

EIS Administrator and Teacher Salary and Benefits Report - School Year 2015

9/14/2015 11:14 am

Sycamore CUSD 427 245 W Exchange St, Sycamore, IL 60178 160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALEXANDER, SARAH B	200-Teacher	\$51,000.08	1.000	0	15	\$0.00	\$0.00	\$11,641.08	\$1,468.33
ALGRIM, KATHLEEN M	200-Teacher	\$50,910.33	1.000	0	15	\$0.00	\$0.00	\$11,620.60	\$11,880.88
ALLISON, KATHERINE T	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$1,513.64
AMPTMANN, KELLEY A	250-Special Education Teacher	\$48,932.08	1.000	0	15	\$0.00	\$0.00	\$11,169.05	\$1,409.96
ANDERSEN, MATHEW K	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$13,517.30
ANDERSON, GAIL M	200-Teacher	\$21,541.75	0.600	0	15	\$0.00	\$0.00	\$4,917.04	\$8,013.77
ANDERSON, GARTH K	200-Teacher	\$42,864.48	1.000	0	15	\$0.00	\$0.00	\$9,784.08	\$12,611.32
ANDERSON, JILL E	200-Teacher	\$56,543.49	1.000	0	15	\$0.00	\$0.00	\$12,906.39	\$1,625.02
ANDERSON, MATTHEW A	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$13,097.69
BACHTA, DAVID P	200-Teacher	\$69,508.03	1.000	0	15	\$0.00	\$0.00	\$15,865.63	\$13,353.31
BAINBRIDGE, JEFFREY J	200-Teacher	\$49,018.24	1.000	0	15	\$0.00	\$0.00	\$11,188.71	\$1,420.43
BALENTYNE, PHOEBE J	200-Teacher	\$47,607.26	1.000	0	15	\$0.00	\$0.00	\$10,866.65	\$12,734.46
BALSTER, STEVEN P	104-Assistant Principal	\$93,326.25	1.000	20	15	\$0.00	\$0.00	\$9,682.86	\$22,656.04
BECKLEY, KAREN E	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$13,154.47
BEDFORD, TALVI N	200-Teacher	\$60,783.30	1.000	0	15	\$0.00	\$0.00	\$7,567.72	\$1,236.66
BEDNARSKI, KATLYN M	250-Special Education Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,475.95
BENSON, JANICE L	152-State-Approved Director of Special Education	\$104,331.61	1.000	20	15	\$0.00	\$0.00	\$10,824.69	\$2,843.85
BERG, CHRISTINE M	200-Teacher	\$62,364.83	1.000	0	15	\$0.00	\$0.00	\$14,235.15	\$1,789.50
BERGLAND, PATRICIA K	200-Teacher	\$77,198.44	1.000	0	15	\$0.00	\$0.00	\$17,621.01	\$13,582.70
BEZINOVICH, ADAM H	200-Teacher	\$49,186.99	1.000	0	15	\$0.00	\$0.00	\$11,227.23	\$12,836.15
BIDDLE, LAUREN N	250-Special Education Teacher	\$42,641.89	1.000	0	15	\$0.00	\$0.00	\$9,733.27	\$12,594.00
BLANCO, REBECCA A	250-Special Education Teacher	\$52,874.22	1.000	0	15	\$0.00	\$0.00	\$12,068.87	\$12,883.18
BOLDA, JILL A	200-Teacher	\$52,418.25	1.000	0	15	\$0.00	\$0.00	\$11,964.79	\$1,508.48
BOLTZ, KEVIN S	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$1,463.45
BONKOWSKI, NANCY C	200-Teacher	\$87,579.01	1.000	0	15	\$0.00	\$0.00	\$19,990.45	\$13,863.75
BORGMAN, RAYMOND S	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$13,094.86
BORRELLI, BRIAN A	200-Teacher	\$41,198.59	1.000	0	15	\$0.00	\$0.00	\$5,129.36	\$12,203.98
BORRELLI, MEGAN E	250-Special Education Teacher	\$42,641.89	1.000	0	15	\$0.00	\$0.00	\$9,733.27	\$12,594.00
BOSSENGA, MELINDA S	200-Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$5,514.23	\$13,253.56

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
BOUDREAU, NOAH B	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$12,794.85
BOWER, MELISA J	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,026.51
BRANNSTROM, JENNIFER C	200-Teacher	\$54,536.52	1.000	0	15	\$0.00	\$0.00	\$12,448.30	\$1,568.43
BRANTNER, BETSY A	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$13,723.56
BRENS, JACOB J	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$1,542.24
BRINTSLUTZ, CAROL J	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$1,735.55
BRUNS, SALLY J	200-Teacher	\$69,389.55	1.000	0	15	\$0.00	\$0.00	\$15,838.59	\$13,349.80
BUCKNER, MICHAEL D	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$13,350.51
CABRAL, NICOLE Z	200-Teacher	\$56,543.49	1.000	0	15	\$0.00	\$0.00	\$12,906.39	\$1,625.02
CAMBIER, ANGELA	200-Teacher	\$79,761.90	1.000	0	15	\$0.00	\$0.00	\$18,206.14	\$2,281.06
CARLSON, TIMOTHY C	103-Principal	\$121,064.32	1.000	20	15	\$0.00	\$0.00	\$12,560.76	\$3,264.79
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$81,627.50	1.000	20	15	\$0.00	\$0.00	\$8,469.08	\$22,383.69
CAVANAUGH, DAWN M	200-Teacher	\$87,579.01	1.000	0	15	\$0.00	\$0.00	\$19,990.45	\$13,935.35
CAVANAUGH, JASON M	200-Teacher	\$71,691.86	1.000	0	15	\$0.00	\$0.00	\$16,364.11	\$13,458.73
CHAMBERLAIN, DONNA B	200-Teacher	\$103,403.37	1.000	0	15	\$0.00	\$0.00	\$12,874.06	\$13,397.91
CHAMBERLAIN, DOUGLAS E	250-Special Education Teacher	\$87,211.74	1.000	0	15	\$0.00	\$0.00	\$10,858.15	\$13,083.34
CHORAGWICKI, MICHAEL J	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,489.65
CLEVEN, JACQUELINE J	200-Teacher	\$65,112.48	1.000	0	15	\$0.00	\$0.00	\$14,862.32	\$1,880.67
CLEVEN, JAMES R	103-Principal	\$96,057.80	1.000	20	15	\$0.00	\$0.00	\$9,966.26	\$22,186.67
CONN, REBECCA A	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$5,906.70	\$12,310.74
COOKWEBB, PAMELA J	200-Teacher	\$80,958.07	1.000	0	15	\$0.00	\$0.00	\$10,079.55	\$1,600.03
COPELAND, LAUREL P	250-Special Education Teacher	\$45,916.23	1.000	0	15	\$0.00	\$0.00	\$10,480.66	\$13,633.43
COUNTRYMAN, CURTIS K	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$9,376.85	\$1,556.83
COUNTRYMAN, KARI J	200-Teacher	\$56,543.49	1.000	0	15	\$0.00	\$0.00	\$12,906.39	\$1,639.42
COUNTRYMAN, KATHY S	100-District Superintendent	\$164,800.00	1.000	20	15	\$0.00	\$0.00	\$17,098.46	\$24,245.51
COYLE, JULIE R	200-Teacher	\$38,409.21	0.980	0	15	\$0.00	\$0.00	\$8,767.13	\$13,293.46
DADDARIO, GREGORY M	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$13,429.97
DAHN, REBECCA B	103-Principal	\$87,550.00	1.000	20	15	\$0.00	\$0.00	\$9,083.56	\$21,972.14
DAVEY, DREWE W	200-Teacher	\$46,690.24	1.000	0	15	\$0.00	\$0.00	\$10,688.44	\$12,711.17
DAVIS, BRIAN J	200-Teacher	\$58,625.86	1.000	0	15	\$0.00	\$0.00	\$13,381.72	\$13,045.71
DAVIS, RICKY L	250-Special Education Teacher	\$40,546.03	1.000	0	15	\$0.00	\$0.00	\$9,276.12	\$12,536.61
DAVIS, SARAH M	200-Teacher	\$41,342.20	1.000	0	15	\$0.00	\$0.00	\$9,436.61	\$12,573.15
DOMINGUEZ, JENNIFER P	200-Teacher	\$44,135.45	1.000	0	15	\$0.00	\$0.00	\$10,074.19	\$12,636.22
DOTY, BENJAMIN T	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$12,776.74
DRYDEN, ALENA G	200-Teacher	\$62,364.83	1.000	0	15	\$0.00	\$0.00	\$14,235.15	\$12,233.12
EAMES, LEAH N	200-Teacher	\$8,371.10	0.220	0	15	\$0.00	\$0.00	\$668.23	\$136.95
EGAN, CHARLES J	200-Teacher	\$58,320.69	1.000	0	15	\$0.00	\$0.00	\$13,312.05	\$1,675.34
EGGLESON, DONNA J	201-Reading Teacher	\$79,624.32	1.000	0	15	\$0.00	\$0.00	\$18,174.73	\$13,639.02

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
EGGLESON, DRAYTON	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,541.38
EGGLESON, ERIC A	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$13,517.30
EKSTROM, MARK F	103-Principal	\$94,758.12	1.000	20	15	\$0.00	\$0.00	\$9,831.42	\$22,709.75
ERHART, CARRIE L	207-Speech Language Pathology Teacher	\$44,365.23	1.000	0	15	\$0.00	\$0.00	\$10,126.64	\$12,642.89
FAHRLANDER, JELENE J	250-Special Education Teacher	\$69,508.03	1.000	0	15	\$0.00	\$0.00	\$15,865.63	\$13,353.31
FEY, MICHELLE M	250-Special Education Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$13,517.30
FITZENREIDER, BETHANY L	200-Teacher	\$40,209.68	0.790	0	15	\$0.00	\$0.00	\$9,253.86	\$1,164.20
FLAHERTY, JEANNE M	200-Teacher	\$80,039.33	1.000	0	15	\$0.00	\$0.00	\$18,269.46	\$13,690.09
FLEETWOOD, MICHAEL J	200-Teacher	\$90,427.87	1.000	0	15	\$0.00	\$0.00	\$11,258.57	\$13,145.82
FOOSE, MARY E	250-Special Education Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$12,875.48
FRANKEL, MELISSA K	106-Student Dean	\$63,954.55	1.000	0	15	\$0.00	\$0.00	\$6,635.46	\$11,978.83
FRANKIEWICZ, SARAH L	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$12,907.28
FRANKS, THOMAS M	104-Assistant Principal	\$72,450.00	1.000	20	15	\$0.00	\$0.00	\$7,516.89	\$13,840.93
FURMAN, BRIAN W	200-Teacher	\$44,365.23	1.000	0	15	\$0.00	\$0.00	\$10,126.64	\$1,328.65
GALLAGLY, MEGAN L	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$13,350.51
Gandy, Amy N	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$13,385.92
GERDES, HEIDI A	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$1,513.64
GIRARD, ARLENE	201-Reading Teacher	\$42,028.80	0.620	0	15	\$0.00	\$0.00	\$9,621.33	\$1,206.79
GOFF, BRETT R	200-Teacher	\$71,691.86	1.000	0	15	\$0.00	\$0.00	\$16,364.11	\$13,492.33
GOFF, SHERRY R	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,346.43
GOODMAN, KENNETH A	200-Teacher	\$82,698.76	1.000	0	15	\$0.00	\$0.00	\$18,876.50	\$13,739.15
GOODMAN, TERRESA L	200-Teacher	\$45,188.44	0.600	0	15	\$0.00	\$0.00	\$5,626.11	\$894.22
GORECKI, MARC J	250-Special Education Teacher	\$54,629.87	1.000	0	15	\$0.00	\$0.00	\$12,469.60	\$12,932.88
GRAVES, DARYL S	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$13,574.30
GRAVES, JULIE A	103-Principal	\$99,278.54	1.000	20	15	\$0.00	\$0.00	\$10,300.42	\$21,289.62
GRAVES, RHONDA H	250-Special Education Teacher	\$64,887.33	1.000	0	15	\$0.00	\$0.00	\$14,810.93	\$13,222.63
GULKE, KARLA A	200-Teacher	\$58,320.69	1.000	0	15	\$0.00	\$0.00	\$13,312.05	\$13,037.18
HAMES, CASSANDRA L	201-Reading Teacher	\$24,305.58	0.590	0	9	\$0.00	\$0.00	\$5,547.56	\$7,525.56
HAMES, JUSTIN D	200-Teacher	\$42,789.09	1.000	0	15	\$0.00	\$0.00	\$9,766.87	\$12,645.86
HAMES, SARAH B	250-Special Education Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$12,439.10
HANSEN, AMY E	200-Teacher	\$71,816.59	1.000	0	15	\$0.00	\$0.00	\$16,392.58	\$13,418.52
HANSEN, CHRISTINE R	200-Teacher	\$56,446.56	1.000	0	15	\$0.00	\$0.00	\$12,884.28	\$8,268.08
HAPP, KIMBERLY M	250-Special Education Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$12,875.48
HARDER, RACHEL E	250-Special Education Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$1,463.45
HARDESTY, KELLY L	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$12,825.29
HARTO, MOLLY C	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$13,350.51
HAUG, CYNTHIA M	200-Teacher	\$64,998.63	1.000	0	15	\$0.00	\$0.00	\$14,836.34	\$1,881.47
HENSON, JILL K	200-Teacher	\$13,250.00	0.530	0	0	\$0.00	\$0.00	\$1,374.72	\$117.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
HILL, KRISTIN R	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$13,134.06
HILLMER, JEFFERY A	200-Teacher	\$77,333.14	1.000	0	15	\$0.00	\$0.00	\$17,651.76	\$13,574.31
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$95,063.76	1.000	0	15	\$0.00	\$0.00	\$21,698.89	\$14,106.96
HOEVE, RENE	200-Teacher	\$44,365.23	1.000	0	15	\$0.00	\$0.00	\$10,126.64	\$12,642.89
HOLDER, ALLYSON C	200-Teacher	\$74,720.02	1.000	0	15	\$0.00	\$0.00	\$17,055.30	\$2,152.12
HOLLY, JEANNE M	200-Teacher	\$87,579.01	1.000	0	15	\$0.00	\$0.00	\$10,903.88	\$1,728.59
HOLSTEIN, MARK H	250-Special Education Teacher	\$38,527.41	1.000	0	15	\$0.00	\$0.00	\$8,794.12	\$12,477.88
HOOPER, MARTHA J	200-Teacher	\$79,797.26	1.000	0	15	\$0.00	\$0.00	\$9,935.03	\$1,577.53
HORAN, CHRISTOPHER J	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$13,385.92
HORAN, RAYMOND J	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$12,825.29
HORLOCK, ROBERT S	200-Teacher	\$77,065.60	1.000	0	15	\$0.00	\$0.00	\$17,590.69	\$13,566.72
HUDSON, SARAH M	250-Special Education Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$13,385.92
HUEBER, KYLA B	200-Teacher	\$51,000.08	1.000	0	15	\$0.00	\$0.00	\$11,641.08	\$12,834.37
HUTSLER, BRIAN T	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$12,496.30
JACOB, VICTORIA M	200-Teacher	\$79,951.42	1.000	0	15	\$0.00	\$0.00	\$9,954.22	\$1,580.57
JACOBSON, LAURENE M	200-Teacher	\$54,349.83	1.000	0	15	\$0.00	\$0.00	\$12,405.69	\$12,924.84
JANISCH, RYAN J	103-Principal	\$87,123.22	1.000	20	15	\$0.00	\$0.00	\$9,039.28	\$22,217.34
JENKE, DENISE C	200-Teacher	\$97,369.54	1.000	0	15	\$0.00	\$0.00	\$12,122.83	\$12,333.95
JENNINGS, CHARLES P	200-Teacher	\$71,942.25	1.000	0	15	\$0.00	\$0.00	\$8,957.05	\$12,786.74
JENNINGS, JOHN W	200-Teacher	\$41,198.59	1.000	0	15	\$0.00	\$0.00	\$9,403.83	\$12,565.36
JOHNSON, CHRISTINE R	200-Teacher	\$69,389.55	1.000	0	15	\$0.00	\$0.00	\$15,838.59	\$2,046.56
JONES, KRISTA M	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$13,417.12
JORDAN, ANDREW M	200-Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$10,109.42	\$12,682.02
JORDAN, KRISTINA M	200-Teacher	\$62,582.36	1.000	0	15	\$0.00	\$0.00	\$14,284.80	\$13,170.96
KECA, ANNETTE M	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,511.15
KELLY, DOUGLAS D	250-Special Education Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$13,310.36
KELLY, LISA A	207-Speech Language Pathology Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$8,050.53	\$12,645.39
KERLIN, ELIZABETH A	200-Teacher	\$42,789.09	1.000	0	15	\$0.00	\$0.00	\$9,766.87	\$1,251.22
KLEIN, BRIDGET A	200-Teacher	\$38,595.63	1.000	0	15	\$0.00	\$0.00	\$8,809.68	\$12,479.80
KLEISER, KIMBERLY A	200-Teacher	\$62,582.36	1.000	0	15	\$0.00	\$0.00	\$14,284.80	\$13,157.56
KLENKE, JANE E	250-Special Education Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$9,376.85	\$12,852.27
KNELLER, SARAH K	200-Teacher	\$37,577.30	0.340	0	15	\$0.00	\$0.00	\$8,501.56	\$2,776.06
KNOBLOCK, JOEL D	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$1,565.61
KOEHNE, BRIAN J	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$13,216.35
KOEHNE, LEAH M	200-Teacher	\$71,816.59	1.000	0	15	\$0.00	\$0.00	\$16,392.58	\$13,418.52
KOERTNER, MOLLY S	200-Teacher	\$64,887.33	1.000	0	15	\$0.00	\$0.00	\$14,810.93	\$1,860.91
KOHLER, JAMES M	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$13,292.36
KOLZOW, CAROLE A	200-Teacher	\$49,703.63	1.000	0	15	\$0.00	\$0.00	\$11,233.41	\$12,783.60

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
KOWALSKI, BRIAN M	200-Teacher	\$52,511.60	1.000	0	15	\$0.00	\$0.00	\$11,986.09	\$13,847.35
LAMBDIN, MICHAEL B	200-Teacher	\$90,369.92	1.000	0	15	\$0.00	\$0.00	\$11,251.36	\$12,824.88
LANG, ADAM J	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$1,114.11
LARSEN, ARNOLD C	200-Teacher	\$76,644.90	1.000	0	15	\$0.00	\$0.00	\$9,542.55	\$12,878.17
LEWIS, DOROTHY W	200-Teacher	\$77,333.14	1.000	0	15	\$0.00	\$0.00	\$17,651.76	\$2,212.47
LICHAMER, DAVID J	200-Teacher	\$58,220.16	1.000	0	15	\$0.00	\$0.00	\$13,289.10	\$1,672.39
LYLE, RYAN J	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$1,565.61
LYND, LYNELLE L	200-Teacher	\$56,543.49	1.000	0	15	\$0.00	\$0.00	\$12,906.39	\$12,986.86
LYND, TIMOTHY J	200-Teacher	\$50,910.33	1.000	0	15	\$0.00	\$0.00	\$11,620.60	\$12,840.03
MAAS, VICTORIA L	250-Special Education Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$10,109.42	\$13,587.44
MAJERUS, EMMA C	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$12,451.30
MAJERUS, RICHARD A	200-Teacher	\$82,553.57	1.000	0	15	\$0.00	\$0.00	\$18,843.36	\$13,790.53
MAJERUS, ROBERT C	200-Teacher	\$95,063.76	1.000	0	15	\$0.00	\$0.00	\$21,698.89	\$14,087.36
MALECKI, JOSEPH J	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$2,155.46
MALLAR, DANA L	200-Teacher	\$49,186.99	1.000	0	15	\$0.00	\$0.00	\$11,227.23	\$1,417.11
MARBERRY, MELISSA C	200-Teacher	\$27,608.35	0.600	0	15	\$0.00	\$0.00	\$3,420.99	\$3,974.99
MARTIN, ROSS L	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$7,778.30	\$12,602.82
MARTINSON, ANN M	200-Teacher	\$62,364.83	1.000	0	15	\$0.00	\$0.00	\$14,235.15	\$13,151.34
MAY, KELLY M	200-Teacher	\$54,629.87	1.000	0	15	\$0.00	\$0.00	\$6,801.60	\$12,450.50
McCORMICK, JENNIFER L	200-Teacher	\$79,761.90	1.000	0	15	\$0.00	\$0.00	\$18,206.14	\$13,642.90
McCORMICK, JOSEPH P	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$13,517.30
McDONALD, RYAN L	200-Teacher	\$60,675.92	1.000	0	15	\$0.00	\$0.00	\$13,849.65	\$1,741.88
MEEKS, CAROL S	200-Teacher	\$79,332.76	1.000	0	15	\$0.00	\$0.00	\$9,877.19	\$12,930.25
MEIER, CLAY M	200-Teacher	\$67,156.39	1.000	0	15	\$0.00	\$0.00	\$15,328.85	\$13,286.82
MEITL, CAROL A	200-Teacher	\$89,231.27	1.000	0	15	\$0.00	\$0.00	\$11,109.59	\$13,122.54
MERTENS, KRISTINE J	200-Teacher	\$58,421.22	1.000	0	15	\$0.00	\$0.00	\$13,335.00	\$13,048.33
MERTENS, SCOTT C	200-Teacher	\$74,588.30	1.000	0	15	\$0.00	\$0.00	\$9,286.49	\$12,914.98
MIDDLETON, SUSAN M	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,346.43
MILLER, ANNIE E	250-Special Education Teacher	\$41,198.59	1.000	0	15	\$0.00	\$0.00	\$9,403.83	\$1,219.92
MILLER, DENNIS R	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$1,792.63
MILLER, JENNIFER E	200-Teacher	\$36,363.59	0.770	0	15	\$0.00	\$0.00	\$8,300.21	\$12,408.44
MILLER, LISA D	200-Teacher	\$27,608.35	0.600	0	15	\$0.00	\$0.00	\$6,301.77	\$800.72
MISNER, AMY K	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$12,729.65
MOORE, ANDREW T	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$13,337.36
MOORE, MATTHEW D	250-Special Education Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$12,439.10
MOULTON, MAURA L	200-Teacher	\$100,342.88	1.000	0	15	\$0.00	\$0.00	\$12,493.02	\$13,338.48
NELSON, ALEX R	200-Teacher	\$44,135.45	1.000	0	15	\$0.00	\$0.00	\$10,074.19	\$12,636.22
NELSON, PAMELA J	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,381.23

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
NEWBORGH, LISA A	200-Teacher	\$39,805.56	1.000	0	15	\$0.00	\$0.00	\$9,085.87	\$12,513.90
NORE, ERIC G	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$12,439.10
ODONNELL, ELLEN P	250-Special Education Teacher	\$57,218.61	1.000	0	15	\$0.00	\$0.00	\$13,060.50	\$1,644.10
OHAGAN, DONNA C	200-Teacher	\$76,591.04	1.000	0	15	\$0.00	\$0.00	\$9,535.84	\$12,877.00
OLAND, KRISTINA H	250-Special Education Teacher	\$39,945.58	1.000	0	15	\$0.00	\$0.00	\$9,117.83	\$12,517.82
OLSON, PAMELA L	200-Teacher	\$64,887.33	1.000	0	15	\$0.00	\$0.00	\$14,810.93	\$1,868.11
PARSONS, JENNIFER L	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$1,746.42
PAVLAK, KRISTEN N	250-Special Education Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$1,792.63
PAYNE, KIMBERLEY A	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$1,565.61
PECK, ALYSSA K	200-Teacher	\$45,679.27	1.000	0	15	\$0.00	\$0.00	\$10,426.57	\$12,679.93
PETERSON, ELIZABETH A	200-Teacher	\$56,349.62	1.000	0	15	\$0.00	\$0.00	\$12,862.15	\$12,997.29
PETERSON, NATHAN T	250-Special Education Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,195.06	\$1,041.85
PICCONY, PETER J	200-Teacher	\$62,582.36	1.000	0	15	\$0.00	\$0.00	\$14,284.80	\$1,829.92
PICOLOTTI, RYAN M	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$13,301.96
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$44,365.23	1.000	0	15	\$0.00	\$0.00	\$10,126.64	\$12,642.89
POYNTER, KARA F	200-Teacher	\$60,675.92	1.000	0	15	\$0.00	\$0.00	\$13,750.90	\$1,795.50
PURDOM, SUSAN J	250-Special Education Teacher	\$43,165.35	0.600	0	0	\$0.00	\$0.00	\$9,852.76	\$8,053.19
PURDOM, SUSAN J	200-Teacher	\$28,776.90	0.400	0	15	\$0.00	\$0.00	\$6,568.50	\$5,368.80
RATFIELD, KARA E	250-Special Education Teacher	\$41,342.20	1.000	0	15	\$0.00	\$0.00	\$9,436.61	\$11,610.53
RAY, DARCY J	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,190.89	\$2,155.46
REAVES, ALEXIS M	202-Bilingual Education Teacher	\$36,277.91	1.000	0	15	\$0.00	\$0.00	\$3,763.93	\$13,037.19
REINECK, NICHOLAS A	106-Student Dean	\$70,000.00	1.000	0	15	\$0.00	\$0.00	\$7,262.69	\$13,106.47
REYES, ERIK A	200-Teacher	\$17,397.10	0.610	0	14	\$0.00	\$0.00	\$3,810.22	\$451.90
REYNOLDS, CATHLEEN J	200-Teacher	\$79,882.15	1.000	0	15	\$0.00	\$0.00	\$9,945.59	\$12,941.07
RICHARDSON, ROLLIE J	200-Teacher	\$60,783.30	1.000	0	15	\$0.00	\$0.00	\$13,874.16	\$13,121.02
RICKER, KRISTY L	250-Special Education Teacher	\$52,691.11	1.000	0	15	\$0.00	\$0.00	\$12,027.07	\$1,516.18
RIETDYK, JASON D	200-Teacher	\$45,032.98	1.000	0	15	\$0.00	\$0.00	\$10,302.65	\$1,314.26
ROBLES, CLARIBEL	200-Teacher	\$37,831.20	1.000	0	15	\$0.00	\$0.00	\$8,635.20	\$1,130.31
ROURKE, MELISSA N	250-Special Education Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$12,825.29
RUGGERI, ANNE MARIE	207-Speech Language Pathology Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$13,822.30
RYAN, JOSEPH W	200-Teacher	\$75,314.07	1.000	0	15	\$0.00	\$0.00	\$17,071.29	\$13,543.65
RYAN, TIFANNY M	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$12,875.48
SCHRADER, JAYMEE J	200-Teacher	\$31,971.83	0.650	0	15	\$0.00	\$0.00	\$7,297.77	\$7,075.06
SCHRADER, RYAN M	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$6,519.16	\$10,541.07
SCHROEDER, JENNIFER L	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$12,927.45
SCHULD, JOCHEN L	250-Special Education Teacher	\$40,403.99	0.850	0	15	\$0.00	\$0.00	\$5,518.08	\$7,477.34
SCHWARTZ, MARIJO A	250-Special Education Teacher	\$74,588.30	1.000	0	15	\$0.00	\$0.00	\$17,025.23	\$13,496.80
SCOTT, KELSEY E	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,475.95

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
SEEGERS, ALEXANDRA M	200-Teacher	\$37,159.51	1.000	0	15	\$0.00	\$0.00	\$8,481.88	\$12,439.10
SHAVER, SUSAN L	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$1,425.01
SHEARS, CODY L	250-Special Education Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$10,109.42	\$1,329.78
SHIELDS, MICHELLE A	200-Teacher	\$50,734.40	1.000	0	15	\$0.00	\$0.00	\$11,580.44	\$12,822.81
SIRAGUSA, CARMEN R	200-Teacher	\$58,521.74	1.000	0	15	\$0.00	\$0.00	\$13,357.94	\$13,056.29
SMITH, BARRETT T	200-Teacher	\$104,099.26	1.000	0	15	\$0.00	\$0.00	\$12,960.71	\$13,411.48
SOLAR, ESTHER A	250-Special Education Teacher	\$99,492.93	1.000	0	15	\$0.00	\$0.00	\$12,387.20	\$1,960.03
SPIEWAK, JOSEPH A	250-Special Education Teacher	\$92,266.43	1.000	0	15	\$0.00	\$0.00	\$11,487.48	\$1,819.66
SPIEWAK, KATHY R	103-Principal	\$100,662.93	1.000	20	15	\$0.00	\$0.00	\$10,444.06	\$22,841.21
SQUIRES, MELISSA M	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$13,723.56
STACY, ANDREW C	200-Teacher	\$72,192.49	1.000	0	15	\$0.00	\$0.00	\$16,478.38	\$2,067.21
STECKEL, CYNTHIA	207-Speech Language Pathology Teacher	\$58,625.86	1.000	0	15	\$0.00	\$0.00	\$13,381.72	\$1,683.87
STECZO, REBECCA L	250-Special Education Teacher	\$63,871.20	1.000	0	15	\$0.00	\$0.00	\$7,952.18	\$12,630.02
STEINBISVANATTA, SHANNON L	207-Speech Language Pathology Teacher	\$18,042.40	0.310	0	6	\$0.00	\$0.00	\$1,621.72	\$3,336.83
STOFFREGEN, MALLORY H	200-Teacher	\$35,902.91	1.000	0	15	\$0.00	\$0.00	\$8,085.50	\$12,412.81
STOVER, ROBERT L	200-Teacher	\$37,224.14	1.000	0	15	\$0.00	\$0.00	\$8,496.64	\$13,387.78
STRACNER, CONZADA M	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,346.43
STROHM, MARY A	200-Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$5,706.89	\$917.89
STUCKERT, NICOLE E	107-General Administrator or General Supervisor	\$84,000.00	1.000	20	15	\$0.00	\$0.00	\$3,958.11	\$20,148.48
SULLIVAN, EMILY A	200-Teacher	\$41,342.20	1.000	0	15	\$0.00	\$0.00	\$9,436.61	\$1,195.47
SWINEHEART, STEPHANIE M	200-Teacher	\$51,817.95	0.800	0	15	\$0.00	\$0.00	\$11,827.77	\$10,575.53
TEICHMILLER, NANCY C	200-Teacher	\$87,579.01	1.000	0	15	\$0.00	\$0.00	\$19,990.45	\$13,896.75
TEKIELA, JENNIFER L	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$1,622.81
THOMPSON, JAMI L	200-Teacher	\$41,198.59	1.000	0	15	\$0.00	\$0.00	\$9,403.83	\$13,500.18
TONAKI, AMY L	200-Teacher	\$30,436.49	0.600	0	9	\$0.00	\$0.00	\$3,789.44	\$617.31
TONAKI, KEN K	200-Teacher	\$71,816.59	1.000	0	15	\$0.00	\$0.00	\$8,941.41	\$12,811.81
TRANCHITA, MICHELLE A	200-Teacher	\$38,459.20	1.000	0	15	\$0.00	\$0.00	\$8,778.55	\$12,484.55
TURNER, SARA A	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$1,513.64
URSINI, NORA K	250-Special Education Teacher	\$49,018.24	1.000	0	15	\$0.00	\$0.00	\$11,188.71	\$1,469.43
VENARD, SCOTT T	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$8,088.64
VEZAIN, HEATHER L	250-Special Education Teacher	\$50,644.64	1.000	0	15	\$0.00	\$0.00	\$11,559.95	\$11,873.44
VILLARREAL, JEFFREY M	200-Teacher	\$49,104.41	1.000	0	15	\$0.00	\$0.00	\$11,208.38	\$12,833.74
VINCENT, LINDSY R	200-Teacher	\$50,820.57	1.000	0	15	\$0.00	\$0.00	\$11,600.11	\$1,476.85
VOLKENING, ADAM W	200-Teacher	\$52,601.35	1.000	0	15	\$0.00	\$0.00	\$12,006.58	\$12,918.28
WALTER, JONATHAN S	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$12,927.45
WARD, CHAD J	200-Teacher	\$10,520.27	0.200	0	15	\$0.00	\$0.00	\$2,401.32	\$6,049.08
WARD, JOLENE M	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,346.43
WARD, SARAH E	250-Special Education Teacher	\$77,333.14	1.000	0	15	\$0.00	\$0.00	\$17,651.76	\$13,609.51

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
WEBSTER, KRISTINE M	107-General Administrator or General Supervisor	\$102,783.50	1.000	20	15	\$0.00	\$0.00	\$10,664.07	\$22,894.33
WESLEY, DIANE K	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$1,854.10
WESLEY, KREG R	107-General Administrator or General Supervisor	\$106,809.10	1.000	20	15	\$0.00	\$0.00	\$11,081.74	\$22,995.03
WEYDERT, NICHOLAS T	200-Teacher	\$44,135.45	1.000	0	15	\$0.00	\$0.00	\$10,074.19	\$12,636.22
WHEELER, DANIEL W	200-Teacher	\$54,819.97	1.000	0	15	\$0.00	\$0.00	\$12,512.99	\$12,938.17
WHEELER, WHITNEY J	200-Teacher	\$47,607.26	1.000	0	15	\$0.00	\$0.00	\$10,866.65	\$1,386.02
WHITE, BARBARA K	200-Teacher	\$69,267.48	1.000	0	15	\$0.00	\$0.00	\$15,810.72	\$13,346.43
WILKINSON, LISA R	201-Reading Teacher	\$56,349.62	1.000	0	15	\$0.00	\$0.00	\$12,862.15	\$12,993.49
WILLIAMS, ADAM J	200-Teacher	\$39,805.56	1.000	0	15	\$0.00	\$0.00	\$9,085.87	\$12,513.90
WILLIAR, STACIE L	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$14,101.29
WINTERS, LISA L	200-Teacher	\$60,363.56	1.000	0	15	\$0.00	\$0.00	\$13,778.35	\$1,746.42
WOMACK, JON W	200-Teacher	\$76,931.71	1.000	0	15	\$0.00	\$0.00	\$17,560.13	\$12,681.70
WRIGHT, BROOKE E	200-Teacher	\$54,443.17	1.000	0	15	\$0.00	\$0.00	\$12,426.99	\$1,565.61
WRIGHT, KELLY M	200-Teacher	\$60,467.68	1.000	0	15	\$0.00	\$0.00	\$13,802.12	\$13,109.83
WRIGHT, LYSA K	200-Teacher	\$42,641.89	1.000	0	15	\$0.00	\$0.00	\$9,733.27	\$1,232.16
YANG, ROSALIND	200-Teacher	\$45,837.25	1.000	0	15	\$0.00	\$0.00	\$10,462.63	\$1,322.63
ZANTOUT, ANNA L	200-Teacher	\$62,693.66	1.000	0	15	\$0.00	\$0.00	\$14,310.21	\$13,235.73
ZEITLER, KIMBERLY M	200-Teacher	\$62,474.65	1.000	0	15	\$0.00	\$0.00	\$14,260.22	\$13,154.47
ZEITLER, RANDALL S	200-Teacher	\$64,661.14	1.000	0	15	\$0.00	\$0.00	\$14,759.30	\$13,216.35
ZIEGLER, NICOLE C	200-Teacher	\$47,442.11	1.000	0	15	\$0.00	\$0.00	\$10,828.95	\$1,381.41
ZIPSE, KAREN M	200-Teacher	\$66,926.61	1.000	0	15	\$0.00	\$0.00	\$15,276.41	\$1,946.92
ZUCKER, LEE N	250-Special Education Teacher	\$39,805.56	1.000	0	15	\$0.00	\$0.00	\$9,085.87	\$12,513.90
ZUHN, SYDNEY R	200-Teacher	\$44,289.83	1.000	0	15	\$0.00	\$0.00	\$10,109.42	\$13,587.44
Totals									
Distinct Employee Count: 279		Distinct Positions Count: 280		Total Positions Count: 280		Vacation Days: 300		Sick Days: 4148	
Base Salary: \$16,413,972.67		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$3,255,194.66		Other Benefits: \$2,734,440.59	

Sycamore Community Unit School District #427

IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY16 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Life	Health	Annuities	Retirement Enhancements	TCP	Vacation Days	Sick Days
KIM R MILLHOUSE	OPERATIONS FOREMAN	\$78,290.00	\$159.12	\$11,721.12			\$90,170.24	20	18
EDWARD J HOLLENDONER	NETWORK COORDINATOR	\$76,321.50		\$11,361.84			\$87,683.34	20	17
JAMES L HEINTZ	INFORMATION TECHNOLOGY SUPPORT SPECIALIST	\$74,623.00		\$11,361.84			\$85,984.84	20	17
KATHLEEN L SLONIKER	SUPERINTENDENT'S SECRETARY	\$73,472.00	\$149.04	\$11,721.12			\$85,342.16	20	17