EIS Administrator and Teacher Salary and Benefits Report - School Year 2016

Sycamore CUSD 427 245 W Exchange St, Sycamore, IL 60178 160194270260000

Selection Criteria:

(Employer) Employees = All

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
ALEXANDER, SARAH B	200-Teacher	\$53,576.22	1.000	0	15	\$0.00	\$0.00	\$7,411.52	\$1,130.88
ALLISON, KATHERINE T	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$7,166.74	\$1,125.18
AMPTMANN, KELLEY A	250-Special Education Teacher	\$51,404.31	1.000	0	15	\$0.00	\$0.00	\$5,333.40	\$935.06
ANDERSEN, MATHEW K	200-Teacher	\$79,119.31	1.000	0	15	\$0.00	\$0.00	\$11,629.20	\$11,626.82
ANDERSON, GARTH K	200-Teacher	\$45,030.70	1.000	0	15	\$0.00	\$0.00	\$5,450.68	\$12,258.32
ANDERSON, JILL E	200-Teacher	\$59,399.56	1.000	0	15	\$0.00	\$0.00	\$7,960.33	\$1,228.99
BACHTA, DAVID P	200-Teacher	\$73,021.38	1.000	0	15	\$0.00	\$0.00	\$8,838.88	\$11,582.74
BAINBRIDGE, JEFFREY J	200-Teacher	\$52,453.30	1.000	0	15	\$0.00	\$0.00	\$7,248.43	\$1,115.42
BALENTYNE, PHOEBE J	200-Teacher	\$51,852.54	1.000	0	15	\$0.00	\$0.00	\$5,603.96	\$12,323.72
BALSTER, STEVEN P	104-Assistant Principal	\$96,226.00	1.000	20	15	\$0.00	\$0.00	\$9,983.76	\$22,890.84
BECKLEY, KAREN E	200-Teacher	\$65,631.05	1.000	0	15	\$0.00	\$0.00	\$7,376.85	\$12,596.54
BEDFORD, TALVI N	200-Teacher	\$63,852.42	1.000	0	15	\$0.00	\$0.00	\$6,624.80	\$1,154.80
BEDNARSKI, KATLYN M	250-Special Education Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$4,191.86	\$12,102.64
BERG, CHRISTINE M	200-Teacher	\$65,515.79	1.000	0	15	\$0.00	\$0.00	\$7,930.32	\$1,280.80
BERGLAND, PATRICIA K	200-Teacher	\$81,100.45	1.000	0	15	\$0.00	\$0.00	\$11,219.20	\$11,443.83
BEZINOVICH, ADAM H	200-Teacher	\$51,673.98	1.000	0	15	\$0.00	\$0.00	\$7,371.91	\$10,340.39
BLANCO, REBECCA A	250-Special Education Teacher	\$55,547.70	1.000	0	15	\$0.00	\$0.00	\$6,243.46	\$12,410.72
BOLDA, JILL A	200-Teacher	\$58,155.71	1.000	0	15	\$0.00	\$0.00	\$6,288.97	\$1,076.12
BOLTZ, KELSI J	200-Teacher	\$49,840.97	1.000	0	15	\$0.00	\$0.00	\$5,511.55	\$10,884.00
BOLTZ, KEVIN S	200-Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,231.83	\$13,337.58
BONKOWSKI, NANCY C	200-Teacher	\$92,003.95	1.000	0	15	\$0.00	\$0.00	\$12,329.78	\$13,250.79
BORGMAN, RAYMOND S	200-Teacher	\$63,411.77	1.000	0	15	\$0.00	\$0.00	\$7,127.46	\$11,838.76
BORRELLI, BRIAN A	200-Teacher	\$43,281.51	1.000	0	15	\$0.00	\$0.00	\$4,490.60	\$12,168.24
BORRELLI, MEGAN E	250-Special Education Teacher	\$44,797.47	1.000	0	15	\$0.00	\$0.00	\$4,647.80	\$12,180.24
BOSSENGA, MELINDA S	200-Teacher	\$27,914.88	0.600	0	15	\$0.00	\$0.00	\$2,896.20	\$514.60
BOUDREAU, NOAH B	200-Teacher	\$49,840.97	1.000	0	15	\$0.00	\$0.00	\$6,894.88	\$1,062.12
BOWER, MELISA J	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$7,864.38	\$11,725.03
BRANNSTROM, JENNIFER C	200-Teacher	\$57,293.25	1.000	0	15	\$0.00	\$0.00	\$6,687.44	\$1,102.42
BRANTNER, BETSY A	200-Teacher	\$51,582.87	1.000	0	15	\$0.00	\$0.00	\$6,466.75	\$12,394.74
BRENS, JACOB J	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$6,450.07	\$1,089.79
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				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
BRIDGE, STEPHANIE M	200-Teacher	\$70,550.65	1.000	0	15	\$0.00	\$0.00	\$10,064.71	\$12,868.66
BRINTSLUTZ, CAROL J	200-Teacher	\$63,521.09	1.000	0	15	\$0.00	\$0.00	\$7,688.83	\$1,241.98
BRUNS, SALLY J	200-Teacher	\$72,893.83	1.000	0	15	\$0.00	\$0.00	\$8,193.24	\$12,729.88
BUCKNER, MICHAEL D	200-Teacher	\$37,716.90	1.000	0	15	\$0.00	\$0.00	\$5,869.80	\$10,580.51
CABRAL, NICOLE Z	200-Teacher	\$59,399.56	1.000	0	15	\$0.00	\$0.00	\$6,419.59	\$1,097.89
CAMBIER, ANGELA	200-Teacher	\$83,791.87	1.000	0	15	\$0.00	\$0.00	\$9,418.07	\$1,545.45
CARLSON, TIMOTHY C	103-Principal	\$124,814.00	1.000	20	15	\$0.00	\$4,000.00	\$12,949.76	\$3,361.44
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$84,227.00	1.000	20	15	\$0.00	\$0.00	\$8,738.88	\$22,589.96
CAVANAUGH, DAWN M	200-Teacher	\$92,003.95	1.000	0	15	\$0.00	\$0.00	\$10,341.08	\$13,153.74
CAVANAUGH, JASON M	200-Teacher	\$75,314.05	1.000	0	15	\$0.00	\$0.00	\$11,069.88	\$11,827.28
CHAMBERLAIN, DONNA B	200-Teacher	\$109,607.57	1.000	0	15	\$0.00	\$0.00	\$11,372.03	\$12,377.82
CHAMBERLAIN, DOUGLAS E	250-Special Education Teacher	\$92,444.45	1.000	0	15	\$0.00	\$0.00	\$9,591.45	\$13,021.48
CHORAGWICKI, MICHAEL J	200-Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$4,541.18	\$12,146.56
CLEVEN, JACQUELINE J	200-Teacher	\$68,401.44	1.000	0	15	\$0.00	\$0.00	\$8,279.60	\$1,350.28
CLEVEN, JAMES R	103-Principal	\$99,058.00	1.000	20	15	\$0.00	\$0.00	\$10,277.52	\$22,425.91
CONN, REBECCA A	200-Teacher	\$49,840.97	1.000	0	15	\$0.00	\$0.00	\$6,033.04	\$980.56
COOKWEBB, PAMELA J	200-Teacher	\$85,815.56	1.000	0	15	\$0.00	\$0.00	\$8,903.60	\$1,542.80
COPELAND, LAUREL P	250-Special Education Teacher	\$37,370.84	0.780	0	15	\$0.00	\$0.00	\$4,542.81	\$11,625.75
COUNTRYMAN, CURTIS K	200-Teacher	\$87,810.94	1.000	0	15	\$0.00	\$0.00	\$9,110.60	\$1,578.00
COUNTRYMAN, KARI J	200-Teacher	\$59,399.56	1.000	0	15	\$0.00	\$0.00	\$8,217.12	\$1,264.62
COUNTRYMAN, KATHY S	100-District Superintendent	\$169,744.00	1.000	20	15	\$0.00	\$0.00	\$17,611.44	\$24,542.28
COYLE, JULIE R	200-Teacher	\$41,962.33	1.000	0	15	\$0.00	\$0.00	\$4,673.33	\$11,759.60
CRAWFORD, KRISTINA M	103-Principal	\$90,000.00	1.000	20	15	\$0.00	\$0.00	\$9,337.68	\$22,736.08
DADDARIO, GREGORY M	200-Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$5,414.48	\$11,893.30
DAVEY, DREWE W	200-Teacher	\$51,765.08	1.000	0	15	\$0.00	\$0.00	\$6,481.75	\$12,397.63
DAVIS, BRIAN J	200-Teacher	\$63,852.42	1.000	0	15	\$0.00	\$0.00	\$8,833.12	\$10,553.05
DAVIS, RICKY L	250-Special Education Teacher	\$43,358.04	1.000	0	15	\$0.00	\$0.00	\$6,747.88	\$930.90
DAVIS, SARAH M	200-Teacher	\$43,430.92	1.000	0	15	\$0.00	\$0.00	\$5,257.00	\$12,235.96
DOMBEK, KRISTEN J	200-Teacher	\$41,816.56	1.000	0	15	\$0.00	\$0.00	\$5,603.99	\$13,189.39
DOMINGUEZ, JENNIFER P	200-Teacher	\$46,364.46	1.000	0	15	\$0.00	\$0.00	\$5,812.57	\$10,523.37
DOTY, BENJAMIN T	200-Teacher	\$51,582.87	1.000	0	15	\$0.00	\$0.00	\$6,243.76	\$11,665.09
DRYDEN, ALENA G	200-Teacher	\$65,515.79	1.000	0	15	\$0.00	\$0.00	\$7,080.63	\$11,649.12
DUNNEGAN, NATALIE E	200-Teacher	\$43,358.04	1.000	0	15	\$0.00	\$0.00	\$5,248.36	\$12,786.18
EGAN, CHARLES J	200-Teacher	\$61,269.01	1.000	0	15	\$0.00	\$0.00	\$7,681.15	\$1,235.50
EGGLESON, DONNA J	201-Reading Teacher	\$85,202.86	1.000	0	15	\$0.00	\$0.00	\$11,042.41	\$13,081.24
EGGLESON, DRAYTON	200-Teacher	\$41,889.45	1.000	0	15	\$0.00	\$0.00	\$5,613.83	\$12,307.31
EGGLESON, ERIC A	200-Teacher	\$83,647.34	1.000	0	15	\$0.00	\$0.00	\$8,678.60	\$12,866.24
EKSTROM, MARK F	103-Principal	\$97,658.00	1.000	20	15	\$0.00	\$0.00	\$10,132.32	\$22,945.56

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
ERHART, CARRIE L	207-Speech Language Pathology Teacher	\$48,321.36	1.000	0	15	\$0.00	\$0.00	\$7,520.08	\$12,455.60
FAHRLANDER, JELENE J	250-Special Education Teacher	\$73,021.38	1.000	0	15	\$0.00	\$0.00	\$8,523.21	\$12,759.25
FEY, MICHELLE M	250-Special Education Teacher	\$83,647.34	1.000	0	15	\$0.00	\$0.00	\$9,401.82	\$12,927.80
FITZENREIDER, BETHANY L	200-Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,231.83	\$1,028.92
FLAHERTY, JEANNE M	200-Teacher	\$84,084.93	1.000	0	15	\$0.00	\$0.00	\$9,814.50	\$13,006.66
FLEETWOOD, MICHAEL J	200-Teacher	\$95,853.54	1.000	0	15	\$0.00	\$0.00	\$9,945.00	\$12,135.02
FOOSE, MARY E	250-Special Education Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$7,644.52	\$12,535.08
FRANKIEWICZ, SARAH L	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$8,361.19	\$12,620.87
FRANKS, THOMAS M	104-Assistant Principal	\$74,650.00	1.000	20	15	\$0.00	\$0.00	\$7,745.04	\$13,820.24
FURMAN, BRIAN W	200-Teacher	\$46,604.97	1.000	0	15	\$0.00	\$0.00	\$6,850.17	\$1,057.90
GALLAGLY, MEGAN L	200-Teacher	\$37,716.90	1.000	0	15	\$0.00	\$0.00	\$4,565.40	\$12,110.56
GANDY, AMY N	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$4,216.66	\$12,092.01
GARCIA, KIMBERLY M	250-Special Education Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$6,211.18	\$12,405.70
GERDES, HEIDI A	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$7,405.63	\$1,145.51
GIRARD, ARLENE J	201-Reading Teacher	\$44,936.23	0.620	0	9	\$0.00	\$0.00	\$5,827.76	\$909.58
GOFF, BRETT R	200-Teacher	\$75,314.05	1.000	0	15	\$0.00	\$0.00	\$11,721.04	\$11,916.90
GOFF, SHERRY R	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$8,493.54	\$12,754.55
GOODMAN, KENNETH A	200-Teacher	\$86,877.11	1.000	0	15	\$0.00	\$0.00	\$10,516.08	\$13,064.68
GORECKI, MARC J	250-Special Education Teacher	\$57,391.64	1.000	0	15	\$0.00	\$0.00	\$8,683.81	\$12,634.96
GRAVES, DARYL S	200-Teacher	\$110,142.91	1.000	0	15	\$0.00	\$0.00	\$11,427.60	\$13,334.24
GRAVES, RHONDA H	250-Special Education Teacher	\$70,674.55	1.000	0	15	\$0.00	\$0.00	\$7,943.84	\$12,689.09
GULKE, KARLA A	200-Teacher	\$61,269.01	1.000	0	15	\$0.00	\$0.00	\$6,886.54	\$12,516.12
HAMES, CASSANDRA L	200-Teacher	\$43,430.92	1.000	0	15	\$0.00	\$0.00	\$5,066.07	\$11,256.30
HAMES, JUSTIN D	200-Teacher	\$44,954.17	1.000	0	15	\$0.00	\$0.00	\$5,635.90	\$11,119.54
HAMES, SARAH B	250-Special Education Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$4,725.06	\$12,135.68
HANSEN, AMY E	200-Teacher	\$75,445.10	1.000	0	15	\$0.00	\$0.00	\$8,806.05	\$12,804.72
HARDER, RACHEL E	250-Special Education Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,693.45	\$1,068.20
HARDESTY, KELLY L	200-Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,231.83	\$12,390.76
HARTO, MOLLY C	202-Bilingual Education Teacher	\$37,716.90	1.000	0	15	\$0.00	\$0.00	\$5,706.75	\$12,207.72
HAUG, CYNTHIA M	200-Teacher	\$68,283.99	1.000	0	15	\$0.00	\$0.00	\$9,150.93	\$1,413.04
HENSON, JILL K	200-Teacher	\$39,174.56	1.000	0	15	\$0.00	\$0.00	\$13,085.50	\$4,741.80
HILL, KRISTIN R	200-Teacher	\$63,411.77	1.000	0	15	\$0.00	\$0.00	\$7,127.46	\$12,590.30
HILLMER, JEFFERY A	200-Teacher	\$81,239.91	1.000	0	15	\$0.00	\$0.00	\$8,780.00	\$12,853.73
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$99,866.85	1.000	0	15	\$0.00	\$0.00	\$10,793.13	\$13,221.58
HOEVE, RENE	202-Bilingual Education Teacher	\$46,604.97	1.000	0	15	\$0.00	\$0.00	\$5,036.87	\$12,229.39
HOLDER, ALLYSON C	200-Teacher	\$78,493.13	1.000	0	15	\$0.00	\$0.00	\$9,161.79	\$1,513.64
HOLLY, JEANNE M	200-Teacher	\$92,833.75	1.000	0	15	\$0.00	\$0.00	\$9,631.80	\$1,666.80
HOLSTEIN, MARK H	250-Special Education Teacher	\$40,475.52	1.000	0	15	\$0.00	\$0.00	\$5,424.26	\$12,208.07

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
HOOPER, MARTHA J	200-Teacher	\$84,585.09	1.000	0	15	\$0.00	\$0.00	\$8,776.00	\$1,520.80
HORAN, CHRISTOPHER J	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$5,737.56	\$12,221.84
HORAN, RAYMOND J	200-Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,001.02	\$12,371.12
HORLOCK, ROBERT S	200-Teacher	\$80,958.33	1.000	0	15	\$0.00	\$0.00	\$11,199.52	\$13,114.96
HUDSON, SARAH M	250-Special Education Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$6,412.56	\$9,932.55
HUEBER, KYLA B	200-Teacher	\$53,576.22	1.000	0	15	\$0.00	\$0.00	\$6,948.30	\$12,457.50
HUFFMAN, CHRISTINE R	200-Teacher	\$24,435.80	0.410	0	8	\$0.00	\$0.00	\$2,535.18	\$447.15
HUTSLER, BRIAN T	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$5,062.56	\$10,287.02
JACOB, VICTORIA M	200-Teacher	\$84,748.51	1.000	0	15	\$0.00	\$0.00	\$8,792.80	\$1,524.00
JACOBSON, LAURENE M	200-Teacher	\$57,092.82	1.000	0	15	\$0.00	\$0.00	\$6,417.22	\$12,439.46
JANISCH, RYAN J	103-Principal	\$89,823.00	1.000	20	15	\$0.00	\$1,000.00	\$9,319.44	\$22,448.76
JENNINGS, CHARLES P	200-Teacher	\$75,575.92	1.000	0	15	\$0.00	\$0.00	\$7,841.20	\$12,723.84
JENNINGS, JOHN W	200-Teacher	\$43,281.51	1.000	0	15	\$0.00	\$0.00	\$5,987.48	\$12,286.40
JOHNSON, CHRISTINE R	200-Teacher	\$75,575.92	1.000	0	15	\$0.00	\$0.00	\$7,841.20	\$1,393.40
JONES, KRISTA M	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$4,387.56	\$11,191.94
JORDAN, ANDREW M	200-Teacher	\$46,524.80	1.000	0	15	\$0.00	\$0.00	\$6,033.78	\$10,703.87
JORDAN, KRISTINA M	200-Teacher	\$65,744.02	1.000	0	15	\$0.00	\$0.00	\$9,094.88	\$12,757.36
KECA, ANNETTE M	200-Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$4,366.52	\$12,153.90
KELLY, DOUGLAS D	250-Special Education Teacher	\$70,306.49	1.000	0	15	\$0.00	\$0.00	\$10,030.01	\$12,890.87
KELLY, LISA A	207-Speech Language Pathology Teacher	\$70,430.39	1.000	0	15	\$0.00	\$0.00	\$7,307.40	\$12,633.04
KERLIN, ELIZABETH A	200-Teacher	\$44,954.17	1.000	0	15	\$0.00	\$0.00	\$5,052.88	\$869.48
KLEIN, BRIDGET A	200-Teacher	\$40,544.76	1.000	0	15	\$0.00	\$0.00	\$4,557.16	\$12,134.88
KLEISER, KIMBERLY A	200-Teacher	\$65,744.02	1.000	0	15	\$0.00	\$0.00	\$8,242.25	\$12,671.19
KLENKE, JANE E	250-Special Education Teacher	\$83,647.34	1.000	0	15	\$0.00	\$0.00	\$8,678.60	\$12,866.24
KLIMENT, ABIGAIL A	200-Teacher	\$21,864.87	0.600	0	15	\$0.00	\$0.00	\$2,646.68	\$434.56
KNELLER, SARAH K	200-Teacher	\$39,584.16	0.600	0	15	\$0.00	\$0.00	\$4,449.24	\$744.52
KNOBLOCK, JOEL D	200-Teacher	\$59,297.53	1.000	0	15	\$0.00	\$0.00	\$7,177.60	\$1,123.12
KOEHNE, BRIAN J	200-Teacher	\$67,930.51	1.000	0	15	\$0.00	\$0.00	\$9,103.68	\$11,564.69
KOEHNE, LEAH M	200-Teacher	\$75,445.10	1.000	0	15	\$0.00	\$0.00	\$9,784.50	\$12,888.00
KOHLER, JAMES M	200-Teacher	\$70,306.49	1.000	0	15	\$0.00	\$0.00	\$8,510.31	\$12,734.12
KOLZOW, CAROLE A	200-Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,693.45	\$12,430.04
KOWALSKI, BRIAN M	200-Teacher	\$55,165.07	1.000	0	15	\$0.00	\$0.00	\$6,200.56	\$12,489.84
LAMBDIN, MICHAEL B	200-Teacher	\$95,792.11	1.000	0	15	\$0.00	\$0.00	\$10,352.88	\$12,765.96
LANG, ADAM J	200-Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$5,065.16	\$815.10
LARSEN, ARNOLD C	200-Teacher	\$81,243.60	1.000	0	15	\$0.00	\$0.00	\$8,429.20	\$12,823.84
LEWIS, DOROTHY W	200-Teacher	\$81,239.91	1.000	0	15	\$0.00	\$0.00	\$10,536.00	\$1,641.34
LICHAMER, DAVID J	200-Teacher	\$61,159.69	1.000	0	15	\$0.00	\$0.00	\$7,931.80	\$3,673.74
LYLE, RYAN J	200-Teacher	\$57,194.86	1.000	0	15	\$0.00	\$0.00	\$6,675.98	\$1,047.10

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
LYND, LYNELLE L	200-Teacher	\$59,399.56	1.000	0	15	\$0.00	\$0.00	\$6,676.38	\$12,481.58
LYND, TIMOTHY J	200-Teacher	\$53,481.47	1.000	0	15	\$0.00	\$0.00	\$5,780.00	\$12,366.12
MAAS, VICTORIA L	250-Special Education Teacher	\$46,524.80	1.000	0	15	\$0.00	\$0.00	\$5,229.26	\$12,244.88
MAJERUS, EMMA C	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$4,893.81	\$12,150.04
MAJERUS, RICHARD A	200-Teacher	\$86,724.57	1.000	0	15	\$0.00	\$0.00	\$10,872.55	\$13,142.19
MAJERUS, ROBERT C	200-Teacher	\$99,866.85	1.000	0	15	\$0.00	\$0.00	\$14,246.97	\$12,144.37
MALECKI, JOSEPH J	200-Teacher	\$79,119.31	1.000	0	15	\$0.00	\$0.00	\$8,550.84	\$1,453.51
MALLAR, DANA L	200-Teacher	\$51,673.98	1.000	0	15	\$0.00	\$0.00	\$6,254.96	\$1,015.64
MARBERRY, MELISSA C	200-Teacher	\$29,002.59	0.600	0	9	\$0.00	\$0.00	\$3,009.01	\$539.00
MARTIN, ROSS L	200-Teacher	\$65,631.05	1.000	0	15	\$0.00	\$0.00	\$6,809.40	\$12,548.24
MARTINSON, ANN M	200-Teacher	\$65,515.79	1.000	0	15	\$0.00	\$0.00	\$8,780.01	\$12,772.74
MATHEY, KELLY M	200-Teacher	\$63,521.09	1.000	0	15	\$0.00	\$0.00	\$7,960.51	\$12,626.23
MAY, KELLY M	200-Teacher	\$57,391.64	1.000	0	15	\$0.00	\$0.00	\$6,698.93	\$12,465.88
McCORMICK, JENNIFER L	200-Teacher	\$83,791.87	1.000	0	15	\$0.00	\$0.00	\$11,953.76	\$13,146.11
McCORMICK, JOSEPH P	200-Teacher	\$79,119.31	1.000	0	15	\$0.00	\$0.00	\$11,287.14	\$11,960.34
McDONALD, RYAN L	200-Teacher	\$63,743.38	1.000	0	15	\$0.00	\$0.00	\$8,267.01	\$1,293.28
MEEKS, CAROL S	200-Teacher	\$84,092.73	1.000	0	15	\$0.00	\$0.00	\$8,724.80	\$12,874.24
MEIER, CLAY M	200-Teacher	\$70,550.65	1.000	0	15	\$0.00	\$0.00	\$7,319.80	\$12,635.04
MEITL, CAROL A	200-Teacher	\$94,585.14	1.000	0	15	\$0.00	\$0.00	\$10,133.00	\$13,059.44
MERTENS, KRISTINE J	200-Teacher	\$61,374.69	1.000	0	15	\$0.00	\$0.00	\$7,020.07	\$11,959.35
MERTENS, SCOTT C	200-Teacher	\$78,356.41	1.000	0	15	\$0.00	\$0.00	\$8,468.34	\$12,876.27
MIDDLETON, SUSAN M	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$9,122.70	\$12,808.09
MILLER, ANNIE E	250-Special Education Teacher	\$43,281.51	1.000	0	15	\$0.00	\$0.00	\$6,361.70	\$957.60
MILLER, DENNIS R	200-Teacher	\$65,631.05	1.000	0	15	\$0.00	\$0.00	\$8,511.78	\$1,246.35
MILLER, JENNIFER E	200-Teacher	\$41,351.58	0.830	0	15	\$0.00	\$0.00	\$4,819.78	\$10,738.76
MILLER, KYLE J	250-Special Education Teacher	\$36,441.45	1.000	0	15	\$0.00	\$0.00	\$5,355.27	\$12,166.07
MILLER, LISA D	200-Teacher	\$30,070.80	0.600	0	9	\$0.00	\$0.00	\$3,380.00	\$578.32
MISNER, AMY K	200-Teacher	\$49,840.97	1.000	0	15	\$0.00	\$0.00	\$7,110.34	\$11,606.07
MOORE, ANDREW T	200-Teacher	\$70,306.49	1.000	0	15	\$0.00	\$0.00	\$8,814.25	\$10,958.51
MOORE, MATTHEW D	250-Special Education Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$4,556.31	\$12,128.12
MOULTON, MAURA L	200-Teacher	\$106,363.46	1.000	0	15	\$0.00	\$0.00	\$11,035.60	\$13,267.44
NELSON, ALEX R	200-Teacher	\$46,364.46	1.000	0	15	\$0.00	\$0.00	\$5,411.70	\$10,607.24
NELSON, PAMELA J	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$8,178.95	\$12,039.72
NEWBORGH, LISA A	200-Teacher	\$41,816.56	1.000	0	15	\$0.00	\$0.00	\$5,965.53	\$12,265.94
NORE, ERIC G	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$5,400.06	\$12,193.12
ODONNELL, ELLEN P	250-Special Education Teacher	\$60,651.73	1.000	0	15	\$0.00	\$0.00	\$8,909.78	\$13,627.91
OHAGAN, DONNA C	200-Teacher	\$81,186.50	1.000	0	15	\$0.00	\$0.00	\$8,423.40	\$12,822.64
OLAND, KRISTINA H	250-Special Education Teacher	\$43,507.45	1.000	0	15	\$0.00	\$0.00	\$5,642.48	\$12,253.50

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
OLSON, PAMELA L	200-Teacher	\$70,674.55	1.000	0	15	\$0.00	\$0.00	\$8,860.25	\$1,445.20
PARSONS, JENNIFER L	200-Teacher	\$63,411.77	1.000	0	15	\$0.00	\$0.00	\$10,142.89	\$1,464.09
PAVLAK, KRISTEN N	250-Special Education Teacher	\$65,631.05	1.000	0	15	\$0.00	\$0.00	\$7,376.85	\$1,234.70
PAYNE, KIMBERLEY A	200-Teacher	\$57,194.86	1.000	0	15	\$0.00	\$0.00	\$6,923.24	\$1,121.36
PECK, ALYSSA K	200-Teacher	\$47,986.10	1.000	0	15	\$0.00	\$0.00	\$5,600.95	\$12,289.52
PETERSON, ELIZABETH A	200-Teacher	\$59,195.49	1.000	0	15	\$0.00	\$0.00	\$6,141.60	\$12,434.24
PETERSON, NATHAN T	250-Special Education Teacher	\$37,716.90	1.000	0	15	\$0.00	\$0.00	\$5,543.70	\$832.00
PICCONY, PETER J	200-Teacher	\$65,744.02	1.000	0	15	\$0.00	\$0.00	\$9,663.30	\$1,368.54
PICOLOTTI, RYAN M	200-Teacher	\$70,306.49	1.000	0	15	\$0.00	\$0.00	\$8,814.25	\$10,966.67
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$48,321.36	1.000	0	15	\$0.00	\$0.00	\$5,222.29	\$12,260.02
POYNTER, KARA F	200-Teacher	\$63,743.38	1.000	0	15	\$0.00	\$0.00	\$8,267.00	\$1,364.30
PURDOM, SUSAN J	200-Teacher	\$15,115.18	0.200	0	3	\$0.00	\$0.00	\$2,352.28	\$2,611.41
PURDOM, SUSAN J	250-Special Education Teacher	\$60,460.74	0.800	0	12	\$0.00	\$0.00	\$9,409.44	\$10,445.83
RAY, DARCY J	200-Teacher	\$56,948.51	0.720	0	15	\$0.00	\$0.00	\$5,908.39	\$1,025.27
RAYNOR, ALICIA A	200-Teacher	\$8,800.00	0.350	0	15	\$0.00	\$0.00	\$1,154.26	\$11,197.64
REAVES, ALEXIS M	200-Teacher	\$37,716.90	1.000	0	15	\$0.00	\$0.00	\$4,891.50	\$12,145.12
REILLEY, LYNN C	152-State-Approved Director of Special Education	\$100,000.00	1.000	20	15	\$0.00	\$0.00	\$10,375.20	\$22,687.12
REINECK, NICHOLAS A	106-Student Dean	\$75,000.00	1.000	0	15	\$0.00	\$0.00	\$7,781.52	\$20,486.12
REYNOLDS, CATHLEEN J	200-Teacher	\$84,675.08	1.000	0	15	\$0.00	\$0.00	\$8,785.20	\$12,884.24
RICHARDSON, ROLLIE J	200-Teacher	\$63,852.42	1.000	0	15	\$0.00	\$0.00	\$7,728.96	\$12,624.14
RICKER, KRISTY L	250-Special Education Teacher	\$55,354.56	1.000	0	15	\$0.00	\$0.00	\$7,896.90	\$1,188.13
RIETDYK, JASON D	200-Teacher	\$48,153.73	1.000	0	15	\$0.00	\$0.00	\$6,036.85	\$985.60
ROBLES, CLARIBEL	202-Bilingual Education Teacher	\$44,954.17	1.000	0	15	\$0.00	\$0.00	\$4,858.54	\$849.54
ROURKE, MELISSA N	250-Special Education Teacher	\$53,390.37	1.000	0	15	\$0.00	\$0.00	\$6,462.64	\$12,410.40
RUBECK, ELISA J	200-Teacher	\$20,890.00	0.610	0	15	\$0.00	\$0.00	\$2,167.40	\$11,549.24
RUGGERI, ANNE MARIE	207-Speech Language Pathology Teacher	\$57,293.25	1.000	0	15	\$0.00	\$0.00	\$6,264.00	\$11,895.03
RYAN, JOSEPH W	200-Teacher	\$79,119.31	1.000	0	15	\$0.00	\$0.00	\$11,287.14	\$11,008.27
RYAN, TIFANNY M	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$6,450.07	\$12,426.03
SCHELKOPF, ANDREA E	200-Teacher	\$21,864.87	0.600	0	15	\$0.00	\$0.00	\$2,930.24	\$458.68
SCHRADER, JAYMEE J	200-Teacher	\$51,582.87	1.000	0	15	\$0.00	\$0.00	\$6,466.75	\$1,032.90
SCHRADER, RYAN M	106-Student Dean	\$65,000.00	1.000	0	15	\$0.00	\$0.00	\$6,744.00	\$22,108.28
SCHROEDER, JENNIFER L	200-Teacher	\$57,194.86	1.000	0	15	\$0.00	\$0.00	\$8,406.79	\$12,609.44
SCHWARTZ, MARIJO A	250-Special Education Teacher	\$78,356.41	1.000	0	15	\$0.00	\$0.00	\$8,129.60	\$12,772.64
SCOTT, KELSEY E	200-Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$5,414.48	\$12,206.66
SEEGERS, ALEXANDRA M	200-Teacher	\$39,036.08	1.000	0	15	\$0.00	\$0.00	\$5,231.31	\$12,178.76
SHAVER, SUSAN L	200-Teacher	\$49,840.97	1.000	0	15	\$0.00	\$0.00	\$5,386.66	\$925.54
SHEARS, CODY L	250-Special Education Teacher	\$46,524.80	1.000	0	15	\$0.00	\$0.00	\$6,436.04	\$13,339.42

				Vacation				Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
SHIELDS, MICHELLE A	200-Teacher	\$53,299.26	1.000	0	15	\$0.00	\$0.00	\$6,221.24	\$12,389.07
SIRAGUSA, CARMEN R	200-Teacher	\$61,480.37	1.000	0	15	\$0.00	\$0.00	\$8,770.82	\$12,692.02
SMITH, BARRETT T	200-Teacher	\$110,345.22	1.000	0	15	\$0.00	\$0.00	\$11,448.60	\$12,864.43
SOLAR, ESTHER A	250-Special Education Teacher	\$105,462.50	1.000	0	15	\$0.00	\$0.00	\$10,942.00	\$1,889.60
SORENSEN, KATHRYN S	200-Teacher	\$27,868.60	0.520	0	8	\$0.00	\$0.00	\$3,011.88	\$516.45
SPIEWAK, JOSEPH A	250-Special Education Teacher	\$97,802.41	1.000	0	15	\$0.00	\$0.00	\$10,147.20	\$1,754.40
SPIEWAK, KATHY R	103-Principal	\$103,763.00	1.000	20	15	\$0.00	\$0.00	\$10,765.68	\$23,080.92
SQUIRES, MELISSA M	200-Teacher	\$51,582.87	1.000	0	15	\$0.00	\$0.00	\$5,351.80	\$12,299.84
STACY, ANDREW C	200-Teacher	\$75,840.82	1.000	0	15	\$0.00	\$0.00	\$9,835.84	\$1,464.12
STECKEL, CYNTHIA A	207-Speech Language Pathology Teacher	\$63,852.42	1.000	0	15	\$0.00	\$0.00	\$6,900.84	\$1,178.29
STECZO, REBECCA L	250-Special Education Teacher	\$67,703.47	1.000	0	15	\$0.00	\$0.00	\$7,024.40	\$12,584.64
STOVER, ROBERT L	200-Teacher	\$31,284.26	0.800	0	15	\$0.00	\$0.00	\$3,786.76	\$8,146.69
STRACNER, CONZADA M	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$7,549.83	\$12,036.31
STROHM, MARY A	200-Teacher	\$49,924.79	1.000	0	15	\$0.00	\$0.00	\$5,395.63	\$927.17
STUCKERT, NICOLE E	107-General Administrator or General Supervisor	\$100,000.00	1.000	20	15	\$0.00	\$1,000.00	\$10,375.20	\$22,681.68
SULLIVAN, EMILY A	200-Teacher	\$18,374.62	0.420	0	15	\$0.00	\$0.00	\$2,172.40	\$184.87
SULLIVAN, KELLY A	250-Special Education Teacher	\$36,441.45	1.000	0	15	\$0.00	\$0.00	\$4,568.57	\$12,099.69
SWAN, SHELLEY L	250-Special Education Teacher	\$34,781.72	0.810	0	15	\$0.00	\$0.00	\$3,840.81	\$326.85
TEICHMILLER, NANCY C	200-Teacher	\$92,003.95	1.000	0	15	\$0.00	\$0.00	\$10,341.08	\$13,169.14
TEKIELA, JENNIFER L	200-Teacher	\$57,194.86	1.000	0	15	\$0.00	\$0.00	\$7,912.27	\$1,264.72
THOMPSON, JAMI L	200-Teacher	\$43,281.51	1.000	0	15	\$0.00	\$0.00	\$6,174.59	\$12,296.72
TONAKI, AMY L	200-Teacher	\$31,975.55	0.600	0	9	\$0.00	\$0.00	\$3,317.60	\$595.60
TONAKI, KEN K	200-Teacher	\$78,221.57	1.000	0	15	\$0.00	\$0.00	\$8,115.80	\$12,798.27
TRANCHITA, MICHELLE A	200-Teacher	\$40,402.64	1.000	0	15	\$0.00	\$0.00	\$5,239.82	\$11,134.67
TURNER, SARA A	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$5,972.29	\$1,023.53
URSINI, NORA K	250-Special Education Teacher	\$39,749.42	0.750	0	15	\$0.00	\$0.00	\$4,355.57	\$741.88
VENARD, SCOTT T	200-Teacher	\$51,582.87	1.000	0	15	\$0.00	\$0.00	\$7,135.72	\$12,553.08
VILLARREAL, JEFFREY M	200-Teacher	\$51,582.87	1.000	0	15	\$0.00	\$0.00	\$6,020.77	\$12,356.78
VINCENT, LINDSY R	200-Teacher	\$55,354.56	1.000	0	15	\$0.00	\$0.00	\$5,743.20	\$1,018.40
VOLKENING, ADAM W	200-Teacher	\$55,259.81	1.000	0	15	\$0.00	\$0.00	\$6,450.07	\$12,426.03
WAGNER, LINDSAY H	200-Teacher	\$14,877.71	0.320	0	14	\$0.00	\$0.00	\$1,545.76	\$273.40
WALTER, JONATHAN S	200-Teacher	\$57,194.86	1.000	0	15	\$0.00	\$0.00	\$8,406.80	\$12,609.44
WARD, JOLENE M	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$10,695.58	\$12,941.94
WARD, SARAH E	250-Special Education Teacher	\$81,239.91	1.000	0	15	\$0.00	\$0.00	\$10,536.00	\$13,040.78
WEBSTER, KRISTINE M	107-General Administrator or General Supervisor	\$105,983.00	1.000	20	15	\$0.00	\$0.00	\$10,996.08	\$23,136.36
WESLEY, DIANE K	200-Teacher	\$67,930.51	1.000	0	15	\$0.00	\$0.00	\$7,929.01	\$1,301.77
WESLEY, KREG R	103-Principal	\$104,809.10	1.000	20	15	\$0.00	\$0.00	\$10,874.16	\$23,109.04
WEYDERT, NICHOLAS T	200-Teacher	\$46,364.46	1.000	0	15	\$0.00	\$0.00	\$5,010.83	\$11,278.08

				Vacation	Sick			Retirement	Other
Name	Position	Base Salary	FTE	Davs	Davs	Bonuses	Annuities	Enhancements	Benefits
WHEELER, DANIEL W	200-Teacher	\$57,591.85	1.000	0	15	\$0.00	\$0.00	\$7,967.16	\$10,672.14
WHEELER, WHITNEY J	200-Teacher	\$47,539.11	1.000	0	15	\$0.00	\$0.00	\$5,406.10	\$460.02
WHITE, BARBARA K	200-Teacher	\$72,767.23	1.000	0	15	\$0.00	\$0.00	\$8,808.12	\$12,781.32
WILKINSON, LISA R	200-Teacher	\$59,195.49	1.000	0	15	\$0.00	\$0.00	\$7,932.90	\$12,586.70
WILLIAMS, ADAM J	200-Teacher	\$41,816.56	1.000	0	15	\$0.00	\$0.00	\$5,061.68	\$12,189.00
WILLIAR, STACIE L	200-Teacher	\$65,631.05	1.000	0	15	\$0.00	\$0.00	\$7,093.13	\$12,572.39
WINTERS, LISA L	200-Teacher	\$63,411.77	1.000	0	15	\$0.00	\$0.00	\$7,949.85	\$1,277.45
WRIGHT, BROOKE E	200-Teacher	\$57,194.86	1.000	0	15	\$0.00	\$0.00	\$8,159.54	\$1,226.56
WRIGHT, LYSA K	200-Teacher	\$44,797.47	1.000	0	15	\$0.00	\$0.00	\$5,228.78	\$867.84
YANG, ROSALIND	200-Teacher	\$19,049.83	0.400	0	6	\$0.00	\$0.00	\$2,552.85	\$396.27
ZANTOUT, ANNA L	200-Teacher	\$77,570.64	1.000	0	15	\$0.00	\$0.00	\$8,048.20	\$12,759.04
ZEITLER, KIMBERLY M	200-Teacher	\$65,631.05	1.000	0	15	\$0.00	\$0.00	\$7,944.32	\$12,644.84
ZEITLER, RANDALL S	200-Teacher	\$67,930.51	1.000	0	15	\$0.00	\$0.00	\$7,929.01	\$11,464.73
ZIEGLER, NICOLE C	200-Teacher	\$49,840.97	1.000	0	15	\$0.00	\$0.00	\$6,463.96	\$13,339.70
ZIPSE, KAREN M	200-Teacher	\$70,306.49	1.000	0	15	\$0.00	\$0.00	\$8,814.25	\$1,430.35
ZUCKER, LEE N	250-Special Education Teacher	\$41,816.56	1.000	0	15	\$0.00	\$0.00	\$4,756.26	\$11,766.59
ZUHN, SYDNEY R	200-Teacher	\$46,524.80	1.000	0	15	\$0.00	\$0.00	\$6,637.17	\$12,364.72

Totals

Distinct Employee Count: 273 Distinct Positions Count: 274 Total Positions Count: 274 Vacation Days: 280 Sick Days: 4047

Base Salary: \$16,763,667.69 Bonuses: \$0.00 Annuities: \$6,000.00 Retirement Enhancements: \$2,008,847.95 Other Benefits: \$2,541,178.85

Sycamore Community Unit School District #427

IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY17 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Alowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Life	Health	ТСР	Vacation Days	Sick Days
Ivaille	rosition fitte	Dase Salaly	LITE	Пеанн	ICF	Days	SICK Days
EDWARD J HOLLENDONER	NETWORK COORDINATOR	77,847.93		20,028.00	\$97,875.93	10	17
KIM R MILLHOUSE	OPERATIONS FOREMAN	79,855.80	177.60	12,468.00	\$92,501.40	20	17
JAMES L HEINTZ	INFORMATION TECHNOLOGY SUPPORT SPECIALIST	76,115.46		12,028.00	\$88,143.46	10	17
KATHLEEN L SLONIKER	SUPERINTENDENT'S SECRETARY	74,941.44	166.56	12,468.00	\$87,576.00	20	17
JAYNE B KLEIN	PAYROLL MANAGER	65,353.60		12,028.00	\$77,381.60	20	17