

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2017

9/8/2017 2:35 pm

## Sycamore CUSD 427 245 W Exchange St, Sycamore, IL 60178 160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALEXANDER, SARAH B	200-Teacher	\$56,558.30	1.000	0	15	\$0.00	\$0.00	\$5,826.67	\$1,041.92
ALLISON, KATHERINE T	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,010.21	\$1,073.97
AMPTMANN, KELLEY A	250-Special Education Teacher	\$55,312.44	1.000	0	15	\$0.00	\$0.00	\$5,469.34	\$999.26
ANDERSEN, MATHEW K	200-Teacher	\$83,526.27	1.000	0	15	\$0.00	\$0.00	\$11,358.60	\$12,264.17
ANDERSON, GARTH K	200-Teacher	\$47,537.07	1.000	0	15	\$0.00	\$0.00	\$6,464.43	\$14,471.60
ANDERSON, JILL E	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$7,494.10	\$1,221.12
BACHTA, DAVID P	200-Teacher	\$77,087.44	1.000	0	15	\$0.00	\$0.00	\$10,483.03	\$12,817.24
BAINBRIDGE, JEFFREY J	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$7,432.76	\$1,250.80
BALENTYNE, PHOEBE J	200-Teacher	\$56,755.11	1.000	0	15	\$0.00	\$0.00	\$7,484.24	\$13,219.20
BALSTER, STEVEN P	104-Assistant Principal	\$98,150.52	1.000	20	15	\$0.00	\$0.00	\$9,707.28	\$23,904.48
BECKLEY, KAREN E	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$6,852.80	\$13,273.28
BEDFORD, TALVI N	200-Teacher	\$67,410.94	1.000	0	15	\$0.00	\$0.00	\$6,667.00	\$1,212.20
BERG, CHRISTINE M	200-Teacher	\$71,712.62	1.000	0	15	\$0.00	\$0.00	\$7,683.44	\$1,340.34
BERRY, DAWN M	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$7,630.17	\$1,183.89
BEZINOVICH, ADAM H	200-Teacher	\$57,644.81	1.000	0	15	\$0.00	\$0.00	\$8,804.87	\$11,601.75
BLANCO, REBECCA A	250-Special Education Teacher	\$58,639.83	1.000	0	15	\$0.00	\$0.00	\$6,282.90	\$13,129.04
BOLDA, JILL A	200-Teacher	\$62,494.39	1.000	0	15	\$0.00	\$0.00	\$6,953.39	\$1,194.27
BOLTZ, KELSIE J	200-Teacher	\$50,590.90	1.000	0	15	\$0.00	\$0.00	\$5,871.15	\$13,020.62
BOLTZ, KEVIN S	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$7,200.49	\$12,745.06
BONKOWSKI, NANCY C	200-Teacher	\$98,107.19	1.000	0	15	\$0.00	\$0.00	\$9,703.00	\$13,779.88
BORGMAN, RAYMOND S	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$7,172.54	\$12,396.08
BORRELLI, BRIAN A	200-Teacher	\$46,570.40	1.000	0	15	\$0.00	\$0.00	\$5,181.46	\$12,933.72
BORRELLI, MEGAN E	250-Special Education Teacher	\$47,291.75	1.000	0	15	\$0.00	\$0.00	\$4,677.20	\$12,886.48
BRANNSTROM, JENNIFER C	200-Teacher	\$60,483.48	1.000	0	15	\$0.00	\$0.00	\$7,228.05	\$1,201.20
BRANTNER, BETSY A	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$6,059.26	\$13,072.33
BRENS, JACOB J	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$7,693.08	\$1,249.56
BRIDGE, STEPHANIE M	200-Teacher	\$74,481.81	1.000	0	15	\$0.00	\$0.00	\$7,980.26	\$13,419.04
BRINTSLUTZ, CAROL J	200-Teacher	\$67,058.90	1.000	0	15	\$0.00	\$0.00	\$8,290.24	\$1,352.86
BRUNS, SALLY J	200-Teacher	\$76,954.00	1.000	0	15	\$0.00	\$0.00	\$7,927.92	\$13,436.27
BUCKNER, MICHAEL D	200-Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$5,742.88	\$12,950.27

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
BURGESS, BRANDIE M	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$6,003.54	\$12,500.14
CABRAL, NICOLE Z	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$6,202.00	\$1,129.40
CAMBIER, ANGELA	200-Teacher	\$91,716.16	1.000	0	15	\$0.00	\$0.00	\$10,582.60	\$1,740.44
CARLSON, TIMOTHY C	103-Principal	\$127,310.28	1.000	20	15	\$0.00	\$4,000.00	\$12,591.12	\$3,641.04
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$85,490.40	1.000	20	15	\$0.00	\$0.00	\$8,455.20	\$23,564.48
CAVANAUGH, DAWN M	200-Teacher	\$97,128.58	1.000	0	15	\$0.00	\$0.00	\$10,806.97	\$13,941.42
CAVANAUGH, JASON M	200-Teacher	\$79,509.05	1.000	0	15	\$0.00	\$0.00	\$11,467.75	\$12,663.39
CHAMBERLAIN, DOUGLAS E	250-Special Education Teacher	\$97,991.11	1.000	0	15	\$0.00	\$0.00	\$9,691.40	\$12,775.54
CHAPMAN, SARAH M	250-Special Education Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$6,113.68	\$11,234.68
CHAPMAN, SARAH M	250-Special Education Teacher	\$2,642.50	0.200	0	0	\$0.00	\$0.00	\$263.67	\$0.00
CHORAGWICKI, MICHAEL J	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$4,218.40	\$12,804.88
CLEVEN, JACQUELINE J	200-Teacher	\$72,212.78	1.000	0	15	\$0.00	\$0.00	\$8,034.74	\$1,389.75
CLEVEN, JAMES R	103-Principal	\$101,039.16	1.000	20	15	\$0.00	\$0.00	\$9,992.88	\$23,445.79
CONN, REBECCA A	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$5,420.42	\$971.27
COPELAND, LAUREL P	250-Special Education Teacher	\$53,813.17	1.000	0	15	\$0.00	\$0.00	\$5,321.82	\$13,001.18
COUNTRYMAN, CURTIS K	200-Teacher	\$93,079.60	1.000	0	15	\$0.00	\$0.00	\$9,205.60	\$1,663.40
COUNTRYMAN, KARI J	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$8,527.78	\$1,350.73
COUNTRYMAN, KATHY S	100-District Superintendent	\$189,277.84	1.000	20	15	\$0.00	\$0.00	\$18,719.76	\$26,138.36
COYLE, JULIE R	200-Teacher	\$45,151.29	1.000	0	15	\$0.00	\$0.00	\$5,398.97	\$9,924.71
CRAWFORD, KRISTINA M	103-Principal	\$92,250.00	1.000	20	15	\$0.00	\$0.00	\$9,123.60	\$23,746.08
DADDARIO, GREGORY M	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$5,800.33	\$12,623.26
DADDARIO, GREGORY M	200-Teacher	\$2,550.00	0.200	0	0	\$0.00	\$0.00	\$254.44	\$0.00
DAVEY, DREWE W	200-Teacher	\$56,658.66	1.000	0	15	\$0.00	\$0.00	\$6,304.04	\$13,113.33
DAVEY, KEVIL E	605-Resource Teacher Reading	\$56,658.66	1.000	0	15	\$0.00	\$0.00	\$6,070.56	\$13,092.58
DAVIS, BRIAN J	200-Teacher	\$67,410.95	1.000	0	15	\$0.00	\$0.00	\$8,039.30	\$12,004.40
DAVIS, RICKY L	250-Special Education Teacher	\$45,771.48	1.000	0	15	\$0.00	\$0.00	\$6,413.00	\$975.41
DAVIS, SARAH M	200-Teacher	\$45,853.26	1.000	0	15	\$0.00	\$0.00	\$5,101.88	\$12,929.68
DOMBEK, KRISTEN J	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$6,185.49	\$13,000.58
DOMINGUEZ, JENNIFER P	200-Teacher	\$48,945.82	1.000	0	15	\$0.00	\$0.00	\$5,849.30	\$11,664.32
DOTY, BENJAMIN T	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,834.84	\$12,425.70
DUNNEGAN, NATALIE E	200-Teacher	\$45,771.48	1.000	0	15	\$0.00	\$0.00	\$5,469.90	\$12,943.53
EGAN, CHARLES J	200-Teacher	\$64,680.00	1.000	0	15	\$0.00	\$0.00	\$6,930.08	\$1,225.38
EGGLESON, DONNA J	201-Reading Teacher	\$91,348.53	1.000	0	15	\$0.00	\$0.00	\$9,034.40	\$13,661.08
EGGLESON, DRAYTON	200-Teacher	\$44,225.20	1.000	0	15	\$0.00	\$0.00	\$4,738.48	\$12,939.28
EGGLESON, ERIC A	200-Teacher	\$88,666.18	1.000	0	15	\$0.00	\$0.00	\$8,769.20	\$13,613.88
EKSTROM, MARK F	103-Principal	\$100,587.74	1.000	20	15	\$0.00	\$0.00	\$9,948.24	\$23,988.84
ERHART, CARRIE L	207-Speech Language Pathology Teacher	\$52,889.59	1.000	0	15	\$0.00	\$0.00	\$8,064.15	\$13,710.10
ERHART, CARRIE L	207-Speech Language Pathology Teacher	\$1,697.50	0.200	0	0	\$0.00	\$0.00	\$169.38	\$0.00

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
FAHRLANDER, JELENE J	250-Special Education Teacher	\$77,087.44	1.000	0	15	\$0.00	\$0.00	\$8,894.68	\$13,523.24
FAHRLANDER, JELENE J	250-Special Education Teacher	\$1,540.00	0.200	0	0	\$0.00	\$0.00	\$153.66	\$0.00
FERST, EMMA C	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,755.10	\$12,839.88
FEY, MICHELLE M	250-Special Education Teacher	\$88,306.48	1.000	0	15	\$0.00	\$0.00	\$9,461.40	\$13,672.38
FITZENREIDER, BETHANY L	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,271.41	\$1,079.95
FLAHERTY, JEANNE M	200-Teacher	\$88,768.76	1.000	0	15	\$0.00	\$0.00	\$11,705.88	\$14,386.65
FLAUTER, CHRISTINA R	200-Teacher	\$45,853.26	1.000	0	15	\$0.00	\$0.00	\$5,479.80	\$13,947.61
FOOSE, MARY E	250-Special Education Teacher	\$60,483.48	1.000	0	15	\$0.00	\$0.00	\$8,474.29	\$13,347.68
FOOSE, MARY E	250-Special Education Teacher	\$1,540.00	0.200	0	0	\$0.00	\$0.00	\$153.66	\$0.00
FRANKIEWICZ, SARAH L	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$8,173.90	\$13,793.79
FRANKIEWICZ, SARAH L	200-Teacher	\$1,375.00	0.200	0	0	\$0.00	\$0.00	\$137.20	\$0.00
FRANKS, THOMAS M	104-Assistant Principal	\$76,143.00	1.000	20	15	\$0.00	\$0.00	\$7,530.72	\$14,576.64
FURMAN, BRIAN W	200-Teacher	\$49,202.30	1.000	0	15	\$0.00	\$0.00	\$6,082.76	\$1,000.12
GALLAGLY, MEGAN L	200-Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$4,594.32	\$14,240.83
GARCIA, KIMBERLY M	250-Special Education Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,010.21	\$13,101.97
GEHANT, AMY R	605-Resource Teacher Reading	\$105,429.45	1.000	0	15	\$0.00	\$0.00	\$11,730.45	\$1,996.46
GEORGE, KATLYN M	250-Special Education Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$4,218.40	\$12,804.88
GERDES, HEIDI A	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$7,212.26	\$1,148.43
GIRARD, ARLENE J	605-Resource Teacher Reading	\$48,709.10	0.630	0	10	\$0.00	\$0.00	\$6,021.72	\$980.44
GOFF, BRETT R	200-Teacher	\$79,509.05	1.000	0	15	\$0.00	\$0.00	\$10,812.45	\$13,501.34
GOFF, BRETT R	200-Teacher	\$7,070.00	0.400	0	0	\$0.00	\$0.00	\$705.44	\$0.00
GOFF, SHERRY R	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$7,914.17	\$13,433.82
GOODMAN, KENNETH A	200-Teacher	\$91,716.18	1.000	0	15	\$0.00	\$0.00	\$10,960.55	\$13,844.68
GORECKI, MARC J	250-Special Education Teacher	\$60,587.56	1.000	0	15	\$0.00	\$0.00	\$9,237.91	\$13,882.16
GRAVES, DARYL S	200-Teacher	\$116,751.49	1.000	0	15	\$0.00	\$0.00	\$11,546.80	\$14,107.68
GRAVES, RHONDA H	250-Special Education Teacher	\$74,611.90	1.000	0	15	\$0.00	\$0.00	\$7,994.14	\$13,421.54
GUDEWICZ, JODI L	200-Teacher	\$37,170.28	1.000	0	15	\$0.00	\$0.00	\$5,514.27	\$12,841.88
GUDEWICZ, JODI L	200-Teacher	\$675.00	0.100	0	0	\$0.00	\$0.00	\$67.35	\$0.00
GULKE, KARLA A	200-Teacher	\$64,680.00	1.000	0	15	\$0.00	\$0.00	\$6,930.08	\$13,239.46
HAMES, JUSTIN D	200-Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$6,257.88	\$11,812.43
HAMES, SARAH B	250-Special Education Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,924.93	\$13,328.39
HAMES, SARAH B	250-Special Education Teacher	\$1,260.00	0.100	0	0	\$0.00	\$0.00	\$125.72	\$0.00
HANSEN, AMY E	200-Teacher	\$79,647.40	1.000	0	15	\$0.00	\$0.00	\$8,532.91	\$13,513.36
HARDER, RACHEL E	250-Special Education Teacher	\$52,803.49	1.000	0	15	\$0.00	\$0.00	\$7,184.33	\$1,127.51
HARDESTY, KELLY L	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$5,806.87	\$13,066.73
HARTO, MOLLY C	200-Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$6,235.12	\$14,852.84
HAUG, CYNTHIA M	200-Teacher	\$74,740.88	1.000	0	15	\$0.00	\$0.00	\$8,624.00	\$1,454.52
HENSON, JILL K	200-Teacher	\$41,355.65	1.000	0	15	\$0.00	\$0.00	\$4,771.88	\$12,842.68

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
HILL, KRISTIN R	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$7,448.41	\$13,340.84
HILLMER, JEFFERY A	200-Teacher	\$85,766.63	1.000	0	15	\$0.00	\$0.00	\$8,482.40	\$13,562.88
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$105,429.45	1.000	0	15	\$0.00	\$0.00	\$10,861.53	\$13,979.90
HOEVE, RENE	202-Bilingual Education Teacher	\$49,202.30	1.000	0	15	\$0.00	\$0.00	\$5,068.96	\$12,938.10
HOFFHINES, LISA M	200-Teacher	\$37,170.28	1.000	0	15	\$0.00	\$0.00	\$4,288.89	\$13,765.29
HOLDER, ALLYSON C	200-Teacher	\$82,864.71	1.000	0	15	\$0.00	\$0.00	\$8,536.88	\$1,527.95
HOLSTEIN, MARK H	250-Special Education Teacher	\$42,727.24	1.000	0	15	\$0.00	\$0.00	\$5,986.50	\$12,962.78
HOOPER, MARTHA J	200-Teacher	\$89,660.20	1.000	0	15	\$0.00	\$0.00	\$8,867.42	\$1,603.40
HORAN, CHRISTOPHER J	200-Teacher	\$42,727.24	1.000	0	15	\$0.00	\$0.00	\$5,634.36	\$13,463.69
HORAN, RAYMOND J	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$5,574.60	\$13,046.08
HORLOCK, ROBERT S	200-Teacher	\$85,467.71	1.000	0	15	\$0.00	\$0.00	\$9,861.60	\$13,682.92
HUEBER, KYLA B	200-Teacher	\$56,558.30	1.000	0	15	\$0.00	\$0.00	\$6,292.81	\$12,113.30
HUTSLER, BRIAN T	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$5,264.56	\$10,277.55
JACOB, VICTORIA M	200-Teacher	\$89,833.42	1.000	0	15	\$0.00	\$0.00	\$8,884.60	\$1,606.39
JACOBSON, LAURENE M	200-Teacher	\$60,275.33	1.000	0	15	\$0.00	\$0.00	\$7,203.18	\$13,225.08
JANISCH, RYAN J	103-Principal	\$92,517.69	1.000	20	15	\$0.00	\$1,000.00	\$9,150.00	\$23,472.89
JENNINGS, CHARLES P	200-Teacher	\$79,786.01	1.000	0	15	\$0.00	\$0.00	\$8,219.79	\$13,486.91
JENNINGS, JOHN W	200-Teacher	\$45,693.43	1.000	0	15	\$0.00	\$0.00	\$6,025.60	\$13,026.85
JOHNSON, CHRISTINE R	200-Teacher	\$83,886.87	1.000	0	15	\$0.00	\$0.00	\$8,296.53	\$1,501.80
JORDAN, ANDREW M	200-Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$6,274.51	\$11,465.69
JORDAN, KRISTINA M	200-Teacher	\$69,408.06	1.000	0	15	\$0.00	\$0.00	\$8,294.70	\$13,416.38
KATZ, KATHERINE J	200-Teacher	\$37,964.24	0.800	0	15	\$0.00	\$0.00	\$5,005.57	\$13,843.60
KECA, ANNETTE M	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$5,985.85	\$12,996.00
KECA, ANNETTE M	200-Teacher	\$2,550.00	0.200	0	0	\$0.00	\$0.00	\$254.44	\$0.00
KELLY, DOUGLAS D	250-Special Education Teacher	\$74,222.58	1.000	0	15	\$0.00	\$0.00	\$10,093.34	\$13,629.19
KELLY, LISA A	207-Speech Language Pathology Teacher	\$77,087.44	1.000	0	15	\$0.00	\$0.00	\$7,624.00	\$13,410.28
KERLIN, ELIZABETH A	200-Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$6,844.56	\$1,056.78
KLEIN, BRIDGET A	200-Teacher	\$42,801.58	1.000	0	15	\$0.00	\$0.00	\$4,233.20	\$12,807.48
KLEISER, KIMBERLY A	200-Teacher	\$69,408.06	1.000	0	15	\$0.00	\$0.00	\$8,294.70	\$13,402.38
KLENKE, JANE E	250-Special Education Teacher	\$88,306.48	1.000	0	15	\$0.00	\$0.00	\$8,733.60	\$13,607.68
KNELLER, SARAH K	200-Teacher	\$55,872.81	0.800	0	15	\$0.00	\$0.00	\$5,980.07	\$1,049.59
KNOBLOCK, JOEL D	200-Teacher	\$63,805.11	1.000	0	15	\$0.00	\$0.00	\$7,880.77	\$1,247.18
KOEHNE, BRIAN J	200-Teacher	\$71,712.62	1.000	0	15	\$0.00	\$0.00	\$9,456.56	\$12,257.49
KOEHNE, LEAH M	200-Teacher	\$79,647.40	1.000	0	15	\$0.00	\$0.00	\$9,518.30	\$13,601.13
KOHLER, JAMES M	200-Teacher	\$74,222.58	1.000	0	15	\$0.00	\$0.00	\$8,869.90	\$13,496.03
KOLZOW, CAROLE A	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,271.41	\$13,108.03
KOWALSKI, BRIAN M	200-Teacher	\$58,234.68	1.000	0	15	\$0.00	\$0.00	\$6,479.34	\$13,230.07
LAMB DIN, MICHAEL B	200-Teacher	\$101,539.64	1.000	0	15	\$0.00	\$0.00	\$10,042.40	\$13,480.28

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
LANG, ADAM J	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$6,151.87	\$864.24
LARSEN, ARNOLD C	200-Teacher	\$86,118.21	1.000	0	15	\$0.00	\$0.00	\$8,517.20	\$12,566.75
LEWIS, DOROTHY W	200-Teacher	\$85,766.63	1.000	0	15	\$0.00	\$0.00	\$9,896.12	\$1,660.48
LICHAMER, DAVID J	200-Teacher	\$64,566.30	1.000	0	15	\$0.00	\$0.00	\$8,248.09	\$11,967.16
LOCHBAUM, SHANNON R	200-Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$4,888.96	\$878.59
LYLE, RYAN J	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,713.34	\$1,198.82
LYND, LYNELLE L	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$6,202.00	\$13,630.89
LYND, TIMOTHY J	200-Teacher	\$56,461.66	1.000	0	15	\$0.00	\$0.00	\$6,980.22	\$13,180.56
MAAS, VICTORIA L	250-Special Education Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$5,262.49	\$12,954.46
MAJERUS, HOLLY L	605-Resource Teacher Reading	\$85,766.63	1.000	0	15	\$0.00	\$0.00	\$10,714.56	\$13,761.17
MAJERUS, JOYCE K	605-Resource Teacher Reading	\$98,419.50	1.000	0	15	\$0.00	\$0.00	\$14,001.78	\$12,167.24
MAJERUS, RICHARD A	200-Teacher	\$94,926.24	1.000	0	15	\$0.00	\$0.00	\$10,561.94	\$13,891.79
MAJERUS, ROBERT C	200-Teacher	\$105,429.45	1.000	0	15	\$0.00	\$0.00	\$15,640.59	\$13,085.09
MALECKI, JOSEPH J	200-Teacher	\$83,526.27	1.000	0	15	\$0.00	\$0.00	\$8,949.20	\$1,556.60
MALLAR, DANA L	200-Teacher	\$54,551.10	1.000	0	15	\$0.00	\$0.00	\$5,844.80	\$1,025.96
MARBERRY, MELISSA C	200-Teacher	\$22,546.21	0.500	0	8	\$0.00	\$0.00	\$2,757.09	\$458.21
MARTIN, ROSS L	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$6,852.80	\$13,273.28
MARTINSON, ANN M	200-Teacher	\$69,165.01	1.000	0	15	\$0.00	\$0.00	\$6,840.51	\$13,271.08
MATHEY, KELLY M	200-Teacher	\$67,058.90	1.000	0	15	\$0.00	\$0.00	\$7,184.88	\$13,283.16
MAY, KELLY M	200-Teacher	\$60,587.56	1.000	0	15	\$0.00	\$0.00	\$5,992.20	\$13,120.28
McCORMICK, JENNIFER L	200-Teacher	\$88,459.06	1.000	0	15	\$0.00	\$0.00	\$11,664.92	\$14,342.89
McCORMICK, JOSEPH P	200-Teacher	\$83,526.27	1.000	0	15	\$0.00	\$0.00	\$10,326.00	\$13,017.42
McDONALD, RYAN L	200-Teacher	\$67,293.07	1.000	0	15	\$0.00	\$0.00	\$7,210.02	\$1,259.30
MEEKS, CAROL S	200-Teacher	\$89,138.29	1.000	0	15	\$0.00	\$0.00	\$8,815.80	\$13,622.28
MEIER, CLAY M	200-Teacher	\$74,481.81	1.000	0	15	\$0.00	\$0.00	\$8,287.19	\$13,446.32
MEITL, CAROL A	200-Teacher	\$100,260.25	1.000	0	15	\$0.00	\$0.00	\$9,915.81	\$12,815.35
MERTENS, KRISTINE J	200-Teacher	\$64,791.52	1.000	0	15	\$0.00	\$0.00	\$6,942.00	\$13,723.75
MERTENS, SCOTT C	200-Teacher	\$82,722.46	1.000	0	15	\$0.00	\$0.00	\$9,544.96	\$13,698.88
MEYER, DAVID A	200-Teacher	\$114,526.68	1.000	0	15	\$0.00	\$0.00	\$11,326.80	\$2,040.60
MIDDLETON, SUSAN M	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$8,230.74	\$13,461.96
MILLER, ANNIE E	250-Special Education Teacher	\$45,693.43	1.000	0	15	\$0.00	\$0.00	\$6,025.60	\$970.97
MILLER, ANNIE E	200-Teacher	\$1,000.00	0.100	0	0	\$0.00	\$0.00	\$99.78	\$0.00
MILLER, DENNIS R	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$8,565.98	\$1,316.87
MILLER, JENNIFER E	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$6,283.49	\$12,072.70
MILLER, LISA D	200-Teacher	\$21,933.65	0.420	0	6	\$0.00	\$0.00	\$2,169.20	\$401.20
MINNIHAN, TRACY L	605-Resource Teacher Reading	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,971.85	\$1,159.45
MISNER, AMY K	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$6,287.70	\$12,380.66
MOORE, ANDREW T	200-Teacher	\$74,222.58	1.000	0	15	\$0.00	\$0.00	\$10,093.34	\$13,308.26

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
MOORE, MATTHEW D	250-Special Education Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$5,774.04	\$13,410.69
MOORE, MATTHEW D	250-Special Education Teacher	\$1,540.00	0.200	0	0	\$0.00	\$0.00	\$153.66	\$0.00
MOULTON, MAURA L	200-Teacher	\$112,745.27	1.000	0	15	\$0.00	\$0.00	\$11,150.60	\$13,981.76
NELSON, ALEX R	200-Teacher	\$48,945.82	1.000	0	15	\$0.00	\$0.00	\$5,849.30	\$10,008.66
NELSON, PAMELA J	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$8,547.31	\$13,524.08
NEWBORGH, LISA A	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$5,457.77	\$12,928.30
NORE, ERIC G	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,755.08	\$12,839.88
ODONNELL, ELLEN P	250-Special Education Teacher	\$64,290.83	1.000	0	15	\$0.00	\$0.00	\$6,358.40	\$12,182.95
OHAGAN, DONNA C	200-Teacher	\$86,057.69	1.000	0	15	\$0.00	\$0.00	\$8,511.20	\$12,565.74
OLAND, KRISTINA H	250-Special Education Teacher	\$45,931.32	1.000	0	15	\$0.00	\$0.00	\$5,489.00	\$12,946.58
OLSON, PAMELA L	200-Teacher	\$77,357.63	1.000	0	15	\$0.00	\$0.00	\$9,244.70	\$1,568.50
PARSONS, JENNIFER L	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$8,000.15	\$1,340.40
PAVLAK, KRISTEN N	250-Special Education Teacher	\$71,839.00	1.000	0	15	\$0.00	\$0.00	\$8,585.20	\$1,421.55
PECK, ALYSSA K	200-Teacher	\$50,659.37	1.000	0	15	\$0.00	\$0.00	\$5,427.72	\$12,985.60
PETERSON, ELIZABETH A	200-Teacher	\$64,791.52	1.000	0	15	\$0.00	\$0.00	\$8,010.00	\$13,365.86
PETERSON, NATHAN T	250-Special Education Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$4,594.32	\$10,808.69
PETERSON, NATHAN T	250-Special Education Teacher	\$2,800.00	0.200	0	0	\$0.00	\$0.00	\$279.38	\$0.00
PICCONY, PETER J	200-Teacher	\$69,408.06	1.000	0	15	\$0.00	\$0.00	\$10,010.82	\$1,523.78
PICCONY, PETER J	200-Teacher	\$5,100.00	0.200	0	0	\$0.00	\$0.00	\$508.88	\$0.00
PICOLOTTI, RYAN M	200-Teacher	\$74,222.58	1.000	0	15	\$0.00	\$0.00	\$9,481.62	\$11,644.29
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$52,889.59	1.000	0	15	\$0.00	\$0.00	\$5,666.70	\$13,023.62
POYNTER, KARA F	200-Teacher	\$67,293.07	1.000	0	15	\$0.00	\$0.00	\$7,820.10	\$1,415.34
PURDOM, SUSAN J	250-Special Education Teacher	\$79,786.01	1.000	0	15	\$0.00	\$0.00	\$11,178.90	\$14,223.39
PURDOM, SUSAN J	250-Special Education Teacher	\$3,950.00	0.200	0	0	\$0.00	\$0.00	\$394.13	\$0.00
REAVES, ALEXIS M	200-Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$5,250.64	\$12,879.12
REILLEY, LYNN C	152-Special Education Director	\$103,000.00	1.000	20	15	\$0.00	\$0.00	\$10,186.80	\$23,734.36
REINECK, NICHOLAS A	124-Dean of Students Admin (admin endorsement held)	\$77,250.00	1.000						
REYNOLDS, CATHLEEN J	200-Teacher	\$89,755.58	1.000	0	15	\$0.00	\$0.00	\$8,876.99	\$12,630.74
RICHARDSON, ROLLIE J	200-Teacher	\$67,410.94	1.000	0	15	\$0.00	\$0.00	\$7,778.16	\$13,353.64
RICKER, KRISTY L	250-Special Education Teacher	\$60,587.56	1.000	0	15	\$0.00	\$0.00	\$8,738.57	\$1,336.29
RICKER, KRISTY L	250-Special Education Teacher	\$2,800.00	0.200	0	0	\$0.00	\$0.00	\$279.38	\$0.00
RIETDYK, JASON D	200-Teacher	\$50,837.79	1.000	0	15	\$0.00	\$0.00	\$6,703.97	\$1,090.75
ROBLES, CLARIBEL	202-Bilingual Education Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$5,084.52	\$907.68
ROURKE, MELISSA N	250-Special Education Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,503.68	\$13,128.68
ROURKE, MELISSA N	250-Special Education Teacher	\$1,540.00	0.200	0	0	\$0.00	\$0.00	\$153.66	\$0.00
RUBECK, ELISA J	200-Teacher	\$8,108.98	0.200	0	15	\$0.00	\$0.00	\$1,269.86	\$3,341.47
RUGGERI, ANNE MARIE	207-Speech Language Pathology Teacher	\$60,483.48	1.000	0	15	\$0.00	\$0.00	\$5,981.80	\$13,118.48

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
RYAN, JOSEPH W	200-Teacher	\$83,526.27	1.000	0	15	\$0.00	\$0.00	\$12,047.00	\$11,061.26
RYAN, JOSEPH W	200-Teacher	\$2,520.00	0.200	0	0	\$0.00	\$0.00	\$251.44	\$0.00
RYAN, TIFANNY M	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,491.03	\$13,144.79
SCHRADER, JAYMEE J	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,386.00	\$984.40
SCHRADER, RYAN M	124-Dean of Students Admin (admin endorsement held)	\$66,950.00	1.000						
SCHROEDER, JENNIFER L	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,713.34	\$13,744.73
SCHWARTZ, MARIJO A	250-Special Education Teacher	\$82,722.46	1.000	0	15	\$0.00	\$0.00	\$8,181.40	\$13,509.48
SCOTT, KELSEY E	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$4,745.71	\$12,851.74
SHAVER, SUSAN L	200-Teacher	\$52,879.13	1.000	0	15	\$0.00	\$0.00	\$5,229.80	\$956.60
SHEARS, CODY L	250-Special Education Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$5,869.69	\$13,997.85
SHIELDS, MICHELLE A	200-Teacher	\$56,268.37	1.000	0	15	\$0.00	\$0.00	\$5,796.88	\$13,064.89
SIRAGUSA, CARMEN R	200-Teacher	\$64,906.74	1.000	0	15	\$0.00	\$0.00	\$8,826.63	\$13,898.31
SMITH, BARRETT T	200-Teacher	\$13,944.73	0.130	0	0	\$0.00	\$0.00	\$1,379.14	\$248.58
SOLAR, ESTHER A	250-Special Education Teacher	\$111,790.25	1.000	0	15	\$0.00	\$0.00	\$11,056.20	\$1,992.41
SORENSEN, KATHRYN S	200-Teacher	\$29,731.00	0.530	0	8	\$0.00	\$0.00	\$2,940.40	\$537.00
SPIEWAK, JOSEPH A	250-Special Education Teacher	\$103,670.56	1.000	0	15	\$0.00	\$0.00	\$10,253.19	\$1,849.61
SPIEWAK, KATHY R	103-Principal	\$109,469.97	1.000	20	15	\$0.00	\$0.00	\$10,826.64	\$24,206.08
SQUIRES, MELISSA M	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,386.00	\$13,012.48
STACY, ANDREW C	200-Teacher	\$80,063.00	1.000	0	15	\$0.00	\$0.00	\$8,908.17	\$1,456.82
STECZO, REBECCA L	250-Special Education Teacher	\$71,765.68	1.000	0	15	\$0.00	\$0.00	\$7,097.74	\$13,316.88
STRACNER, CONZADA M	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$9,813.59	\$13,602.66
STROHM, MARY A	200-Teacher	\$54,647.75	1.000	0	15	\$0.00	\$0.00	\$6,080.40	\$1,047.66
STUCKERT, NICOLE E	107-General Administrator or General Supervisor	\$105,000.00	1.000	20	15	\$0.00	\$1,000.00	\$10,384.56	\$23,787.40
SULLIVAN, EMILY A	200-Teacher	\$23,178.57	0.510	0	8	\$0.00	\$0.00	\$2,674.48	\$455.16
TEICHMILLER, NANCY C	200-Teacher	\$108,587.49	1.000	0	15	\$0.00	\$0.00	\$10,739.40	\$13,964.08
TEKIELA, JENNIFER L	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$8,708.62	\$1,387.32
TEKIELA, JENNIFER L	200-Teacher	\$2,075.00	0.200	0	0	\$0.00	\$0.00	\$207.00	\$0.00
THOMPSON, JAMI L	200-Teacher	\$47,373.52	1.000	0	15	\$0.00	\$0.00	\$6,637.54	\$14,955.02
TONAKI, AMY L	200-Teacher	\$34,438.41	0.600	0	10	\$0.00	\$0.00	\$4,975.29	\$782.25
TONAKI, KEN K	200-Teacher	\$82,577.49	1.000	0	15	\$0.00	\$0.00	\$10,208.74	\$13,707.58
TRANCHITA, MICHELLE A	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$4,921.48	\$12,867.36
TURNER, SARA A	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,250.62	\$14,125.74
UNTCH, CAROL L	605-Resource Teacher Reading	\$82,864.71	1.000	0	15	\$0.00	\$0.00	\$10,244.27	\$1,665.90
URSINI, NORA K	250-Special Education Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,503.68	\$1,100.60
VENARD, SCOTT T	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$6,956.94	\$14,144.95
VILLARREAL, JEFFREY M	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$6,283.68	\$13,565.69
VINCENT, LINDSY R	200-Teacher	\$58,439.11	1.000	0	15	\$0.00	\$0.00	\$6,261.29	\$1,111.22

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
VOLKENING, ADAM W	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,032.62	\$13,163.00
WALKER, AMY N	200-Teacher	\$43,547.95	1.000	0	15	\$0.00	\$0.00	\$4,487.59	\$839.94
WALL, ALEXANDRA M	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,245.62	\$12,268.45
WALL, ALEXANDRA M	200-Teacher	\$1,000.00	0.100	0	0	\$0.00	\$0.00	\$99.78	\$0.00
WALTER, JONATHAN S	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$8,210.98	\$13,315.56
WARD, JOLENE M	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$10,763.30	\$14,633.90
WARD, SARAH E	250-Special Education Teacher	\$85,766.63	1.000	0	15	\$0.00	\$0.00	\$11,309.84	\$14,796.06
WARD, SARAH E	250-Special Education Teacher	\$1,260.00	0.100	0	0	\$0.00	\$0.00	\$125.72	\$0.00
WEBSTER, KRISTINE M	107-General Administrator or General Supervisor	\$108,632.57	1.000	20	15	\$0.00	\$0.00	\$10,743.84	\$24,186.12
WESLEY, DIANE K	200-Teacher	\$71,712.62	1.000	0	15	\$0.00	\$0.00	\$8,274.48	\$1,392.88
WESLEY, KREG R	103-Principal	\$104,809.10	1.000	20	15	\$0.00	\$2,000.00	\$10,365.84	\$24,084.32
WHEELER, DANIEL W	200-Teacher	\$60,797.75	1.000	0	15	\$0.00	\$0.00	\$7,766.78	\$13,100.04
WHEELER, WHITNEY J	200-Teacher	\$52,800.38	1.000	0	15	\$0.00	\$0.00	\$5,222.00	\$969.20
WHITE, BARBARA K	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$8,230.74	\$13,461.96
WILKINSON, LISA R	200-Teacher	\$62,494.39	1.000	0	15	\$0.00	\$0.00	\$8,241.04	\$13,336.80
WILLIAMS, ADAM J	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$5,639.70	\$12,944.47
WILLIAR, STACIE L	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$6,852.80	\$13,273.28
WINTERS, LISA L	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$8,276.02	\$1,365.81
WRIGHT, BROOKE E	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,713.34	\$1,243.24
WRIGHT, BROOKE E	200-Teacher	\$1,000.00	0.100	0	0	\$0.00	\$0.00	\$99.78	\$0.00
WRIGHT, LYSA K	200-Teacher	\$47,291.75	1.000	0	15	\$0.00	\$0.00	\$4,872.08	\$875.72
ZANTOUT, ANNA L	200-Teacher	\$82,224.88	1.000	0	15	\$0.00	\$0.00	\$8,132.20	\$13,500.68
ZEITLER, KIMBERLY M	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$7,709.39	\$13,349.42
ZEITLER, RANDALL S	200-Teacher	\$71,712.62	1.000	0	15	\$0.00	\$0.00	\$7,978.96	\$12,179.06
ZIEGLER, NICOLE C	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$5,637.24	\$13,375.98
ZIPSE, KAREN M	200-Teacher	\$74,222.58	1.000	0	15	\$0.00	\$0.00	\$8,564.04	\$1,470.16
ZUCKER, LEE N	250-Special Education Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$5,093.90	\$867.88
ZUCKER, LEE N	250-Special Education Teacher	\$1,540.00	0.200	0	0	\$0.00	\$0.00	\$153.66	\$0.00
ZUHN, SYDNEY R	200-Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$6,476.93	\$14,009.22

**Totals**

Distinct Employee Count: 262

Distinct Positions Count: 285

Total Positions Count: 285

Vacation Days: 280

Sick Days: 3845

Base Salary: \$17,313,253.36

Bonuses: \$0.00

Annuities: \$8,000.00

Retirement Enhancements: \$1,961,323.15

Other Benefits: \$2,609,754.95



# Sycamore Community Unit School District #427

## IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY18 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Life	Health	TCP	Vacation Days	Sick Days
JAYNE B KLEIN	PAYROLL MANAGER	\$66,007.14		\$12,869.96	\$78,877.10	20	17
KATHLEEN L SLONIKER	SUPT SECRETARY	\$75,690.85	\$168.72	\$13,265.56	\$89,125.13	20	17
EDWARD J HOLLENDONER	NETWORK COORDINATOR	\$78,626.41		\$20,870.00	\$99,496.41	10	17
KIM R MILLHOUSE	OPERATIONS FOREMAN	\$80,654.36	\$179.76	\$13,265.56	\$94,099.68	20	17