
**BOARD MEETING
MEMORANDUM**

TO: MRS. KATHY COUNTRYMAN AND MEMBERS OF THE BOARD OF EDUCATION
FROM: NICOLE STUCKERT
SUBJECT: 2013 ADMINISTRATOR, TEACHER & IMRF SALARY & BENEFITS REPORT
DATE: 9/24/13

Background: Effective January 1, 2012, Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] were amended to require school districts to 1) report administrator and teacher salary and benefits to ISBE by October 1 of each year, and 2) present the information at a school board meeting before posting on the website of the district.

According to the new law, each school board shall report to the State Board of Education, on or before October 1 of each year, the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district. For the purposes of this Section, "benefits" includes without limitation vacation days, sick days, bonuses, annuities, and retirement enhancements.

Also effective January 1, 2012, IMRF General Memorandum 620 states that an IMRF employer must post the total compensation package for each employee receiving a total compensation package that exceeds \$75,000 a year.

For this statute, "total compensation package" is defined as salary, employer-paid health insurance premiums, housing allowance, vehicle allowance, clothing allowance, bonuses, loans, vacation days which will be earned in that year and sick days which will be earned in that year.

No.	LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	OtherBenefits
1	Abel	Robert	H	Teacher	Music - Vocal	94,904.94	1.0	0.00	15	0.00	0.00	0.00	10,196.40
2	Alexander	Patricia	E	Teacher	Special Education Teacher	92,687.74	1.0	0.00	15	0.00	0.00	0.00	10,196.40
3	Alexander	Sarah	B	Teacher	1st Grade	52,389.79	1.0	0.00	15	0.00	0.00	0.00	0.00
4	Algrim	Kathleen	M	Teacher	3rd Grade	48,698.60	1.0	0.00	15	0.00	0.00	0.00	10,196.40
5	Allison	Katherine	T	Teacher	1st Grade	53,937.21	1.0	0.00	15	0.00	0.00	0.00	0.00
6	Amptmann	Kelley	A	Teacher	2nd Grade	14,821.83	0.5	0.00	7.5	0.00	0.00	0.00	0.00
7	Andersen	Mathew	K	Teacher	Math - 7th	84,363.70	1.0	0.00	15	0.00	0.00	0.00	10,196.40
8	Anderson	Garth	K	Teacher	Music - Vocal	45,227.72	1.0	0.00	15	0.00	0.00	0.00	10,196.40
9	Anderson	Matthew	A	Teacher	English	64,217.38	1.0	0.00	15	0.00	0.00	0.00	10,196.40
10	Andree	Andre	J	Teacher	Special Education Teacher	93,927.43	1.0	0.00	15	0.00	0.00	0.00	0.00
11	Atkocaitis	Jennifer	L	Teacher	1st Grade	38,534.19	1.0	0.00	15	0.00	0.00	0.00	10,196.40
12	Bachta	David	P	Teacher	Social Studies	75,017.54	1.0	0.00	15	0.00	0.00	0.00	0.00
13	Bainbridge	Jeffrey	J	Teacher	Spanish	49,119.29	1.0	0.00	15	0.00	0.00	0.00	10,196.40
14	Balentyne	Phoebe	J	Teacher	Math	49,060.03	1.0	0.00	15	0.00	0.00	0.00	10,196.40
15	Balster	Steven	P	Other Administrator	Assistant Principal	88,050.00	1.0	20	15	0.00	0.00	0.00	19,108.62
16	Baratta	James	D	Teacher	English	47,362.37	1.0	0.00	15	0.00	0.00	0.00	10,196.40
17	Barnhardt	Brad	J	Other Administrator	Principal	78,500.00	1.0	20	15	0.00	0.00	0.00	18,788.18
18	Beckley	Karen	E	Teacher	5th Grade	60,363.56	1.0	0.00	15	0.00	0.00	0.00	10,196.40
19	Bedford	Talvi	N	Teacher	Social Studies	61,931.43	1.0	0.00	15	0.00	0.00	0.00	0.00
20	Benson	Janice	L	Other Administrator	Director Of Sp. Ed.	95,971.40	1.0	20	15	0.00	0.00	0.00	318.20
21	Berg	Christine	M	Teacher	2nd Grade	63,512.49	1.0	0.00	15	0.00	0.00	0.00	0.00
22	Bergland	Patricia	K	Teacher	Fam. & Cons. Science	80,765.53	1.0	0.00	15	0.00	0.00	0.00	0.00
23	Bertram	Lisa	L	Teacher	Lang. Arts - 7th	54,443.18	1.0	0.00	15	0.00	0.00	0.00	10,196.40
24	Bezinovich	Adam	H	Teacher	Math	53,374.66	1.0	0.00	15	0.00	0.00	0.00	10,196.40
25	Bickley	Melanie	B.	Other Administrator	Assistant Principal	19,607.55	1.0	20	15	0.00	0.00	0.00	4,173.01
26	Blanco	Rebecca	A	Teacher	Special Education Teacher	50,437.15	1.0	0.00	15	0.00	0.00	0.00	10,196.40
27	Bohlig	Michelle	M	Teacher	5th Grade	59,616.25	1.0	0.00	15	0.00	0.00	0.00	0.00
28	Bolda	Jill	A	Teacher	Math - 8th	52,897.39	1.0	0.00	15	0.00	0.00	0.00	0.00
29	Bonkowski	Nancy	C	Teacher	3rd Grade	81,930.95	1.0	0.00	15	0.00	0.00	0.00	10,196.40
30	Borgman	Raymond	S	Teacher	P.E./Health	67,964.05	1.0	0.00	15	0.00	0.00	0.00	10,196.40
31	Borrelli	Megan	E	Teacher	Special Education Teacher	41,198.59	1.0	0.00	15	0.00	0.00	0.00	10,196.40
32	Bossenga	Melinda	S	Teacher	French	18,782.29	0.4	0.00	15	0.00	0.00	0.00	0.00
33	Boudreau	Noah	B	Teacher	Art	45,128.50	1.0	0.00	15	0.00	0.00	0.00	10,196.40
34	Bowden	Janene	L	Teacher	Science/Lit. - 8th	74,940.48	1.0	0.00	15	0.00	0.00	0.00	0.00
35	Bower	Melisa	J	Teacher	3rd Grade	66,926.62	1.0	0.00	15	0.00	0.00	0.00	10,196.40
36	Brady	Jennifer	L	Teacher		42,715.28	1.0	0.00	15	0.00	0.00	0.00	8,067.47
37	Brens	Jacob	J	Teacher	Lang. Arts - 8th	50,845.57	1.0	0.00	15	0.00	0.00	0.00	10,196.40
38	Brint-Slutz	Carol	J	Teacher	4th Grade	59,139.52	1.0	0.00	15	0.00	0.00	0.00	0.00
39	Bruns	Sally	J	Teacher	Kindergarten	67,079.00	1.0	0.00	15	0.00	0.00	0.00	10,196.40
40	Cambier	Angela		Teacher	4th Grade	77,996.79	1.0	0.00	15	0.00	0.00	0.00	0.00
41	Carlson	Timothy	C	Other Administrator	Principal	118,024.64	1.0	20	15	0.00	4,000	0.00	424.60
42	Carrick	Chauncey	D	Other Administrator	Director of Activities/Athletics	77,750.00	1.0	20	15	0.00	0.00	0.00	19,087.94
43	Cavanaugh	Dawn	M	Teacher	Art	92,074.83	1.0	0.00	15	0.00	0.00	0.00	10,196.40
44	Cavanaugh	Jason	M	Teacher	Math	81,718.37	1.0	0.00	15	0.00	0.00	0.00	10,196.40
45	Chamberlain	Donna	B	Teacher	Spanish	92,028.63	1.0	0.00	15	0.00	0.00	0.00	10,196.40
46	Chamberlain	Douglas	E	Teacher	Special Education Teacher	77,618.15	1.0	0.00	15	0.00	0.00	0.00	10,196.40

No.	LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	OtherBenefits
47	Choragwicki	Michael	J	Teacher	Elementary/Middle School Tech. Tchr.	38,955.37	1.0	0.00	15	0.00	0.00	0.00	10,196.40
48	Cleven	Jacqueline	J	Teacher	2nd Grade	65,317.55	1.0	0.00	15	0.00	0.00	0.00	0.00
49	Cleven	James	R	Other Administrator	Principal	90,580.00	1.0	20	15	0.00	0.00	0.00	18,532.70
50	Conn	Rebecca	A	Teacher	3rd Grade	45,837.25	1.0	0.00	15	0.00	0.00	0.00	10,196.40
51	Cook-Webb	Pamela	J	Teacher	5th Grade	75,169.04	1.0	0.00	15	0.00	0.00	0.00	0.00
52	Countryman	Curt	K	Teacher	P.E.	78,658.13	1.0	0.00	15	0.00	0.00	0.00	0.00
53	Countryman	Kari	J	Teacher	1st Grade	54,882.76	1.0	0.00	15	0.00	0.00	0.00	0.00
54	Countryman	Kathy	S	District Administrator	Superintendent	160,000.00	1.0	20	15	0.00	0.00	8,820	23,828.38
55	Dargatz	Jane	F	Teacher	4th Grade	81,984.07	1.0	0.00	15	0.00	0.00	0.00	10,196.40
56	Davey	Drewe	W	Teacher	5th Grade	47,237.83	1.0	0.00	15	0.00	0.00	0.00	10,196.40
57	Davey	Julenne		Teacher	Guidance	106,336.60	1.0	0.00	15	0.00	0.00	0.00	10,196.40
58	Davey	Kevil	E	Teacher	Reading Teacher/Specialist	44,444.83	1.0	0.00	15	0.00	0.00	0.00	10,196.40
59	Davis	Brian	J	Teacher	Special Education Teacher	68,008.96	1.0	0.00	15	0.00	0.00	0.00	10,196.40
60	Davis	Nancy	J	Teacher	P.E./Adaptive PE	76,088.45	1.0	0.00	15	0.00	0.00	0.00	0.00
61	Davis	Ricky	L	Teacher	Special Education Teacher	43,755.15	1.0	0.00	15	0.00	0.00	0.00	10,196.40
62	Davis	Sarah	M	Teacher	Math/Lit - 7th	37,194.51	1.0	0.00	15	0.00	0.00	0.00	10,196.40
63	Delmont	Angela	M	Teacher	School Nurse	57,936.59	1.0	0.00	15	0.00	0.00	0.00	10,196.40
64	Dombek	Kathryn	J	Teacher	Guidance	88,358.41	1.0	0.00	15	0.00	0.00	0.00	0.00
65	Dominguez	Jennifer	P	Teacher	P.E./Health	50,367.70	1.0	0.00	15	0.00	0.00	0.00	10,196.40
66	Doty	Benjamin	T	Teacher	English	48,567.78	1.0	0.00	15	0.00	0.00	0.00	10,196.40
67	Doty	Melissa	A	Teacher	Kindergarten	55,035.57	1.0	0.00	15	0.00	0.00	0.00	0.00
68	Dryden	Alena	G	Teacher	Social Studies - 6th	63,372.49	1.0	0.00	15	0.00	0.00	0.00	0.00
69	Egan	Charles	J	Teacher	4th Grade	59,466.25	1.0	0.00	15	0.00	0.00	0.00	0.00
70	Eggleston	Donna	J	Teacher	Reading Teacher/Specialist	71,206.48	1.0	0.00	15	0.00	0.00	0.00	10,196.40
71	Eggleston	Drayton		Teacher	Music - Vocal	43,484.53	1.0	0.00	15	0.00	0.00	0.00	10,196.40
72	Eggleston	Eric	A	Teacher	English/Speech	72,458.87	1.0	0.00	15	0.00	0.00	0.00	10,196.40
73	Ekstrom	Mark	F	Other Administrator	Principal	88,231.00	1.0	20	15	0.00	0.00	0.00	19,108.62
74	Ellerby	Mary Anne	A	Teacher	Social Worker	86,728.11	1.0	0.00	15	0.00	0.00	0.00	10,196.40
75	Erhart	Carrie	L	Teacher	Speech Language Path.	41,829.70	1.0	0.00	15	0.00	0.00	0.00	10,196.40
76	Fahrlander	Jelene	J	Teacher	Special Education Teacher	69,944.15	1.0	0.00	15	0.00	0.00	0.00	0.00
77	Fey	Michelle	M	Teacher	Special Education Teacher	70,731.48	1.0	0.00	15	0.00	0.00	0.00	10,196.40
78	Fitzenreider	Bethany	L	Teacher	English	48,233.49	1.0	0.00	15	0.00	0.00	0.00	10,196.40
79	Flaherty	Jeanne	M	Teacher	Math Interventionist	82,583.86	1.0	0.00	15	0.00	0.00	0.00	10,196.40
80	Fleetwood	Michael	J	Teacher	Industrial Technology	80,480.48	1.0	0.00	15	0.00	0.00	0.00	10,196.40
81	Flewelling	Travis	V	Teacher	Psychologist	62,271.43	1.0	0.00	15	0.00	0.00	0.00	0.00
82	Frankiewicz	Sarah	L	Teacher	Lang. Arts/S.S./Lit. - 8th	52,463.57	1.0	0.00	15	0.00	0.00	0.00	10,196.40
83	Franks, II	Thomas	M	Teacher	Lang. Arts/S.S./Lit. - 6th	94,898.82	1.0	0.00	15	0.00	0.00	0.00	10,196.40
84	Furman	Brian	W	Teacher	Social Studies/Lit. - 6th	53,834.62	1.0	0.00	15	0.00	0.00	0.00	0.00
85	Galvan	Amy	E	Teacher	Special Education Teacher	42,705.03	1.0	0.00	15	0.00	0.00	0.00	5,438.84
86	Gandy	Amy	N	Teacher	2nd Grade	36,102.91	1.0	0.00	15	0.00	0.00	0.00	10,196.40
87	Gehant	Amy	R	Teacher	Reading Teacher/Specialist	93,017.20	1.0	0.00	15	0.00	0.00	0.00	0.00
88	Gentile	Mary	C	Teacher	Social Worker	73,646.20	1.0	0.00	15	0.00	0.00	0.00	0.00
89	Gilmore	Kelsey	E	Teacher	2nd Grade	37,347.51	1.0	0.00	15	0.00	0.00	0.00	10,196.40
90	Girard	Arlene	J	Teacher	Reading Teacher/Specialist	69,039.08	1.0	0.00	15	0.00	0.00	0.00	0.00
91	Glowiak	Luke	V	District Administrator	Assistant Supt. Business	150,409.00	1.0	20	15	0.00	12,000	0.00	18,285.32
92	Goff	Brett	R	Teacher	Driver's Education	93,483.79	1.0	0.00	15	0.00	0.00	0.00	10,196.40
93	Goff	Peter	C	Other Administrator	Dean of Students	65,500.00	1.0	20	15	0.00	0.00	0.00	19,061.70

No.	LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	OtherBenefits
94	Goff	Sherry	R	Teacher	1st Grade	66,926.62	1.0	0.00	15	0.00	0.00	0.00	10,196.40
95	Goodman	Kenneth	A	Teacher	Music - Instrumental	86,680.27	1.0	0.00	15	0.00	0.00	0.00	10,196.40
96	Goodman	Terresa	L	Teacher	Music -Vocal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
97	Gorecki	Marc	J	Teacher	Special Education Teacher	55,499.80	1.0	0.00	15	0.00	0.00	0.00	10,196.40
98	Graves	Daryl	S	Teacher	Driver's Education	95,838.84	1.0	0.00	15	0.00	0.00	0.00	10,196.40
99	Graves	Julie	A	Other Administrator	Principal	94,159.00	1.0	20	15	0.00	0.00	0.00	17,274.18
100	Graves	Rhonda	H	Teacher	Special Education Teacher	63,121.16	1.0	0.00	15	0.00	0.00	0.00	10,196.40
101	Grimes	Jennifer	A	Teacher	French	34,806.99	1.0	0.00	15	0.00	0.00	0.00	0.00
102	Grimes	Mary	E	Teacher	Guidance	72,560.48	1.0	0.00	15	0.00	0.00	0.00	10,196.40
103	Gulke	Karla	A	Teacher	Kindergarten	56,349.61	1.0	0.00	15	0.00	0.00	0.00	10,196.40
104	Hames	Cassandra	L	Teacher	English	41,501.17	1.0	0.00	15	0.00	0.00	0.00	10,196.40
105	Hames	Justin	D	Teacher	Science/Lang. Arts/Lit. - 7th	39,531.69	1.0	0.00	15	0.00	0.00	0.00	10,196.40
106	Hansen	Amy	E	Teacher	Lang. Arts/Lit. - 7th	67,251.62	1.0	0.00	15	0.00	0.00	0.00	10,196.40
107	Happ	Kimberly	M	Teacher	Special Education Teacher/Coordinator	57,857.93	1.0	0.00	15	0.00	0.00	0.00	10,196.40
108	Hardesty	Kelly	L	Teacher	Kindergarten	45,866.76	1.0	0.00	15	0.00	0.00	0.00	9,524.12
109	Haug	Cynthia	M	Teacher	4th Grade	63,316.05	1.0	0.00	15	0.00	0.00	0.00	10,196.40
110	Havlicek	Heather	A	Teacher	5th Grade	11,055.82	0.2	0.00	3	0.00	0.00	0.00	0.00
111	Heintz	James	L	Teacher	Elementary/Middle School Tech. Tchr.	95,752.26	1.0	0.00	15	0.00	0.00	0.00	10,196.40
112	Hill	Kristin	R	Teacher	P.E.	62,707.45	1.0	0.00	15	0.00	0.00	0.00	10,196.40
113	Hillmer	Jeffery	A	Teacher	5th Grade	70,802.04	1.0	0.00	15	0.00	0.00	0.00	10,196.40
114	Hoekstra	Shanna	M	Teacher	Social Worker	23,593.18	0.4	0.00	6	0.00	0.00	0.00	4,117.77
115	Hoeve	Carolyn	D	Teacher	Speech Language Path.	81,880.95	1.0	0.00	15	0.00	0.00	0.00	10,196.40
116	Hoeve	Rene		Teacher	ELL Facilitator	41,342.20	1.0	0.00	15	0.00	0.00	0.00	10,196.40
117	Holcomb	Marianne	K	Teacher	Lang. Arts - 6th	98,857.80	1.0	0.00	15	0.00	0.00	0.00	0.00
118	Holder	Allyson	C	Teacher	4th Grade	72,746.75	1.0	0.00	15	0.00	0.00	0.00	0.00
119	Holly	Jeanne	M	Teacher	Science/Lit. - 7th	84,872.59	1.0	0.00	15	0.00	0.00	0.00	0.00
120	Hooper	Martha	J	Teacher	Math/Science/Lit. - 6th	75,981.32	1.0	0.00	15	0.00	0.00	0.00	0.00
121	Horan	Raymond	J	Teacher	P.E./Adaptive PE	49,404.41	1.0	0.00	15	0.00	0.00	0.00	10,196.40
122	Horlock	Robert	S	Teacher	Science	75,384.05	1.0	0.00	15	0.00	0.00	0.00	10,196.40
123	Horton	Roxanne	E	Teacher	Director of Technology	95,816.68	1.0	0.00	15	0.00	0.00	0.00	0.00
124	Howlett	Paula	K	Teacher	Special Education Teacher	109,608.24	1.0	0.00	15	0.00	0.00	0.00	10,196.40
125	Hueber	Kyla	B	Teacher	3rd Grade	49,687.83	1.0	0.00	15	0.00	0.00	0.00	10,196.40
126	Hutsler	Brian	T	Teacher	P.E./Health	42,700.03	1.0	0.00	15	0.00	0.00	0.00	10,196.40
127	Jacob	Victoria	M	Teacher	Kindergarten	74,273.12	1.0	0.00	15	0.00	0.00	0.00	0.00
128	Jacobson	Laurene	M	Teacher	2nd Grade	52,511.59	1.0	0.00	15	0.00	0.00	0.00	10,196.40
129	Janisch	Ryan	J	Other Administrator	Principal	80,840.00	1.0	20	15	0.00	0.00	0.00	18,794.06
130	Jenke	Denise	C	Teacher	Science	86,658.53	1.0	0.00	15	0.00	0.00	0.00	10,196.40
131	Jennings	Charles	P	Teacher	Spanish/ELL - 7th	69,658.04	1.0	0.00	15	0.00	0.00	0.00	10,196.40
132	Johnson	Christine	R	Teacher	Business Education Teacher	73,731.79	1.0	0.00	15	0.00	0.00	0.00	0.00
133	Johnson	Edward	C	Teacher	5th Grade	92,635.15	1.0	0.00	15	0.00	0.00	0.00	10,196.40
134	Johnson	Julie	B	Teacher	Special Education Teacher	87,260.62	1.0	0.00	15	0.00	0.00	0.00	10,196.40
135	Jordan	Andrew	M	Teacher	Social Studies	54,222.30	1.0	0.00	15	0.00	0.00	0.00	10,196.40
136	Jordan	Kristina	M	Teacher	5th Grade	65,135.58	1.0	0.00	15	0.00	0.00	0.00	10,196.40
137	Keca	Annette	M	Teacher	Business Education Teacher	18,547.45	0.2	0.00	15	0.00	0.00	0.00	2,039.29
138	Kellner	Kristin	E	Teacher	Music-Vocal	26,512.80	0.6	0.00	12	0.00	0.00	0.00	0.00
139	Kelly	Douglas	D	Teacher	Special Education Teacher	73,190.89	1.0	0.00	15	0.00	0.00	0.00	10,196.40
140	Kelly	Lisa	A	Teacher	Speech Language Path.	65,591.30	1.0	0.00	15	0.00	0.00	0.00	0.00
141	Kerlin	Elizaeth	A	Teacher	Elementary/Middle School Tech. Tchr.	39,382.05	1.0	0.00	15	0.00	0.00	0.00	0.00
142	Kirchmann	Jacqueline	G	Teacher	Guidance	44,171.19	1.0	0.00	15	0.00	0.00	0.00	0.00
143	Kleiser	Kimberly	A	Teacher	Science - 6th	60,467.68	1.0	0.00	15	0.00	0.00	0.00	10,196.40

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144	Klenke	Jane	E	Teacher	Special Education Teacher	70,356.48	1.0	0.00	15	0.00	0.00	0.00	10,196.40
145	Klock	Debbie	I	Teacher	P.E./Adaptive PE	90,132.22	1.0	0.00	15	0.00	0.00	0.00	10,196.40
146	Kneller	Sarah	K	Teacher	Math	36,208.05	0.6	0.00	15	0.00	0.00	0.00	6,117.83
147	Knoblock	Joel	D	Teacher	Math/Lit - 8th	61,396.20	1.0	0.00	15	0.00	0.00	0.00	0.00
148	Koehne	Brian	J	Teacher	P.E./Health	69,059.56	1.0	0.00	15	0.00	0.00	0.00	10,196.40
149	Koehne	Leah	M	Teacher	Math	68,414.71	1.0	0.00	15	0.00	0.00	0.00	10,196.40
150	Koertner	Molly	S	Teacher	Kindergarten	65,855.30	1.0	0.00	15	0.00	0.00	0.00	0.00
151	Kohler	James	M	Teacher	Science/Lit. - 6th	67,025.64	1.0	0.00	15	0.00	0.00	0.00	10,196.40
152	Kreutziger	Debra	K	Teacher	Librarian	76,183.89	1.0	0.00	15	0.00	0.00	0.00	10,196.40
153	Lambdin	Michael	B	Teacher	Math	79,054.78	1.0	0.00	15	0.00	0.00	0.00	10,196.40
154	Larsen	Arnold	C	Teacher	Social Studies/Lit. - 7th	68,213.69	1.0	0.00	15	0.00	0.00	0.00	10,196.40
155	Lewis	Dorothy	W	Teacher	3rd Grade	77,836.65	1.0	0.00	15	0.00	0.00	0.00	0.00
156	Lichamer	David	J	Teacher	P.E.	72,890.53	1.0	0.00	15	0.00	0.00	0.00	0.00
157	Lindsay	Damon	G	Teacher	Consumer Econ./English	53,924.18	1.0	0.00	15	0.00	0.00	0.00	10,196.40
158	Long	Nancy	J	Teacher	Art	95,623.34	1.0	0.00	15	0.00	0.00	0.00	0.00
159	Lynd	Lynelle	L	Teacher	3rd Grade	54,329.71	1.0	0.00	15	0.00	0.00	0.00	10,140.39
160	Lynd	Timothy	J	Teacher	Elementary/Middle School Tech. Tchr.	48,820.45	1.0	0.00	15	0.00	0.00	0.00	10,196.40
161	MacDonald	Dana	M	Teacher	Social Worker	41,912.27	1.0	0.00	15	0.00	0.00	0.00	0.00
162	Majerus	Holly	L	Teacher	Reading Teacher/Specialist	71,227.04	1.0	0.00	15	0.00	0.00	0.00	10,196.40
163	Majerus	Joyce	K	Teacher	Reading Teacher/Specialist	85,162.15	1.0	0.00	15	0.00	0.00	0.00	10,196.40
164	Majerus	Richard	A	Teacher	English	89,275.76	1.0	0.00	15	0.00	0.00	0.00	10,196.40
165	Majerus	Robert	C	Teacher	English	99,262.14	1.0	0.00	15	0.00	0.00	0.00	10,196.40
166	Majka-Kovac	Michelle	A	Teacher	Science - 8th	96,782.45	1.0	0.00	15	0.00	0.00	0.00	10,196.40
167	Malecki	Joseph	J	Teacher	Social Studies	73,902.09	1.0	0.00	15	0.00	0.00	0.00	0.00
168	Mallar	Dana	L	Teacher	4th Grade	49,806.88	1.0	0.00	15	0.00	0.00	0.00	0.00
169	Mannebach	Mark	J	Teacher	Social Studies/Lit. - 8th	82,434.78	1.0	0.00	15	0.00	0.00	0.00	0.00
170	Marberry	Melissa	C	Teacher	Music - Orchestra	23,106.30	0.6	0.00	9	0.00	0.00	0.00	3,641.59
171	Martin	Ross	L	Teacher	Art	60,363.56	1.0	0.00	15	0.00	0.00	0.00	10,196.40
172	Martinson	Ann	M	Teacher	Science	61,481.25	1.0	0.00	15	0.00	0.00	0.00	10,196.40
173	May	Kelly	M	Teacher	3rd Grade	52,784.46	1.0	0.00	15	0.00	0.00	0.00	10,196.40
174	McCormick	Jennifer	L	Teacher	2nd Grade	77,365.60	1.0	0.00	15	0.00	0.00	0.00	10,196.40
175	McCormick	Joseph	P	Teacher	Elementary/Middle School Tech. Tchr.	78,846.88	1.0	0.00	15	0.00	0.00	0.00	10,196.40
176	McDonald	Ryan	L	Teacher	1st Grade	59,660.13	1.0	0.00	15	0.00	0.00	0.00	0.00
177	Meeks	Carol	S	Teacher	4th Grade	71,331.48	1.0	0.00	15	0.00	0.00	0.00	10,196.40
178	Meier	Clay	M	Teacher	4th Grade	64,887.33	1.0	0.00	15	0.00	0.00	0.00	10,196.40
179	Meitl	Carol	A	Teacher	Family & Consumer Science	79,415.52	1.0	0.00	15	0.00	0.00	0.00	10,196.40
180	Melody	Charles	E	Teacher	5th Grade	38,828.63	1.0	0.00	15	0.00	0.00	0.00	10,196.40
181	Mertens	Kristine	J	Teacher	Music - Elem Vocal	59,965.91	1.0	0.00	15	0.00	0.00	0.00	10,196.40
182	Mertens	Scott	C	Teacher	Music - Instrumental	77,181.43	1.0	0.00	15	0.00	0.00	0.00	10,196.40
183	Meyer	David	A	Teacher	Elementary/Middle School Tech. Tchr.	97,486.61	1.0	0.00	15	0.00	0.00	0.00	0.00
184	Meyer	Kelly	L	Teacher	School Nurse	57,759.89	1.0	0.00	15	0.00	0.00	0.00	0.00
185	Middleton	Susan	M	Teacher	1st Grade	66,926.62	1.0	0.00	15	0.00	0.00	0.00	10,196.40
186	Miller	Annie	E	Teacher	Special Education Teacher	43,520.45	1.0	0.00	15	0.00	0.00	0.00	0.00
187	Miller	Dennis	R	Teacher	P.E.	74,071.60	1.0	0.00	15	0.00	0.00	0.00	0.00
188	Miller	Jennifer	E	Teacher	English	35,309.55	1.0	0.00	15	0.00	0.00	0.00	7,843.40
189	Miller	Lisa	D	Teacher	Music -Vocal	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	Minnihan	Tracy	L	Teacher	Reading Teacher/Specialist	54,587.21	1.0	0.00	15	0.00	0.00	0.00	0.00
191	Misner	Amy	K	Teacher	2nd Grade	49,046.71	1.0	0.00	15	0.00	0.00	0.00	10,196.40
192	Moore	Andrew	T	Teacher	Math	75,731.94	1.0	0.00	15	0.00	0.00	0.00	10,196.40
193	Moulton	Maura	L	Teacher	P.E.	89,304.80	1.0	0.00	15	0.00	0.00	0.00	10,196.40
194	Nelson	Alex	R	Teacher	P.E.	55,023.01	1.0	0.00	15	0.00	0.00	0.00	10,196.40
195	Nelson	Pamela	J	Teacher	P.E./Health	75,171.57	1.0	0.00	15	0.00	0.00	0.00	10,196.40

No.	LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	OtherBenefits
196	O'Donnell	Ellen	P	Teacher	Special Education Teacher	53,946.82	1.0	0.00	15	0.00	0.00	0.00	0.00
197	O'Hagan	Donna	C	Teacher	Vision Teacher	68,165.75	1.0	0.00	15	0.00	0.00	0.00	10,196.40
198	Oland	Kristina	H	Teacher	Special Education Teacher	38,840.63	1.0	0.00	15	0.00	0.00	0.00	10,196.40
199	Olson	Pamela	L	Teacher	Science	62,017.01	1.0	0.00	15	0.00	0.00	0.00	0.00
200	Parsons	Jennifer	L	Teacher	5th Grade	63,124.83	1.0	0.00	15	0.00	0.00	0.00	0.00
201	Pavlak	Kristen	N	Teacher	Special Education Teacher	63,595.20	1.0	0.00	15	0.00	0.00	0.00	0.00
202	Pawola	Alyssa	J	Teacher	Social Worker	46,074.09	1.0	0.00	15	0.00	0.00	0.00	0.00
203	Payne	Kimberley	A	Teacher	1st Grade	55,717.99	1.0	0.00	15	0.00	0.00	0.00	0.00
204	Peck	Alyssa	K	Teacher	Lang. Arts - 6th	44,135.45	1.0	0.00	15	0.00	0.00	0.00	10,196.40
205	Perkins	Katrina	R	Teacher	Math - 6th	47,276.95	1.0	0.00	15	0.00	0.00	0.00	10,196.40
206	Peska	Katie	S	Teacher	Guidance	56,720.33	1.0	0.00	15	0.00	0.00	0.00	2,123.89
207	Piccony	Peter	J	Teacher	Social Studies	81,721.33	1.0	0.00	15	0.00	0.00	0.00	5,948.10
208	Picolotti	Ryan	M	Teacher	P.E.	81,910.61	1.0	0.00	15	0.00	0.00	0.00	10,196.40
209	Porter	Heather	C	Teacher	Speech Language Path.	41,692.20	1.0	0.00	15	0.00	0.00	0.00	10,196.40
210	Poynter	Kara	F	Teacher	Voc. Ag	76,451.16	1.0	0.00	15	0.00	0.00	0.00	0.00
211	Pritchard	Patrice	A	Teacher	School Nurse	78,041.78	1.0	0.00	15	0.00	0.00	0.00	10,196.40
212	Purdom	Susan	J	Teacher	Math Interventionist	71,145.64	1.0	0.00	15	0.00	0.00	0.00	10,196.40
213	Ray	Darcy	J	Teacher	2nd Grade	73,423.12	1.0	0.00	15	0.00	0.00	0.00	0.00
214	Reed	Somorra	M	Teacher	Math/Science/Lit. - 8th	64,019.54	1.0	0.00	15	0.00	0.00	0.00	10,196.40
215	Regnery	Nicole	Z	Teacher	1st Grade	57,315.58	1.0	0.00	15	0.00	0.00	0.00	0.00
216	Reynolds	Cathleen	J	Teacher	2nd Grade	71,094.83	1.0	0.00	15	0.00	0.00	0.00	10,196.40
217	Rice	Michael	B	Teacher	English/Literacy Facilitator	62,110.26	1.0	0.00	15	0.00	0.00	0.00	10,196.40
218	Richardson	Rollie	J	Teacher	1st Grade	56,640.43	1.0	0.00	15	0.00	0.00	0.00	10,196.40
219	Ricker	Kristy	L	Teacher	Special Education Teacher	52,646.05	1.0	0.00	15	0.00	0.00	0.00	0.00
220	Rietdyk	Jason	D	Teacher	Science	45,938.78	1.0	0.00	15	0.00	0.00	0.00	0.00
221	Robles	Claribel		Teacher	ELL Facilitator	41,731.77	1.0	0.00	15	0.00	0.00	0.00	10,196.40
222	Rood	Marilyn	T	Teacher	Psychologist	44,920.85	0.6	0.00	10.5	0.00	0.00	0.00	0.00
223	Rourke	Melissa	N	Teacher	Special Education Teacher	54,946.05	1.0	0.00	15	0.00	0.00	0.00	0.00
224	Ryan	Joseph	W	Teacher	P.E.	87,416.00	1.0	0.00	15	0.00	0.00	0.00	10,196.40
225	Ryan	Tiffany	M	Teacher	2nd Grade	51,820.57	1.0	0.00	15	0.00	0.00	0.00	10,196.40
226	Schrader	Jaymee	J	Teacher	3rd Grade	47,464.10	1.0	0.00	15	0.00	0.00	0.00	10,196.40
227	Schroeder	Jennifer	L	Teacher	2nd Grade	52,601.35	1.0	0.00	15	0.00	0.00	0.00	10,196.40
228	Schuld	Jochen	L	Teacher	Special Education Teacher	46,255.25	1.0	0.00	15	0.00	0.00	0.00	10,196.40
229	Schwartz	Marijo	A	Teacher	Special Education Teacher/Coordinator	70,033.04	1.0	0.00	15	0.00	0.00	0.00	10,196.40
230	Shaver	Susan	L	Teacher	Math	49,356.39	1.0	0.00	15	0.00	0.00	0.00	0.00
231	Shears	Cody	L	Teacher	Special Education Teacher	45,342.63	1.0	0.00	15	0.00	0.00	0.00	5,948.10
232	Shields	Michelle	A	Teacher	Lang. Arts - 8th	49,420.22	1.0	0.00	15	0.00	0.00	0.00	10,196.40
233	Siragusa	Carmen	R	Teacher	3rd Grade	56,826.03	1.0	0.00	15	0.00	0.00	0.00	10,196.40
234	Skowronski	Kelly	F	Teacher	4th Grade	36,002.64	1.0	0.00	15	0.00	0.00	0.00	10,140.39
235	Slowinski	Robin	A	Teacher	Psychologist	70,121.08	1.0	0.00	15	0.00	0.00	0.00	10,084.35
236	Smith	Barrett	T	Teacher	Industrial Technology	92,647.98	1.0	0.00	15	0.00	0.00	0.00	10,196.40
237	Solar	Esther	A	Teacher	Special Education Teacher	91,664.99	1.0	0.00	15	0.00	0.00	0.00	0.00
238	Sorensen	Kathryn	S	Teacher	Reading Teacher/Specialist	49,529.41	1.0	0.00	15	0.00	0.00	0.00	10,196.40
239	Spicer	Maryellen	D	Teacher	Social Worker	61,213.56	1.0	0.00	15	0.00	0.00	0.00	10,196.40
240	Spiewak	Joseph	A	Teacher	Special Education Teacher	85,233.42	1.0	0.00	15	0.00	0.00	0.00	0.00
241	Spiewak	Kathy	R	Other Administrator	Principal	95,231.00	1.0	20	15	0.00	0.00	0.00	19,123.02
242	Stacy	Andrew	C	Teacher	Elementary/Middle School Tech. Tchr.	83,889.95	1.0	0.00	15	0.00	0.00	0.00	0.00
243	Stambaugh	Anna	C	Teacher	Social Studies - 7th	90,156.74	1.0	0.00	15	0.00	0.00	0.00	0.00
244	Steczo	Rebecca	L	Teacher	Special Education Teacher	60,255.85	1.0	0.00	15	0.00	0.00	0.00	10,196.40
245	Steele	Alison	R	Teacher	Special Education Teacher	43,772.28	1.0	0.00	15	0.00	0.00	0.00	10,196.40
246	Steinbis-Vanatta	Shannon	L	Teacher	Speech Language Path.	19,960.99	0.4	0.00	6	0.00	0.00	0.00	4,257.82

No.	LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	OtherBenefits
247	Stoddard	Marcia	S	Teacher	Social Studies - 8th	80,306.15	1.0	0.00	15	0.00	0.00	0.00	0.00
248	Stracner	Conzada	M	Teacher	Lang. Arts/Lit. - 6th	71,035.85	1.0	0.00	15	0.00	0.00	0.00	10,196.40
249	Stroh	Mary	A	Teacher	2nd Grade	47,556.47	1.0	0.00	15	0.00	0.00	0.00	0.00
250	Stump	Elizabeth		Teacher	Special Education Teacher	73,207.63	1.0	0.00	15	0.00	0.00	0.00	10,196.40
251	Sullivan	Emily	A	Teacher	4th Grade	33,113.45	1.0	0.00	15	0.00	0.00	0.00	8,291.58
252	Swineheart	Stephanie	M	Teacher	Science	39,419.40	0.6	0.00	15	0.00	0.00	0.00	0.00
253	Teichmiller	Nancy	C	Teacher	Spanish	85,813.46	1.0	0.00	15	0.00	0.00	0.00	10,196.40
254	Tekiela	Jennifer	L	Teacher	Lang. Arts - 8th	57,401.85	1.0	0.00	15	0.00	0.00	0.00	0.00
255	Tilton	Kristin	P	Teacher	School Nurse	70,547.56	1.0	0.00	15	0.00	0.00	0.00	0.00
256	Tonaki	Amy	L	Teacher	Music - Orchestra	32,193.37	0.6	0.00	9	0.00	0.00	0.00	0.00
257	Tonaki	Ken	K	Teacher	Music - Orchestra	70,537.53	1.0	0.00	15	0.00	0.00	0.00	10,196.40
258	Tranchita	Michelle	A	Teacher	P.E.	43,200.92	1.0	0.00	15	0.00	0.00	0.00	10,196.40
259	Tuchscherer	Katey	L	Teacher	Social Worker	44,489.83	1.0	0.00	15	0.00	0.00	0.00	10,196.40
260	Turner	Sara	A	Teacher	Social Studies	54,497.21	1.0	0.00	15	0.00	0.00	0.00	0.00
261	Untch	Carol	L	Teacher	Reading Teacher/Specialist	76,334.13	1.0	0.00	15	0.00	0.00	0.00	0.00
262	Ursini	Nora	K	Teacher	Special Education Teacher	47,478.63	1.0	0.00	15	0.00	0.00	0.00	10,196.40
263	Venard	Scott	T	Teacher	Lang. Arts - 7th	52,430.13	1.0	0.00	15	0.00	0.00	0.00	0.00
264	VeZain	Heather	L	Teacher	Special Education Teacher	49,132.08	1.0	0.00	15	0.00	0.00	0.00	10,196.40
265	Villarreal	Jeff	M	Teacher	Social Studies	51,879.14	1.0	0.00	15	0.00	0.00	0.00	10,196.40
266	Vincent	Lindsay	R	Teacher	Kindergarten	52,846.05	1.0	0.00	15	0.00	0.00	0.00	0.00
267	Volkening	Adam	W	Teacher	Math	56,859.34	1.0	0.00	15	0.00	0.00	0.00	10,196.40
268	Walter	Jonathan	S	Teacher	5th Grade	58,644.25	1.0	0.00	15	0.00	0.00	0.00	10,196.40
269	Ward	Jolene	M	Teacher	Kindergarten	68,520.62	1.0	0.00	15	0.00	0.00	0.00	10,196.40
270	Ward	Sarah	E	Teacher	Special Education Teacher/Coordinator	75,996.81	1.0	0.00	15	0.00	0.00	0.00	10,196.40
271	Webster	Kristine	M	Other Administrator	Director of Curriculum	95,500.00	1.0	20	15	0.00	0.00	0.00	19,131.86
272	Wesley	Diane	K	Teacher	Kindergarten	65,741.30	1.0	0.00	15	0.00	0.00	0.00	0.00
273	Wesley	Kreg	R	Other Administrator	Director of Operations	102,897.00	1.0	20	15	0.00	0.00	0.00	19,139.38
274	Weydert	Nicholas	T	Teacher	Science	43,451.89	1.0	0.00	15	0.00	0.00	0.00	10,196.40
275	Wheeler	Daniel	W	Teacher	5th Grade	62,141.42	1.0	0.00	15	0.00	0.00	0.00	10,196.40
276	Wheeler	Whitney	J	Teacher	2nd Grade	49,115.45	1.0	0.00	15	0.00	0.00	0.00	0.00
277	White	Barbara	K	Teacher	English/Speech	71,277.77	1.0	0.00	15	0.00	0.00	0.00	10,196.40
278	Wilkinson	Lisa	R	Teacher	Math - 7th/Social Studies/Lit.	62,583.40	1.0	0.00	15	0.00	0.00	0.00	10,196.40
279	Williams	Adam	J	Teacher	1st Grade	38,659.19	1.0	0.00	15	0.00	0.00	0.00	10,196.40
280	Williar	Stacie	L	Teacher	Kindergarten	63,630.20	1.0	0.00	15	0.00	0.00	0.00	0.00
281	Winters	Lisa	L	Teacher	3rd Grade	62,462.33	1.0	0.00	15	0.00	0.00	0.00	0.00
282	Womack	Jon	W	Teacher	Spanish	76,090.10	1.0	0.00	15	0.00	0.00	0.00	10,196.40
283	Woods	Marilyn	K	Teacher	Special Education Teacher	78,637.28	1.0	0.00	15	0.00	0.00	0.00	5,098.20
284	Wright	Brooke	E	Teacher	5th Grade	56,528.99	1.0	0.00	15	0.00	0.00	0.00	0.00
285	Wright	Kelly	M	Teacher	1st Grade	25,419.24	1.0	0.00	15	0.00	0.00	0.00	4,599.58
286	Wright	Lysa	K	Teacher	2nd Grade	44,390.23	1.0	0.00	15	0.00	0.00	0.00	0.00
287	Zamora	Megan	M	Teacher	ELL Facilitator	50,132.73	1.0	0.00	15	0.00	0.00	0.00	5,947.54
288	Zantout	Anna	L	Teacher	Art	70,657.90	1.0	0.00	15	0.00	0.00	0.00	10,196.40
289	Zeitler	Kimberly	M	Teacher	5th Grade	61,351.06	1.0	0.00	15	0.00	0.00	0.00	10,196.40
290	Zeitler	Randall	S	Teacher	Science	68,889.56	1.0	0.00	15	0.00	0.00	0.00	10,196.40
291	Ziegler	Nicole	C	Teacher	Kindergarten	48,149.63	1.0	0.00	15	0.00	0.00	0.00	0.00
292	Zipse	Karen	M	Teacher	Science - 7th	71,099.04	1.0	0.00	15	0.00	0.00	0.00	0.00
293	Zucker	Lee	N	Teacher	Special Education Teacher	39,209.19	1.0	0.00	15	0.00	0.00	0.00	10,196.40

No.	LastName	FirstName	MiddleName	Position	Title	BaseSalary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	OtherBenefits
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IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY14 BUDGETED PENSIONABLE EARNINGS									
No.	Name	Position Title	Base Salary	Life	Health	OTHER	TCP	Vacation Days	Sick Days
1	JAMES L HEINTZ	Information Tech Supp	70,000.00	0.0	10618.6	-	80,618.56	10	17
2	EDWARD J HOLLENDONER	Information Tech Mgr	73,000.00	0.0	18268.6	-	91,268.56	10	17
3	KIM R MILLHOUSE	Operations Foreman	74,520.00	153.1	10618.6	-	85,291.68	15	17
4	KATHLEEN L SLONIKER	Superintendent's Secy	69,593.48	142.8	10937.8	-	80,674.04	20	17
5	NICOLE E STUCKERT	Director of Financial Services	78,000.00	159.1	19259.8	600.00	98,018.88	20	17