$0.00	\$0.00	\$767.77	\$65.34
KNELLER, SARAH K	200-Teacher	\$35,113.05	0.600	0	15	\$0.00	\$0.00	\$8,014.77	\$7,222.11
KNOBLOCK, JOEL D	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$4,138.48
KOEHNE, BRIAN J	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$11,832.19
KOEHNE, LEAH M	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
KOERTNER, MOLLY S	200-Teacher	\$62,693.66	1.000	0	15	\$0.00	\$0.00	\$14,310.21	\$4,334.53
KOHLER, JAMES M	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$11,874.67
KOLZOW, CAROLE A	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$6,113.66	\$12,023.75
KUNTZ, DANIEL L	200-Teacher	\$4,500.00	0.160	0	0	\$0.00	\$0.00	\$0.00	\$0.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
LAMBDIN, MICHAEL B	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$11,742.22
LANG, ADAM J	200-Teacher	\$31,592.28	0.940	0	8	\$0.00	\$0.00	\$7,211.13	\$2,223.40
LARSEN, ARNOLD C	200-Teacher	\$72,306.51	1.000	0	15	\$0.00	\$0.00	\$9,002.40	\$11,384.72
LEWIS, DOROTHY W	200-Teacher	\$74,720.02	1.000	0	15	\$0.00	\$0.00	\$17,055.30	\$4,567.66
LICHAMER, DAVID J	200-Teacher	\$56,249.09	1.000	0	15	\$0.00	\$0.00	\$12,839.20	\$4,209.34
LOCHBAUM, SHANNON R	200-Teacher	\$4,000.00	0.110	0	0	\$0.00	\$0.00	\$415.01	\$35.32
LONG, NANCY J	200-Teacher	\$98,057.10	1.000	0	15	\$0.00	\$0.00	\$12,208.44	\$4,155.66
LYLE, RYAN J	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$4,138.48
LYND, LYNELLE L	200-Teacher	\$54,629.87	1.000	0	15	\$0.00	\$0.00	\$12,469.60	\$11,679.80
LYND, TIMOTHY J	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$11,540.17
MADSEN, PATRICIA L	200-Teacher	\$8,650.00	0.340	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MAJERUS, EMMA C	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$12,200.89
MAJERUS, RICHARD A	200-Teacher	\$79,761.90	1.000	0	15	\$0.00	\$0.00	\$18,206.14	\$12,168.02
MAJERUS, ROBERT C	200-Teacher	\$91,849.05	1.000	0	15	\$0.00	\$0.00	\$20,965.10	\$12,402.83
MAJKAKOVAC, MICHELLE A	200-Teacher	\$102,589.40	1.000	0	15	\$0.00	\$0.00	\$12,772.72	\$10,820.72
MALECKI, JOSEPH J	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$4,530.22
MALLAR, DANA L	200-Teacher	\$47,524.68	1.000	0	15	\$0.00	\$0.00	\$10,847.80	\$4,039.85
MANNEBACH, MARK J	200-Teacher	\$84,077.23	1.000	0	15	\$0.00	\$0.00	\$10,467.90	\$4,007.52
MARBERRY, MELISSA C	200-Teacher	\$26,917.77	0.610	0	9	\$0.00	\$0.00	\$3,351.35	\$6,825.22
MARTIN, ROSS L	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$7,515.46	\$11,258.17
MARTINSON, ANN M	200-Teacher	\$60,255.85	1.000	0	15	\$0.00	\$0.00	\$13,753.76	\$11,789.09
MAY, KELLY M	200-Teacher	\$52,784.46	1.000	0	15	\$0.00	\$0.00	\$12,048.37	\$11,643.96
McCORMICK, JENNIFER L	200-Teacher	\$77,065.60	1.000	0	15	\$0.00	\$0.00	\$17,590.69	\$12,115.64
McCORMICK, JOSEPH P	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
McDONALD, RYAN L	200-Teacher	\$56,543.49	1.000	0	15	\$0.00	\$0.00	\$12,906.39	\$4,197.94
MEEKS, CAROL S	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
MEIER, CLAY M	200-Teacher	\$64,887.33	1.000	0	15	\$0.00	\$0.00	\$14,810.93	\$11,879.07
MEITL, CAROL A	200-Teacher	\$84,180.44	1.000	0	15	\$0.00	\$0.00	\$10,480.75	\$11,510.54
MELODY, CHARLES E	200-Teacher	\$9,950.00	0.410	0	6	\$0.00	\$0.00	\$1,032.34	\$87.86
MERTENS, KRISTINE J	200-Teacher	\$56,446.56	1.000	0	15	\$0.00	\$0.00	\$12,884.28	\$11,715.09
MERTENS, SCOTT C	200-Teacher	\$70,830.17	1.000	0	15	\$0.00	\$0.00	\$16,192.33	\$11,996.63
MIDDLETON, SUSAN M	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
MILLER, ANNIE E	250-Special Education Teacher	\$39,805.56	1.000	0	15	\$0.00	\$0.00	\$9,085.87	\$3,889.90
MILLER, DENNIS R	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$4,289.26
MILLER, JENNIFER E	200-Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$10,462.63	\$11,508.99
MILLER, LISA D	200-Teacher	\$26,432.77	0.600	0	9	\$0.00	\$0.00	\$6,033.44	\$2,380.04
MISNER, AMY K	200-Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$10,462.63	\$11,508.99
MOORE, ANDREW T	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$11,874.67

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
MOORE, MATTHEW D	250-Special Education Teacher	\$28,209.43	0.786	0	15	\$0.00	\$0.00	\$6,539.59	\$10,732.68
MOULTON, MAURA L	200-Teacher	\$94,663.10	1.000	0	15	\$0.00	\$0.00	\$11,785.87	\$11,621.61
NELSON, ALEX R	200-Teacher	\$42,641.89	1.000	0	15	\$0.00	\$0.00	\$9,733.27	\$11,446.92
NELSON, PAMELA J	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
NEWBORGH, LISA A	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,250.55
NORE, ERIC G	200-Teacher	\$14,361.16	0.400	0	15	\$0.00	\$0.00	\$3,278.02	\$11,782.42
ODONNELL, ELLEN P	250-Special Education Teacher	\$53,979.82	1.000	0	15	\$0.00	\$0.00	\$12,321.23	\$4,148.13
OHAGAN, DONNA C	200-Teacher	\$72,255.70	1.000	0	15	\$0.00	\$0.00	\$8,996.08	\$11,384.18
OLAND, KRISTINA H	250-Special Education Teacher	\$36,687.05	0.951	0	15	\$0.00	\$0.00	\$8,367.78	\$11,330.71
OLSON, PAMELA L	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$4,291.29
PARSONS, JENNIFER L	200-Teacher	\$58,320.69	1.000	0	15	\$0.00	\$0.00	\$13,312.05	\$4,249.58
PAVLAK, KRISTEN N	250-Special Education Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$4,289.26
PAYNE, KIMBERLEY A	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$4,138.48
PECK, ALYSSA K	200-Teacher	\$44,135.45	1.000	0	15	\$0.00	\$0.00	\$10,074.19	\$11,475.94
PERKINS, KATRINA R	200-Teacher	\$47,276.95	1.000	0	15	\$0.00	\$0.00	\$10,791.26	\$9,767.21
PETERSON, ELIZABETH A	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$12,561.05
PICCONY, PETER J	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$5,517.51
PICOLOTTI, RYAN M	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$11,874.67
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$42,864.48	1.000	0	15	\$0.00	\$0.00	\$9,784.08	\$11,451.24
PURDOM, SUSAN J	200-Teacher	\$27,326.17	0.400	0	15	\$0.00	\$0.00	\$6,251.03	\$4,779.42
PURDOM, SUSAN J	250-Special Education Teacher	\$40,989.25	0.600	0	0	\$0.00	\$0.00	\$9,376.54	\$7,169.15
RATFIELD, KARA E	250-Special Education Teacher	\$39,945.58	1.000	0	15	\$0.00	\$0.00	\$9,117.83	\$12,279.42
RAY, DARCY J	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$4,530.22
REYNOLDS, CATHLEEN J	200-Teacher	\$75,360.52	1.000	0	15	\$0.00	\$0.00	\$9,382.64	\$11,417.08
RICHARDSON, ROLLIE J	200-Teacher	\$58,724.77	1.000	0	15	\$0.00	\$0.00	\$13,404.29	\$11,759.35
RICKER, KRISTY L	250-Special Education Teacher	\$50,037.13	1.000	0	15	\$0.00	\$0.00	\$11,461.21	\$4,092.06
RIETDYK, JASON D	200-Teacher	\$41,982.97	1.000	0	15	\$0.00	\$0.00	\$9,603.86	\$3,933.99
ROBLES, CLARIBEL	200-Teacher	\$39,877.36	1.000	0	15	\$0.00	\$0.00	\$9,102.25	\$3,891.30
ROURKE, MELISSA N	250-Special Education Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$11,572.46
RYAN, JOSEPH W	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$16,609.56	\$12,032.14
RYAN, TIFANNY M	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$11,605.81
SCHRADER, JAYMEE J	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$5,906.70	\$11,121.26
SCHROEDER, JENNIFER L	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$11,640.40
SCHULD, JOCHEN L	250-Special Education Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$10,462.63	\$11,508.99
SCHWARTZ, MARIJO A	250-Special Education Teacher	\$72,067.91	1.000	0	15	\$0.00	\$0.00	\$16,449.95	\$12,018.55
SEEGERS, ALEXANDRA M	201-Reading Teacher	\$14,400.62	0.401	0	15	\$0.00	\$0.00	\$3,287.03	\$10,632.55
SHAVER, SUSAN L	200-Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$10,462.63	\$4,007.07
SHEARS, CODY L	250-Special Education Teacher	\$42,789.09	1.000	0	15	\$0.00	\$0.00	\$9,766.87	\$3,947.86

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
SHIELDS, MICHELLE A	200-Teacher	\$49,018.24	1.000	0	15	\$0.00	\$0.00	\$11,188.71	\$11,546.63
SIRAGUSA, CARMEN R	200-Teacher	\$56,543.49	1.000	0	15	\$0.00	\$0.00	\$12,906.39	\$11,716.98
SKOWRONSKI, KELLY F	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$10,431.13
SMITH, BARRETT T	200-Teacher	\$98,206.85	1.000	0	15	\$0.00	\$0.00	\$12,227.08	\$11,659.16
SOLAR, ESTHER A	250-Special Education Teacher	\$93,861.25	1.000	0	15	\$0.00	\$0.00	\$11,686.04	\$4,111.20
SPIEWAK, JOSEPH A	250-Special Education Teacher	\$87,043.80	1.000	0	15	\$0.00	\$0.00	\$10,837.24	\$4,038.96
SPIEWAK, KATHY R	103-Principal	\$97,731.00	1.000	20	15	\$0.00	\$0.00	\$10,139.86	\$20,789.60
STACY, ANDREW C	200-Teacher	\$69,750.59	1.000	0	15	\$0.00	\$0.00	\$15,921.00	\$4,471.62
STAMBAUGH, ANNA C	200-Teacher	\$92,262.51	1.000	0	15	\$0.00	\$0.00	\$11,486.99	\$4,094.26
STECZO, REBECCA L	250-Special Education Teacher	\$60,255.85	1.000	0	15	\$0.00	\$0.00	\$7,502.05	\$11,257.03
STEELE, ALISON R	250-Special Education Teacher	\$43,529.48	1.000	0	15	\$0.00	\$0.00	\$9,959.03	\$10,581.26
STEINBISVANATTA, SHANNON L	207-Speech Language Pathology Teacher	\$20,269.36	0.412	0	6	\$0.00	\$0.00	\$2,523.60	\$4,293.33
STODDARD, MARCIA S	200-Teacher	\$81,820.88	1.000	0	15	\$0.00	\$0.00	\$10,186.97	\$3,983.62
STRACNER, CONZADA M	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
STROHM, MARY A	200-Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$10,109.42	\$3,977.02
STUCKERT, NICOLE E	107-General Administrator or General Supervisor	\$80,000.00	1.000	20	15	\$0.00	\$600.00	\$0.00	\$19,348.52
STUMP, ELIZABETH	250-Special Education Teacher	\$77,600.09	1.000	0	15	\$0.00	\$0.00	\$9,661.47	\$10,531.77
SULLIVAN, EMILY A	200-Teacher	\$39,945.58	1.000	0	15	\$0.00	\$0.00	\$9,117.83	\$3,892.62
SWINEHEART, STEPHANIE M	200-Teacher	\$37,549.42	0.600	0	15	\$0.00	\$0.00	\$8,570.89	\$7,269.43
TEICHMILLER, NANCY C	200-Teacher	\$84,617.41	1.000	0	15	\$0.00	\$0.00	\$19,314.44	\$12,262.34
TEKIELA, JENNIFER L	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$4,138.48
TONAKI, AMY L	200-Teacher	\$29,138.88	0.600	0	9	\$0.00	\$0.00	\$3,627.89	\$2,158.19
TONAKI, KEN K	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$8,332.59	\$11,327.72
TRANCHITA, MICHELLE A	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$11,340.42
TURNER, SARA A	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$4,103.89
URSINI, NORA K	250-Special Education Teacher	\$47,359.53	1.000	0	15	\$0.00	\$0.00	\$10,810.10	\$4,036.65
VENARD, SCOTT T	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$4,038.25
VEZAIN, HEATHER L	250-Special Education Teacher	\$48,932.08	1.000	0	15	\$0.00	\$0.00	\$11,169.05	\$11,569.12
VILLARREAL, JEFFREY M	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$11,540.17
VINCENT, LINDSY R	200-Teacher	\$42,359.30	0.900	0	15	\$0.00	\$0.00	\$8,738.09	\$3,423.63
VOLKENING, ADAM W	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$11,605.81
WALTER, JONATHAN S	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$11,640.40
WARD, JOLENE M	200-Teacher	\$66,926.61	1.000	0	0	\$0.00	\$0.00	\$15,276.41	\$11,918.68
WARD, SARAH E	250-Special Education Teacher	\$74,720.02	1.000	0	15	\$0.00	\$0.00	\$17,055.30	\$12,070.08
WEBSTER, KRISTINE M	107-General Administrator or General Supervisor	\$99,500.00	1.000	20	15	\$0.00	\$0.00	\$10,323.40	\$20,813.60
WESKERNA, GAIL B	200-Teacher	\$3,225.00	0.120	0	0	\$0.00	\$0.00	\$0.00	\$0.00
WESLEY, DIANE K	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$4,313.15
WESLEY, KREG R	107-General Administrator or General Supervisor	\$103,397.00	1.000	20	15	\$0.00	\$0.00	\$10,727.73	\$20,863.71

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
WEYDERT, NICHOLAS T	200-Teacher	\$42,641.89	1.000	0	15	\$0.00	\$0.00	\$9,733.27	\$11,446.92
WHEELER, DANIEL W	200-Teacher	\$52,966.23	1.000	0	15	\$0.00	\$0.00	\$12,089.86	\$11,647.48
WHEELER, WHITNEY J	200-Teacher	\$45,998.81	1.000	0	15	\$0.00	\$0.00	\$10,499.51	\$4,010.21
WHITE, BARBARA K	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$11,918.68
WILKINSON, LISA R	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$11,676.17
WILLIAMS, ADAM J	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$11,365.67
WILLIAR, STACIE L	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$4,289.26
WINDELBORN, JOHN P	200-Teacher	\$2,800.00	0.130	0	0	\$0.00	\$0.00	\$290.51	\$24.72
WINTERS, LISA L	200-Teacher	\$58,320.69	1.000	0	15	\$0.00	\$0.00	\$13,312.05	\$4,249.58
WOMACK, JON W	200-Teacher	\$74,330.15	1.000	0	15	\$0.00	\$0.00	\$16,966.31	\$12,062.50
WOODS, MARILYN K	250-Special Education Teacher	\$81,703.70	1.000	0	15	\$0.00	\$0.00	\$10,172.38	\$10,599.41
WRIGHT, BROOKE E	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$4,138.48
WRIGHT, KELLY M	200-Teacher	\$58,421.22	1.000	0	15	\$0.00	\$0.00	\$13,335.00	\$15,134.66
WRIGHT, LYSA K	200-Teacher	\$41,198.59	1.000	0	15	\$0.00	\$0.00	\$9,403.83	\$3,916.96
YANG, ROSALIND	200-Teacher	\$13,286.49	0.300	0	4	\$0.00	\$0.00	\$3,032.72	\$1,193.06
ZAMORA, MEGAN M	200-Teacher	\$49,273.15	1.000	0	15	\$0.00	\$0.00	\$11,246.90	\$10,690.86
ZANTOUT, ANNA L	200-Teacher	\$60,571.80	1.000	0	15	\$0.00	\$0.00	\$13,825.88	\$11,795.23
ZEITLER, KIMBERLY M	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$11,791.18
ZEITLER, RANDALL S	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$11,832.19
ZIEGLER, NICOLE C	200-Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$10,462.63	\$4,007.07
ZIPSE, KAREN M	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$4,372.75
ZUCKER, LEE N	250-Special Education Teacher	\$38,036.57	0.989	0	15	\$0.00	\$0.00	\$8,652.30	\$11,354.92

**Totals**

Distinct Employee Count: 278

Distinct Positions Count: 279

Total Positions Count: 279

Vacation Days: 322

Sick Days: 3961

Base Salary: \$16,133,827.22

Bonuses: \$0.00

Annuities: \$4,600.00

Retirement Enhancements: \$3,123,415.74

Other Benefits: \$2,550,671.25



## Sycamore Community Unit School District #427

### IMRF Employees earning more than \$75,000 in accordance with IMRF General Memorandum 620 - FY15 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide Vehicle Allowance, Housing Allowance, Clothing Allowance or Loans.

Name	Position Title	Base Salary	Life	Health	Annuities	Retirement Enhancements	TCP	Vacation Days	Sick Days
JAMES L HEINTZ	INFORMATION TECHNOLOGY SUPPORT SPECIALIST	\$ 72,450.00		\$ 11,361.84			\$ 83,811.84	10	17
EDWARD J HOLLENDONER	NETWORK COORDINATOR	\$ 74,825.00		\$ 11,361.84			\$ 86,186.84	10	17
KIM R MILLHOUSE	OPERATIONS FOREMAN	\$ 76,755.00	\$ 157.20	\$ 11,700.96			\$ 88,613.16	20	18
KATHLEEN L SLONIKER	SUPT SECRETARY	\$ 71,333.00	\$ 144.96	\$ 11,700.96			\$ 83,178.92	20	17
NICOLE E STUCKERT	DIRECTOR OF FINANCIAL SERVICES/TREASURER	\$ 84,000.00	\$ 171.36	\$ 11,700.96	\$ 600.00	\$ 3,780.00	\$ 100,252.32	20	17