

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2018

9/12/2018 9:39 am

## Sycamore CUSD 427 245 W Exchange St, Sycamore, IL 60178 160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ALEXANDER, SARAH B	200-Teacher	\$56,558.30	1.000	0	15	\$0.00	\$0.00	\$6,292.81	\$1,083.36
ALLEY, GREGORY W	200-Teacher	\$39,958.05	1.000	0	15	\$0.00	\$0.00	\$4,281.12	\$15,237.42
ALLISON, KATHERINE T	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$5,769.80	\$1,052.60
AMPTMANN, KELLEY A	250-Special Education Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,010.21	\$1,073.97
ANDERSEN, MATHEW K	200-Teacher	\$83,526.27	1.000	0	20	\$0.00	\$0.00	\$11,702.80	\$14,671.40
ANDERSON, GARTH K	200-Teacher	\$47,537.07	1.000	0	15	\$0.00	\$0.00	\$5,680.86	\$13,823.65
ANDERSON, JILL E	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$8,010.94	\$1,290.19
BACHTA, DAVID P	200-Teacher	\$77,087.44	1.000	0	15	\$0.00	\$0.00	\$10,800.70	\$14,534.60
BAINBRIDGE, JEFFREY J	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,039.14	\$1,133.30
BALENTYNE, PHOEBE J	200-Teacher	\$56,755.11	1.000	0	15	\$0.00	\$0.00	\$6,788.89	\$14,031.98
BALSTER, STEVEN P	104-Assistant Principal	\$98,150.52	1.000	20	15	\$0.00	\$0.00	\$9,707.28	\$14,202.32
BECKLEY, KAREN E	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$7,423.86	\$5,585.96
BEDFORD, TALVI N	200-Teacher	\$67,410.94	1.000	0	15	\$0.00	\$0.00	\$6,667.00	\$1,212.20
BERG, CHRISTINE M	200-Teacher	\$71,712.62	1.000	0	20	\$0.00	\$0.00	\$7,387.92	\$1,314.07
BERRY, DAWN M	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,834.84	\$1,024.30
BEZINOVICH, ADAM H	200-Teacher	\$60,797.75	1.000	0	15	\$0.00	\$0.00	\$8,017.32	\$14,209.36
BLANCO, REBECCA A	250-Special Education Teacher	\$60,797.75	1.000	0	15	\$0.00	\$0.00	\$6,263.54	\$13,988.07
BOLDA, JILL A	200-Teacher	\$62,494.39	1.000	0	15	\$0.00	\$0.00	\$8,241.04	\$1,308.72
BOLTZ, KELSI J	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$6,504.52	\$13,937.62
BOLTZ, KEVIN S	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,968.22	\$14,100.10
BONKOWSKI, NANCY C	200-Teacher	\$103,993.62	1.000	0	20	\$0.00	\$0.00	\$10,285.00	\$14,725.40
BORGMAN, RAYMOND S	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$6,620.80	\$14,074.00
BORRELLI, BRIAN A	200-Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$6,074.81	\$13,877.49
BORRELLI, MEGAN E	250-Special Education Teacher	\$47,291.75	1.000	0	15	\$0.00	\$0.00	\$4,677.20	\$13,728.40
BRANNSTROM, JENNIFER C	200-Teacher	\$60,483.48	1.000	0	15	\$0.00	\$0.00	\$6,729.55	\$1,222.28
BRANTNER, BETSY A	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,834.84	\$13,894.30
BRENS, JACOB J	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,010.21	\$1,099.97
BRIDGE, STEPHANIE M	200-Teacher	\$74,481.81	1.000	0	17	\$0.00	\$0.00	\$9,821.84	\$14,424.64
BRINTSLUTZ, CAROL J	200-Teacher	\$67,058.90	1.000	0	17	\$0.00	\$0.00	\$7,461.22	\$1,279.68
BRUNS, SALLY J	200-Teacher	\$81,770.00	1.000	0	15	\$0.00	\$0.00	\$8,087.20	\$13,974.60

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
BUCKNER, MICHAEL D	200-Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$4,594.32	\$13,655.32
BURGESS, BRANDIE M	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$5,821.63	\$13,867.96
CABRAL, NICOLE Z	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$6,718.84	\$1,175.34
CAMBIER, ANGELA	200-Teacher	\$91,716.18	1.000	0	17	\$0.00	\$0.00	\$13,228.25	\$2,008.89
CARLSON, TIMOTHY C	103-Principal	\$127,310.28	1.000	20	15	\$0.00	\$0.00	\$12,591.12	\$25,636.60
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$85,490.40	1.000	20	15	\$0.00	\$0.00	\$8,455.20	\$24,509.42
CAVANAUGH, DAWN M	200-Teacher	\$97,128.58	1.000	0	20	\$0.00	\$0.00	\$10,806.97	\$14,773.94
CAVANAUGH, JASON M	200-Teacher	\$79,509.05	1.000	0	20	\$0.00	\$0.00	\$10,162.96	\$14,573.74
CHAPMAN, SARAH M	250-Special Education Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$5,264.55	\$13,727.10
CHORAGWICKI, MICHAEL J	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$4,394.17	\$13,662.42
CLEVEN, JACQUELINE J	200-Teacher	\$72,212.78	1.000	0	15	\$0.00	\$0.00	\$8,034.74	\$1,390.55
CLEVEN, JAMES R	103-Principal	\$101,039.16	1.000	20	15	\$0.00	\$0.00	\$9,992.88	\$24,378.49
CONN, REBECCA A	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$5,203.60	\$952.00
COPELAND, LAUREL P	250-Special Education Teacher	\$54,740.67	1.000	0	15	\$0.00	\$0.00	\$5,414.00	\$13,859.40
COUNTRYMAN, CURTIS K	200-Teacher	\$98,664.37	1.000	0	17	\$0.00	\$0.00	\$9,758.00	\$1,761.60
COUNTRYMAN, KARI J	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$8,527.78	\$1,349.93
COUNTRYMAN, KATHY S	100-District Superintendent	\$200,634.51	1.000	20	15	\$0.00	\$0.00	\$19,842.96	\$27,535.28
COYLE, JULIE R	200-Teacher	\$15,899.30	0.350	0	5	\$0.00	\$0.00	\$1,858.53	\$314.23
CRAWFORD, KRISTINA M	103-Principal	\$92,250.00	1.000	20	15	\$0.00	\$0.00	\$9,123.60	\$24,672.56
DADDARIO, GREGORY M	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$5,624.56	\$13,420.16
DAVEY, DREWE W	200-Teacher	\$57,712.63	1.000	0	15	\$0.00	\$0.00	\$5,948.86	\$13,933.02
DAVEY, KEVIL E	605-Resource Teacher Reading	\$58,743.69	1.000	0	15	\$0.00	\$0.00	\$5,809.80	\$13,929.80
DAVIS, BRIAN J	200-Teacher	\$67,410.95	1.000	0	15	\$0.00	\$0.00	\$8,611.53	\$14,255.03
DAVIS, RICKY L	250-Special Education Teacher	\$45,771.48	1.000	0	15	\$0.00	\$0.00	\$5,832.08	\$954.96
DAVIS, SARAH M	200-Teacher	\$45,853.26	1.000	0	15	\$0.00	\$0.00	\$4,535.00	\$13,721.20
DIENST, MEGHAN E	207-Speech Language Pathology Teacher	\$41,426.28	1.000	0	15	\$0.00	\$0.00	\$4,267.81	\$15,249.11
DOMBEK, KRISTEN J	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$5,457.77	\$13,777.82
DOMINGUEZ, JENNIFER P	200-Teacher	\$48,945.82	1.000	0	15	\$0.00	\$0.00	\$6,051.00	\$13,864.98
DOTY, BENJAMIN T	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,834.84	\$13,894.30
DUNNEGAN, NATALIE E	200-Teacher	\$45,771.48	1.000	0	15	\$0.00	\$0.00	\$4,904.04	\$13,735.14
EGAN, CHARLES J	200-Teacher	\$64,680.00	1.000	0	17	\$0.00	\$0.00	\$6,663.54	\$1,202.49
EGGLESON, DONNA J	201-Reading Teacher	\$96,829.44	1.000	0	17	\$0.00	\$0.00	\$9,576.60	\$14,599.40
EGGLESON, DRAYTON	200-Teacher	\$44,225.20	1.000	0	15	\$0.00	\$0.00	\$4,738.50	\$13,781.20
EGGLESON, ERIC A	200-Teacher	\$93,986.15	1.000	0	15	\$0.00	\$0.00	\$9,295.40	\$14,549.40
EKSTROM, MARK F	103-Principal	\$100,587.74	1.000	20	15	\$0.00	\$0.00	\$9,948.24	\$24,922.64
ERHART, CARRIE L	207-Speech Language Pathology Teacher	\$52,889.59	1.000	0	15	\$0.00	\$0.00	\$7,846.20	\$14,059.24
FAHRLANDER, JELENE J	250-Special Education Teacher	\$77,087.44	1.000	0	15	\$0.00	\$0.00	\$11,436.04	\$14,591.08
FERST, EMMA C	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,585.27	\$13,666.70

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
FEY, MICHELLE M	250-Special Education Teacher	\$94,214.37	1.000	0	20	\$0.00	\$0.00	\$9,317.99	\$14,553.40
FITZENREIDER, BETHANY L	200-Teacher	\$33,819.01	0.600	0	15	\$0.00	\$0.00	\$3,344.80	\$610.80
FLAHERTY, JEANNE M	200-Teacher	\$88,768.76	1.000	0	15	\$0.00	\$0.00	\$10,242.64	\$14,625.08
FLAUTER, CHRISTINA R C	200-Teacher	\$45,853.26	1.000	0	15	\$0.00	\$0.00	\$5,668.76	\$13,804.00
FOOSE, MARY E	250-Special Education Teacher	\$60,483.48	1.000	0	15	\$0.00	\$0.00	\$7,222.52	\$14,075.90
FRANKIEWICZ, SARAH L	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$7,933.49	\$14,140.93
FRANKS, THOMAS M	104-Assistant Principal	\$76,143.00	1.000	20	15	\$0.00	\$0.00	\$7,530.72	\$15,450.08
FURMAN, BRIAN W	200-Teacher	\$49,202.30	1.000	0	15	\$0.00	\$0.00	\$4,866.20	\$892.00
GALLAGLY, MEGAN L	200-Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$4,266.16	\$13,633.56
GARCIA, KIMBERLY M	250-Special Education Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$5,769.80	\$13,922.57
GEHANT, AMY R	605-Resource Teacher Reading	\$105,429.44	1.000	0	20	\$0.00	\$0.00	\$10,427.14	\$1,880.60
GEORGE, KATLYN M	250-Special Education Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$4,218.40	\$13,646.80
GERDES, HEIDI A	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$7,212.26	\$1,180.82
GILMORE, KELSEY E	200-Teacher	\$44,225.20	1.000	0	15	\$0.00	\$0.00	\$4,920.75	\$13,723.00
GIRARD, ARLENE J	605-Resource Teacher Reading	\$53,184.55	0.630	0	15	\$0.00	\$0.00	\$5,260.00	\$952.20
GOFF, BRETT R	200-Teacher	\$79,509.05	1.000	0	15	\$0.00	\$0.00	\$11,140.10	\$14,672.40
GOFF, SHERRY R	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$7,914.17	\$14,275.74
GOODMAN, KENNETH A	200-Teacher	\$91,716.18	1.000	0	17	\$0.00	\$0.00	\$11,338.50	\$14,720.20
GORECKI, MARC J	250-Special Education Teacher	\$60,587.56	1.000	0	15	\$0.00	\$0.00	\$8,488.90	\$14,184.10
GRAVES, DARYL S	200-Teacher	\$123,756.58	1.000	0	20	\$0.00	\$0.00	\$12,239.60	\$6,492.80
GRAVES, RHONDA H	250-Special Education Teacher	\$77,357.63	1.000	0	15	\$0.00	\$0.00	\$7,650.80	\$5,677.00
GUDEWICZ, JODI L	200-Teacher	\$38,538.15	1.000	0	15	\$0.00	\$0.00	\$5,399.50	\$13,722.60
GULKE, KARLA A	200-Teacher	\$64,680.00	1.000	0	17	\$0.00	\$0.00	\$6,663.54	\$14,057.69
HAMES, JUSTIN D	200-Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$6,649.00	\$13,939.80
HAMES, SARAH B	250-Special Education Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,924.93	\$13,696.90
HANSEN, AMY E	200-Teacher	\$79,647.40	1.000	0	15	\$0.00	\$0.00	\$8,205.42	\$14,326.43
HARDER, RACHEL E	250-Special Education Teacher	\$52,338.94	1.000	0	15	\$0.00	\$0.00	\$6,105.45	\$1,027.89
HARDESTY, KELLY L	200-Teacher	\$49,861.36	1.000	0	15	\$0.00	\$0.00	\$5,930.53	\$13,858.82
HARTO, MOLLY C	200-Teacher	\$42,051.63	1.000	0	15	\$0.00	\$0.00	\$5,892.90	\$13,790.42
HAUG, CYNTHIA M	200-Teacher	\$74,740.88	1.000	0	15	\$0.00	\$0.00	\$8,316.00	\$1,427.14
HENSON, JILL K	200-Teacher	\$41,355.65	1.000	0	15	\$0.00	\$0.00	\$4,260.62	\$13,639.15
HILL, KRISTIN R	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$8,827.76	\$14,305.36
HILLMER, JEFFERY A	200-Teacher	\$85,766.63	1.000	0	15	\$0.00	\$0.00	\$8,482.40	\$14,404.80
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$105,429.45	1.000	0	20	\$0.00	\$0.00	\$11,295.99	\$14,860.27
HOEVE, RENE	202-Bilingual Education Teacher	\$52,472.44	1.000	0	15	\$0.00	\$0.00	\$5,189.60	\$13,819.40
HOFFHINES, LISA M	200-Teacher	\$37,170.28	1.000	0	15	\$0.00	\$0.00	\$3,829.37	\$13,564.02
HOLDER, ALLYSON C	200-Teacher	\$89,590.62	1.000	0	17	\$0.00	\$0.00	\$9,598.98	\$1,667.64
HOLSTEIN, MARK H	250-Special Education Teacher	\$43,522.02	1.000	0	15	\$0.00	\$0.00	\$4,964.87	\$13,746.27

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
HOMOLA, KATIE E	200-Teacher	\$19,480.82	0.510	0	15	\$0.00	\$0.00	\$2,167.56	\$377.44
HOOPER, MARTHA J	200-Teacher	\$95,039.81	1.000	0	17	\$0.00	\$0.00	\$9,399.49	\$1,697.84
HORAN, CHRISTOPHER J	200-Teacher	\$44,299.54	1.000	0	15	\$0.00	\$0.00	\$5,841.60	\$13,870.84
HORAN, RAYMOND J	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$5,574.60	\$13,888.00
HORLOCK, ROBERT S	200-Teacher	\$85,467.71	1.000	0	15	\$0.00	\$0.00	\$9,509.40	\$14,493.53
HUEBER, KYLA B	200-Teacher	\$56,558.30	1.000	0	15	\$0.00	\$0.00	\$6,525.88	\$1,104.08
HUTSLER, BRIAN T	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,924.91	\$13,729.50
IHM, LYNNAE	250-Special Education Teacher	\$41,492.26	0.710	0	15	\$0.00	\$0.00	\$4,058.92	\$12,588.47
JACOBSON, LAURENE M	200-Teacher	\$60,275.33	1.000	0	15	\$0.00	\$0.00	\$6,706.40	\$14,022.84
JANISCH, RYAN J	103-Principal	\$92,517.69	1.000	20	15	\$0.00	\$0.00	\$9,150.00	\$24,400.97
JENNINGS, CHARLES P	200-Teacher	\$79,786.01	1.000	0	15	\$0.00	\$0.00	\$8,877.37	\$14,387.29
JENNINGS, JOHN W	200-Teacher	\$45,693.43	1.000	0	15	\$0.00	\$0.00	\$6,590.50	\$13,918.99
JOHNSON, CHRISTINE R	200-Teacher	\$88,920.08	1.000	0	17	\$0.00	\$0.00	\$8,794.26	\$1,590.40
JORDAN, ANDREW M	200-Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$5,869.70	\$13,934.15
JORDAN, KRISTINA M	200-Teacher	\$69,408.06	1.000	0	17	\$0.00	\$0.00	\$7,722.66	\$14,206.66
KATZ, KATHERINE J	200-Teacher	\$44,456.75	1.000	0	15	\$0.00	\$0.00	\$5,182.18	\$13,753.57
KECA, ANNETTE M	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$5,273.02	\$13,784.65
KELLY, DOUGLAS D	250-Special Education Teacher	\$74,222.58	1.000	0	17	\$0.00	\$0.00	\$7,340.60	\$14,223.57
KELLY, LISA A	207-Speech Language Pathology Teacher	\$77,087.44	1.000	0	15	\$0.00	\$0.00	\$7,624.00	\$14,252.20
KERLIN, ELIZABETH A	200-Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$6,257.88	\$1,004.49
KLEIN, BRIDGET A	200-Teacher	\$42,801.58	1.000	0	15	\$0.00	\$0.00	\$4,233.20	\$13,649.40
KLEISER, KIMBERLY A	200-Teacher	\$71,961.66	1.000	0	15	\$0.00	\$0.00	\$8,303.24	\$14,267.64
KLENKE, JANE E	250-Special Education Teacher	\$88,306.48	1.000	0	17	\$0.00	\$0.00	\$8,733.60	\$14,449.60
KNELLER, SARAH K	200-Teacher	\$41,789.80	0.600	0	15	\$0.00	\$0.00	\$4,133.00	\$751.00
KNOBLOCK, JOEL D	200-Teacher	\$64,906.74	1.000	0	15	\$0.00	\$0.00	\$8,291.69	\$1,334.46
KOEHNE, BRIAN J	200-Teacher	\$71,712.62	1.000	0	17	\$0.00	\$0.00	\$8,274.48	\$14,262.88
KOEHNE, LEAH M	200-Teacher	\$79,647.40	1.000	0	17	\$0.00	\$0.00	\$8,861.86	\$14,450.11
KOHLER, JAMES M	200-Teacher	\$74,222.58	1.000	0	17	\$0.00	\$0.00	\$8,258.18	\$14,283.57
KOLZOW, CAROLE A	200-Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,735.95	\$13,991.25
KOWALSKI, BRIAN M	200-Teacher	\$58,234.68	1.000	0	15	\$0.00	\$0.00	\$6,718.26	\$14,033.78
KREINBRINK, COLLEEN M	250-Special Education Teacher	\$37,170.28	1.000	0	15	\$0.00	\$0.00	\$4,748.41	\$15,254.48
LAMB DIN, MICHAEL B	200-Teacher	\$107,632.02	1.000	0	17	\$0.00	\$0.00	\$10,644.94	\$10,259.38
LANDERS, COREY J	200-Teacher	\$21,934.55	0.600	0	15	\$0.00	\$0.00	\$2,169.37	\$401.41
LANG, ADAM J	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$6,327.64	\$964.24
LEWIS, DOROTHY W	200-Teacher	\$85,766.63	1.000	0	15	\$0.00	\$0.00	\$10,249.55	\$1,691.90
LICHAMER, DAVID J	200-Teacher	\$64,566.30	1.000	0	17	\$0.00	\$0.00	\$9,046.30	\$14,268.50
LOCHBAUM, SHANNON R	200-Teacher	\$49,202.30	1.000	0	15	\$0.00	\$0.00	\$4,866.20	\$892.00
LOCKHART, MICHELLE L	200-Teacher	\$44,642.90	0.910	0	14	\$0.00	\$0.00	\$4,599.17	\$825.75

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
LYLE, RYAN J	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,215.70	\$15,154.10
LYND, LYNELLE L	200-Teacher	\$62,709.98	1.000	0	15	\$0.00	\$0.00	\$6,202.00	\$13,999.40
LYND, TIMOTHY J	200-Teacher	\$58,539.47	1.000	0	15	\$0.00	\$0.00	\$6,756.66	\$14,020.86
MAAS, VICTORIA L	250-Special Education Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$5,667.29	\$13,832.24
MAJERUS, HOLLY L	605-Resource Teacher Reading	\$85,766.63	1.000	0	20	\$0.00	\$0.00	\$11,607.44	\$14,682.61
MAJERUS, JOYCE K	605-Resource Teacher Reading	\$98,419.50	1.000	0	20	\$0.00	\$0.00	\$11,761.66	\$14,807.65
MAJERUS, RICHARD A	200-Teacher	\$94,926.24	1.000	0	20	\$0.00	\$0.00	\$10,170.76	\$14,698.54
MAJERUS, ROBERT C	200-Teacher	\$105,429.45	1.000	0	20	\$0.00	\$0.00	\$14,771.67	\$15,149.20
MALECKI, JOSEPH J	200-Teacher	\$83,526.27	1.000	0	17	\$0.00	\$0.00	\$8,949.20	\$1,556.60
MALLAR, DANA L	200-Teacher	\$54,551.10	1.000	0	15	\$0.00	\$0.00	\$6,294.40	\$1,065.92
MARBERRY, MELISSA C	200-Teacher	\$25,190.51	0.500	0	8	\$0.00	\$0.00	\$3,010.45	\$502.35
MARTIN, ROSS L	200-Teacher	\$69,289.12	1.000	0	17	\$0.00	\$0.00	\$6,852.80	\$14,115.20
MARTINSON, ANN M	200-Teacher	\$69,165.01	1.000	0	15	\$0.00	\$0.00	\$7,125.53	\$14,138.34
MATHEY, KELLY M	200-Teacher	\$67,058.90	1.000	0	15	\$0.00	\$0.00	\$6,908.54	\$14,100.56
MAY, KELLY M	200-Teacher	\$60,587.56	1.000	0	15	\$0.00	\$0.00	\$5,992.20	\$13,962.20
McCORMICK, JENNIFER L	200-Teacher	\$88,459.06	1.000	0	20	\$0.00	\$0.00	\$9,477.74	\$14,517.00
McCORMICK, JOSEPH P	200-Teacher	\$83,526.27	1.000	0	17	\$0.00	\$0.00	\$9,293.40	\$14,461.40
McDONALD, RYAN L	200-Teacher	\$67,293.07	1.000	0	15	\$0.00	\$0.00	\$6,655.40	\$1,210.00
MEEKS, CAROL S	200-Teacher	\$94,486.59	1.000	0	17	\$0.00	\$0.00	\$9,344.77	\$10,268.15
MEIER, CLAY M	200-Teacher	\$74,481.81	1.000	0	15	\$0.00	\$0.00	\$8,287.19	\$14,288.24
MERTENS, KRISTINE J	200-Teacher	\$64,791.52	1.000	0	15	\$0.00	\$0.00	\$6,408.00	\$14,044.80
MERTENS, SCOTT C	200-Teacher	\$82,722.46	1.000	0	17	\$0.00	\$0.00	\$9,885.85	\$14,571.10
MEYER, DAVID A	200-Teacher	\$121,398.28	1.000	0	20	\$0.00	\$0.00	\$12,006.40	\$2,161.40
MIDDLETON, SUSAN M	200-Teacher	\$81,522.31	1.000	0	15	\$0.00	\$0.00	\$8,734.57	\$14,390.01
MILLER, ANNIE E	250-Special Education Teacher	\$45,693.43	1.000	0	15	\$0.00	\$0.00	\$6,025.60	\$982.17
MILLER, DENNIS R	200-Teacher	\$69,289.12	1.000	0	17	\$0.00	\$0.00	\$8,280.45	\$1,447.30
MILLER, LISA D	200-Teacher	\$21,933.65	0.420	0	6	\$0.00	\$0.00	\$2,169.20	\$401.20
MINNIHAN, TRACY L	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$5,769.80	\$1,052.60
MISNER, AMY K	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$6,938.16	\$13,976.16
MOORE, ANDREW T	200-Teacher	\$74,222.58	1.000	0	17	\$0.00	\$0.00	\$8,869.90	\$14,403.35
MOORE, MATTHEW D	250-Special Education Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$5,774.02	\$13,779.20
NELSON, ALEX R	200-Teacher	\$48,945.82	1.000	0	15	\$0.00	\$0.00	\$5,647.60	\$13,829.12
NELSON, PAMELA J	200-Teacher	\$76,820.34	1.000	0	15	\$0.00	\$0.00	\$7,597.60	\$14,346.40
NEWBORGH, LISA A	200-Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$5,821.63	\$13,802.56
NORE, ERIC G	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,075.80	\$13,621.40
OLAND, KRISTINA H	250-Special Education Teacher	\$45,931.32	1.000	0	15	\$0.00	\$0.00	\$4,542.60	\$13,711.40
OLSON, PAMELA L	200-Teacher	\$77,357.63	1.000	0	17	\$0.00	\$0.00	\$8,288.36	\$1,482.88
PARSONS, JENNIFER L	200-Teacher	\$66,943.67	1.000	0	17	\$0.00	\$0.00	\$7,172.54	\$1,266.04

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
PAVLAK, KRISTEN N	250-Special Education Teacher	\$71,839.00	1.000	0	15	\$0.00	\$0.00	\$7,105.00	\$1,290.00
PECK, ALYSSA K	200-Teacher	\$50,659.37	1.000	0	15	\$0.00	\$0.00	\$5,010.20	\$13,790.40
PETERSON, ELIZABETH A	200-Teacher	\$67,177.85	1.000	0	15	\$0.00	\$0.00	\$8,304.98	\$14,255.06
PETERSON, NATHAN T	250-Special Education Teacher	\$39,816.80	1.000	0	15	\$0.00	\$0.00	\$5,414.72	\$13,731.48
PICCONY, PETER J	200-Teacher	\$69,408.06	1.000	0	17	\$0.00	\$0.00	\$8,866.74	\$1,462.14
PICOLOTTI, RYAN M	200-Teacher	\$74,222.58	1.000	0	15	\$0.00	\$0.00	\$9,481.62	\$14,392.33
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$54,835.94	1.000	0	15	\$0.00	\$0.00	\$5,649.37	\$13,881.09
POYNTER, KARA F	200-Teacher	\$67,293.07	1.000	0	15	\$0.00	\$0.00	\$7,401.03	\$1,320.55
PURDOM, SUSAN J	250-Special Education Teacher	\$79,786.01	1.000	0	17	\$0.00	\$0.00	\$11,178.90	\$14,591.90
REAVES, ALEXIS M	200-Teacher	\$31,721.29	0.800	0	15	\$0.00	\$0.00	\$3,136.68	\$13,456.22
REILLEY, LYNN C	152-Special Education Director	\$103,000.00	1.000	20	15	\$0.00	\$0.00	\$10,186.80	\$19,048.12
REINECK, NICHOLAS A	124-Dean of Students Admin (admin endorsement held)	\$80,000.00	1.000	0	0	\$0.00	\$0.00	\$0.00	\$0.00
RICHARDSON, ROLLIE J	200-Teacher	\$67,410.94	1.000	0	15	\$0.00	\$0.00	\$7,222.58	\$14,145.38
RICKER, KRISTY L	250-Special Education Teacher	\$60,587.56	1.000	0	15	\$0.00	\$0.00	\$7,490.22	\$1,225.34
ROBLES, CLARIBEL	202-Bilingual Education Teacher	\$47,455.30	1.000	0	15	\$0.00	\$0.00	\$4,693.40	\$14,819.50
ROSEBERG, MELISSA A	200-Teacher	\$44,299.54	1.000	0	15	\$0.00	\$0.00	\$6,389.25	\$15,471.07
ROURKE, MELISSA N	250-Special Education Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$6,735.95	\$13,991.25
RUGGERI, ANNE MARIE	207-Speech Language Pathology Teacher	\$60,483.48	1.000	0	15	\$0.00	\$0.00	\$5,981.80	\$13,960.40
RYAN, JOSEPH W	200-Teacher	\$83,526.27	1.000	0	15	\$0.00	\$0.00	\$11,014.40	\$14,648.40
RYAN, TIFANNY M	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,250.62	\$13,965.34
SCHRADER, JAYMEE J	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,386.00	\$984.40
SCHRADER, RYAN M	124-Dean of Students Admin (admin endorsement held)	\$66,950.00	1.000	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SCHROEDER, JENNIFER L	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,962.16	\$14,135.36
SCHWARTZ, MARIJO A	250-Special Education Teacher	\$87,685.81	1.000	0	15	\$0.00	\$0.00	\$8,672.20	\$14,438.60
SHAVER, SUSAN L	200-Teacher	\$40,037.06	1.000	0	15	\$0.00	\$0.00	\$4,482.82	\$769.08
SHEARS, CODY L	250-Special Education Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$4,857.67	\$13,801.00
SHIELDS, MICHELLE A	200-Teacher	\$56,268.37	1.000	0	15	\$0.00	\$0.00	\$5,565.00	\$13,886.20
SIRAGUSA, CARMEN R	200-Teacher	\$64,906.74	1.000	0	15	\$0.00	\$0.00	\$8,024.22	\$14,194.68
SORENSEN, KATHRYN S	200-Teacher	\$29,421.30	0.520	0	8	\$0.00	\$0.00	\$2,909.80	\$531.20
SPIEWAK, KATHY R	103-Principal	\$109,469.97	1.000	20	15	\$0.00	\$0.00	\$10,826.64	\$25,229.84
SQUIRES, MELISSA M	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$5,386.00	\$13,854.40
STACY, ANDREW C	200-Teacher	\$80,063.00	1.000	0	17	\$0.00	\$0.00	\$9,238.10	\$1,551.92
STECZO, REBECCA L	250-Special Education Teacher	\$76,071.62	1.000	0	17	\$0.00	\$0.00	\$7,523.62	\$9,944.39
STOVER, ROBERT L	200-Teacher	\$42,727.24	1.000	0	15	\$0.00	\$0.00	\$4,577.94	\$15,353.44
STRACNER, CONZADA M	200-Teacher	\$82,452.46	1.000	0	20	\$0.00	\$0.00	\$8,154.60	\$14,346.60
STROHM, MARY A	200-Teacher	\$58,032.62	1.000	0	15	\$0.00	\$0.00	\$5,978.55	\$1,068.46
STUCKERT, NICOLE E	107-General Administrator or General Supervisor	\$120,000.00	1.000	20	15	\$0.00	\$0.00	\$11,868.24	\$25,130.68

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
SULLIVAN, EMILY A	200-Teacher	\$24,186.33	0.530	0	8	\$0.00	\$0.00	\$2,790.68	\$474.84
TEICHMILLER, NANCY C	200-Teacher	\$115,102.74	1.000	0	20	\$0.00	\$0.00	\$11,383.80	\$14,920.60
TEKIELA, JENNIFER L	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,215.70	\$1,255.20
THOMPSON, JAMI L	200-Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$6,679.32	\$13,922.31
TONAKI, AMY L	200-Teacher	\$33,819.01	0.600	0	15	\$0.00	\$0.00	\$4,041.60	\$690.15
TONAKI, KEN K	200-Teacher	\$82,577.49	1.000	0	20	\$0.00	\$0.00	\$9,868.45	\$14,519.25
TRANCHITA, MICHELLE A	200-Teacher	\$42,652.90	1.000	0	15	\$0.00	\$0.00	\$5,273.02	\$5,160.52
TURNER, SARA A	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,010.21	\$13,943.97
UNTCH, CAROL L	605-Resource Teacher Reading	\$82,864.71	1.000	0	17	\$0.00	\$0.00	\$11,268.72	\$1,756.79
URSINI, NORA K	250-Special Education Teacher	\$56,365.01	1.000	0	15	\$0.00	\$0.00	\$5,574.60	\$1,018.00
VENARD, SCOTT T	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$6,508.10	\$14,000.15
VILLARREAL, JEFFREY M	200-Teacher	\$54,458.18	1.000	0	15	\$0.00	\$0.00	\$6,956.94	\$13,994.05
VINCENT, LINDSY R	200-Teacher	\$58,439.11	1.000	0	15	\$0.00	\$0.00	\$6,020.47	\$1,089.81
VOLKENING, ADAM W	200-Teacher	\$58,338.75	1.000	0	15	\$0.00	\$0.00	\$6,978.31	\$14,062.85
WALKER, AMY N	200-Teacher	\$44,299.54	1.000	0	15	\$0.00	\$0.00	\$4,563.75	\$821.40
WALL, ALEXANDRA M	200-Teacher	\$41,210.69	1.000	0	15	\$0.00	\$0.00	\$4,415.46	\$784.40
WALTER, JONATHAN S	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$6,220.42	\$13,980.52
WARD, JOLENE M	200-Teacher	\$76,820.34	1.000	0	20	\$0.00	\$0.00	\$8,863.88	\$14,360.16
WARD, SARAH E	250-Special Education Teacher	\$85,766.63	1.000	0	20	\$0.00	\$0.00	\$10,249.55	\$14,583.50
WEBSTER, KRISTINE M	107-General Administrator or General Supervisor	\$108,632.57	1.000	20	15	\$0.00	\$0.00	\$10,743.84	\$25,124.44
WESLEY, DIANE K	200-Teacher	\$71,712.62	1.000	0	17	\$0.00	\$0.00	\$8,274.48	\$1,392.88
WESLEY, KREG R	103-Principal	\$104,809.10	1.000	20	15	\$0.00	\$0.00	\$10,365.84	\$25,018.88
WHEELER, DANIEL W	200-Teacher	\$60,797.75	1.000	0	15	\$0.00	\$0.00	\$7,766.78	\$14,121.69
WHEELER, WHITNEY J	200-Teacher	\$52,800.38	1.000	0	15	\$0.00	\$0.00	\$5,874.74	\$1,028.02
WHITE, BARBARA K	200-Teacher	\$76,820.34	1.000	0	17	\$0.00	\$0.00	\$7,597.60	\$14,247.60
WILKINSON, LISA R	200-Teacher	\$62,494.39	1.000	0	15	\$0.00	\$0.00	\$7,468.45	\$14,110.05
WILLIAMS, ADAM J	200-Teacher	\$44,968.23	1.000	0	15	\$0.00	\$0.00	\$4,447.47	\$13,687.74
WILLIAR, STACIE L	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$7,994.92	\$14,216.69
WINTERS, LISA L	200-Teacher	\$66,943.67	1.000	0	15	\$0.00	\$0.00	\$7,448.41	\$1,291.36
WRIGHT, BROOKE E	200-Teacher	\$60,379.40	1.000	0	15	\$0.00	\$0.00	\$7,215.70	\$1,199.00
WRIGHT, LYSA K	200-Teacher	\$47,291.75	1.000	0	15	\$0.00	\$0.00	\$5,261.84	\$910.36
ZANTOUT, ANNA L	200-Teacher	\$87,158.37	1.000	0	17	\$0.00	\$0.00	\$8,620.01	\$10,139.37
ZARTMANN, DENISE L	250-Special Education Teacher	\$45,853.26	1.000	0	15	\$0.00	\$0.00	\$6,613.56	\$14,424.24
ZEITLER, KIMBERLY M	200-Teacher	\$69,289.12	1.000	0	15	\$0.00	\$0.00	\$7,423.86	\$14,165.96
ZEITLER, RANDALL S	200-Teacher	\$71,712.62	1.000	0	15	\$0.00	\$0.00	\$8,570.00	\$14,289.15
ZIEGLER, NICOLE C	200-Teacher	\$52,614.53	1.000	0	15	\$0.00	\$0.00	\$6,070.88	\$13,913.08
ZIENTEK, ALLISON N	200-Teacher	\$7,556.60	0.200	0	15	\$0.00	\$0.00	\$871.96	\$14,628.02
ZIPSE, KAREN M	200-Teacher	\$74,222.58	1.000	0	17	\$0.00	\$0.00	\$9,175.76	\$1,524.54

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
ZUCKER, LEE N	250-Special Education Teacher	\$44,147.14	1.000	0	15	\$0.00	\$0.00	\$6,188.66	\$10,617.53
ZUHN, SYDNEY R	200-Teacher	\$49,116.81	1.000	0	15	\$0.00	\$0.00	\$6,280.04	\$13,926.39
<b>Totals</b>									
Distinct Employee Count: 259		Distinct Positions Count: 259		Total Positions Count: 259		Vacation Days: 280		Sick Days: 3988	
Base Salary: \$16,685,311.17		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$1,849,291.67		Other Benefits: \$2,735,039.13	

## Sycamore Community Unit School District #427

### IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY18 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Life	Health	TCP	Vacation Days	Sick Days
EDWARD J HOLLENDONER	NETWORK COORDINATOR	\$80,198.94		\$20,675.28	\$100,874.22	10	17
KIM R MILLHOUSE	OPERATIONS FOREMAN	\$82,267.45	\$182.16	\$12,960.84	\$95,410.45	20	17
KATHLEEN L SLONIKER	ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT/BOE	\$77,204.67	\$170.88	\$12,960.84	\$90,336.39	20	17
JAYNE B KLEIN	PAYROLL MANAGER	\$67,327.28		\$12,465.36	\$79,792.64	20	17